

## COACHING EXCELLENCE – TALENT DEVELOPMENT SELECTION CRITERIA AND PROCESS

#### **ELIGIBILITY CRITERIA**

To be eligible for consideration, the nominee must:

- Be delivering a quality, holistic coaching program which focuses on the technical, tactical, physical and psychological development of high performance junior athletes primarily 14 years and under
- Be currently coaching junior athletes who have achieved outstanding results during the award period (i.e. State, National or International level athletes)
- Travel to tournaments with his/her high performance junior athletes
- Engage in Talent and be involved as a Talent Development Coach
- Be a Tennis Australia Talent Development Coach.

# THE NOMINATION PROCESS FOR AUSTRALIAN TENNIS AWARD

- The winners of the State Award for Coaching Excellence Talent Development (or an equivalent category) will become a nominee for the Australian Tennis Award in the same category
- For states that do not have an awards night the relevant MA staff will use the criteria provided below to nominate a candidate as a wildcard for the Coaching Excellence Talent Development at the Australian Tennis Awards.
- TA selection panels will select finalists for each award from the nominees (State Award winners)
- Finalists will be announced and invited to attend the Newcombe Medal Australian Tennis Awards.

## **KEY DATES**

Monday 2 October 2017: Nominations due to TA

The award period is as per the MA award period:

- National award nominees will be the winner of the 2017 State award
- MAs will confidentially advise TA of award winners (and provide details) prior to state award night if this night falls after 2 October
- If the MA does not have a State Award (NT/NSW), the MA will nominate a candidate for each category based on the criteria
- MAs will provide a high res image of award winner to TA.

Friday 20 October 2017: TA Selection Panel confirms finalists

Selection Panels for each award to confirm finalist from state award nominees. This will be kept confidential until after all of the State Awards have been completed

Monday 27 November 2017: Newcombe Medal Awards Night



#### **SELECTION CRITERIA**

The selection panel will consider the following in assessing nominations:

Note: information regarding the athlete's and coach's program will remain confidential and will only be seen by the selection panel.

# No. Description

- Talent Development program provided by the coach including but not limited to:
  - Athlete development philosophy
  - Plan and pathway for athletes entering ANZ Tennis Hot Shots through to 12s/14s Nationals (i.e. Athlete Development Pathway)
  - Tennis-specific education provided to athletes and parents
  - Description of high performance environment created by coach which fosters athlete learning, performance and independence.
- Development of athletes as evidenced by participation in State, National and International level events including but not limited to results, rankings and ranking improvement.
- 3 Quality and quantity of athletes participating in Talent programs during the award period.
- 4 Submission of one athlete's program including but not limited to:
  - Athlete profile (including athlete's goals, coaching priorities, competencies and deficiencies as per the Tennis Australia Athlete Development Matrix)
  - Athlete annual plan and tournament schedule for the past 12 months
  - Letter of support from athlete
  - Letter of support from parent (including confirmation and length of coaching relationship)
- 5 Attendance at junior state and national tournaments
- 6 Involvement in Talent which may include:
  - Attendance at Talent camps
  - Participation in Super 10s and bridging programs
  - Attendance at Talent Development Coaches professional development workshops.

All entries must be able to accommodate a site visit if requested by selection panel.



## **SELECTION PROCESS**

The selection panel will consist of:

- Tennis Australia Coach Education representative
- Tennis Australia Talent Development representative
- Tennis Australia Performance Leadership team representative
- Member Association representative.

Only information provided by the nominee with their nomination form will be considered by the selection panel. Nominees should attach any relevant additional information with their nomination form. As part of the selection process, the three finalists may receive a site visit to observe their coaching program in action at their club/centre.

All decisions in relation to the Coaching Excellence – Talent Development Coach Award (including any questions in relation to eligibility) will be determined by the selection panel in its absolute discretion. All decisions are final, and no correspondence will be entered into.

Any matters which arise and which are not covered in this document will be determined by the selection panel in consultation with Tennis Australia Management.

## REQUIREMENTS OF AWARD RECIPIENTS

The successful recipients will be required to fulfill the following items upon reasonable request:

- Participate in marketing and promotional activities in the 12 months following the award
- Prepare an article for the Australian Tennis Magazine. Tennis Australia will provide editorial assistance
- If required, participate in a best practice discussion during the 2018 Australian Open Grand Slam® Coaches' Conference.