

Fact Sheet

Temporary Skilled Shortage (TSS) Visa - Subclass 482

The TSS visa program enables employers to sponsor foreign workers to perform skilled roles in Australia.

There are 3 stages to the sponsorship process:

Step 1. Business Sponsorship

Employers will apply to the Department of Immigration for Standard Business Sponsor approval. Standard Business Sponsorship approval is granted for a period of up to 5 years. Once obtained, the employer can sponsor foreign employees to work in skilled positions in the business. To qualify, the employer must provide evidence as to its financial capacity to meet its sponsorship obligations and demonstrate a commitment to employing Australians.

Step 2. Nomination

An approved sponsor then nominates the position to be filled by an overseas worker. The position must be skilled, be an occupation listed on the relevant skilled occupation list and be remunerated at market rates. The sponsor may also be required to demonstrate that the position cannot be filled locally through evidence of advertising and labour market testing.

Step 3. TSS Visa Application

The employee would then apply for a TSS visa to work in Australia in the nominated position. The applicant must have a relevant qualification and/or skills plus at least 2 years' relevant experience needed for the nominated position, and meet English language, health and character requirements for the visa.

Processing Times

The current timeline for allocation of cases for assessment is 4-5 weeks. Processing times vary depending on the quality of submission, the size of the business and the nature of the position being nominated. Expedited processing is available for accredited sponsors or occupations nominated on the priority skilled occupation list.

What happens when the TSS Visa is granted?

The TSS visa is valid for 2 years or 4 years depending on the occupation (extensions are possible). The TSS visa entitles the employee to work for the approved sponsor only. If the employment is terminated, the visa is subject to cancellation after 60 days unless the applicant applies for another visa or secures sponsorship from another sponsor.

Sponsorship Accreditation

Low risk sponsors who qualify for accredited status will receive priority processing of all TSS nomination and visa applications, with most applications processed in less than five days. You can apply for accredited status (using the same online forms) when you apply to become a standard

business sponsor or when you renew your existing sponsorship. To be approved for accredited status, you must meet standard sponsorship requirements, have a positive track record with the Department of Immigration, as well as additional characteristics based on your workforce profile.

Our Services

We offer commercially-focused immigration solutions to help you obtain work visas for employees efficiently. We work on a fixed fee basis, our services include initial eligibility assessment, strategic planning, review and advice in relation to supporting evidence, preparation of the application submission, and liaison with the Department of Immigration.

For a monthly fee, we also offer outsourced solutions to manage your immigration program and sponsor obligations on a monthly retainer basis. We will manage your employees' work entitlements and the company's sponsorship obligations, including conducting VEVO checks, proactively notifying you of key dates, managing reporting requirements, provide access to ad hoc advice, educational events and training, news bulletins, guides and tools.

Need more information?

Find further information about The Migration Agency and our services on our website www.themigrationagency.com.au or contact us by phone on (02) 8896 6056.