

## Selection criteria and process

### Eligibility criteria

To be eligible for consideration, the nominee must:

- be delivering a quality, holistic coaching program which focuses on the technical, tactical, physical and psychological development of high performance junior athletes – primarily 12 years and under;
- be currently coaching junior athletes who have achieved outstanding results during the award period (i.e. State, National or International level athletes);
- travel to tournaments with his/her high performance junior athletes; and,
- engage in Project Talent and be involved as a Talent Development Coach

Nominees may self nominate or be nominated by another person (note: if you self-nominate you will require a seconder to support your nomination).

Only Tennis Australia Talent Development Coaches will be considered.

### Selection criteria

The selection panel will consider the following in assessing nominations:

Note: information regarding the athlete's and coach's program will remain confidential and will only be seen by the selection panel.

| No. | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Talent Development program provided by the coach including but not limited to: <ul style="list-style-type: none"><li>• athlete development philosophy;</li><li>• plan and pathway for athletes entering ANZ Tennis Hot Shots through to 12s/14s Nationals (i.e. Athlete Development Pathway);</li><li>• tennis-specific education provided to athletes and parents; and</li><li>• description of high performance environment created by coach which fosters athlete learning, performance and independence.</li></ul> |
| 2   | Development of athletes as evidenced by participation in State, National and International level events including but not limited to results, rankings and ranking improvement.                                                                                                                                                                                                                                                                                                                                        |
| 3   | Quality and quantity of athletes participating in Project Talent programs during the award period                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 4   | Submission of one athlete's program including but not limited to: <ul style="list-style-type: none"><li>• athlete profile (including athlete's goals, coaching priorities, competencies and deficiencies as per the Tennis Australia Athlete Development Matrix)</li><li>• athlete annual plan and tournament schedule for the past 12 months;</li><li>• letter of support from athlete;</li><li>• letter of support from parent (including confirmation and length of coaching relationship)</li></ul>                |
| 5   | Attendance at junior state and national tournaments                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 6   | Involvement in Project Talent which may include: <ul style="list-style-type: none"><li>• attendance at Project Talent camps;</li><li>• participation in Super 10s and Super 12s; and,</li><li>• attendance at Talent Development Coaches professional development workshops.</li></ul>                                                                                                                                                                                                                                 |

All entries must be able to accommodate a site visit if requested by selection panel.

### Selection process

The selection panel will consist of:

- Tennis Australia Coach Education representative
- Tennis Australia Performance representative
- Member Association representative
- Member Association CEO

Only information provided by the nominee with their nomination form will be considered by the selection panel. Nominees should attach any relevant additional information with their nomination form.

All decisions in relation to the Coaching Excellence – Talent Development Coach award (including any questions in relation to eligibility) will be determined by the selection panel in its absolute discretion. All decisions are final, and no correspondence will be entered into.

Any matters which arise and which are not covered in this document will be determined by the selection panel in consultation with Tennis Australia Management.

## **Timeline**

- Nominations close – 1 September 2015
- The award period is from 30 September 2014 to 31 August 2015
- The Awards Night will be held in Melbourne on 23 November 2015

## **Requirements of award recipient**

The successful recipient will be required to fulfill the following upon reasonable request:

- participate in marketing and promotional activities in the 12 months following the award
- prepare an article for the Australian Tennis Magazine. Tennis Australia will provide editorial assistance.
- If required, present a session during the 2016 Australian Grand Slam ®Coaches' Conference.