



# Country Starz Coach 2017/2018

## Expression of Interest

## Overview

Country Starz is a post junior program developed by Tennis NSW's Tennis Country Committee. The program was created due to a void in country player development for athletes aged 18-22 years. Tennis Country also acknowledges the need for financial assistance for regional athletes at tournaments and competitions, especially in this age-group.

Tennis Country whilst assisting these young adults also have expectations of their help in nurturing and developing Country Juniors and acting as mentors during the year at tournaments, regional training days and events. We hope they can become the role models our country juniors not only can aspire to be, but seek their assistance, experience and advise on their journey as developing junior country players.

As such Tennis NSW through the Tennis Country Committee has invested significantly into the Country Starz program to assist a team of 12 selected players (male & female) with the following:

1. Subsidy to cover accommodation, meals and travel
2. Management and Professional Coaching at four (4) selected regional tournaments, including the NSW Country Tennis Championships
3. Provide a contribution towards professional development in an area that will assist with future career opportunities

## Position

### **Country Starz Coach**

Tennis Country requires the services of a Tennis Australia Qualified (minimum Club Professional) coach to oversee Country Starz players at 4 regional events, including the Country Championships in 2017/18.

## Responsibilities and Obligations

### **General Obligations:**

As a contract coach with Tennis Country you must be suitably qualified on appointment and/or have proof of commitment to gain your qualification as negotiated with Tennis Country NSW. Proof of the following is also required prior to commencing your employment with Tennis Country NSW:

- Coaching Qualification
- First Aid Qualification
- Professional / Personal Insurance
- Working with Children Check
- Police Check

### **Specific Obligations:**

#### **Attendance:**

1. Coach should be available for the designated 3 regional tournaments and the NSW Country Championships (total of 4 events)
2. Coach should arrive at the tournament venue 30 minutes prior to the first scheduled training session.
3. Coach should arrive at the venue 10 minutes before the daily morning warm up sessions.
4. Coach should remain at the venue until the last player has completed AMT matches on a daily basis.

## Role Responsibilities

### **The responsibilities will include:**

1. Pre event warm up and group training session (2hrs) – 1 day prior to starting event. This will include Local Country Juniors ( by Invite ) and Country Juniors traveling to the Event
2. Allocate accommodation groups
3. Conduct squad session & pre match warm ups on a daily basis – morning session. All country players should be invited to join and made welcome
4. Book courts for training sessions
5. Be available for player consultation on a daily basis
6. Offer match plan and advise before and analysis of performance after
7. Be available until the last player in the group has completed all responsibilities
8. Ensure accommodations are left appropriately
9. Partake in promotional activities of the tournament including coaching clinics, photo shoots, media

## **Country Starz Program – Expectations and Desired Outcomes**

### **Player Expectations**

The Country Starz program expects that all athletes will uphold the standards of fair play, sportsmanship and all areas of the Tennis Australia Code of Behavior when participating in all sanctioned tournaments and competitions. Please remember that you and the Country Starz are at all times promoting the program.

Inappropriate behaviour could include but is not limited to:

1. Drinking alcohol at the team's accommodation or tournament venue.
2. Failing to clean accommodation each day.
3. Failing to leave accommodation clean and tidy, upon departure.

### **Individual Coaches**

Tennis Country recognises the need to integrate a player's individual coach into the Country Starz program. All team training sessions will allow individual training to take place. Players with/without individual coaches will have access to The Country Starz coach at all team training sessions and throughout each tournament. Individual coaches will not be financially subsidised through the Country Starz program

### **Team Accommodation**

The coach will be accommodated with the team generating bonding and friendships, which are vital components of the program. Coach and athletes will be under team rules at each event and will be subject to a code of conduct contract at all times.

### **Coach Benefits**

- **Accommodation**
  - Accommodation will be sourced on the Coaches' behalf by the Country Starz committee & will be negotiated around best available rates. The Coach will be advised of the accommodation prior to the event.
- **Travel Subsidy & Remuneration**
  - The selected coach will be provided with \$1,300 per event to cover their coaching & travel expenses (a total of \$6,000 for the 12 months)
  - A receipt must be provided to claim reimbursement for any travel expenses. Travel expenses include:
    - Meal expenses incurred during involvement at a nominated event
    - Transport expenses incurred whilst travelling to/from a nominated event (eg flights, train, car hire etc)
    - Fuel expenses incurred whilst travelling to/from a nominated event

## **Payment Procedures**

1. Coach must submit an invoice post event with invoices attached
2. Invoice must be signed by the Tennis Country Committee Chairperson & the Tennis NSW Participation Manager

## **Team Apparel**

1. Country Starz coach will receive an official team uniform.
2. Country Starz coach will wear team uniform for the duration of the event.

## **Terms and Conditions**

As a self-employed contractor you are not guaranteed ongoing or regular employment with Tennis NSW, you will be engaged on an as required basis. Tennis NSW holds the rights to terminate your service at any time.

### **Entitlements**

As a contracted coach, entitlements such as holiday pay and sick leave are not granted.

### **Code of Conduct**

Tennis NSW expects all employees including contracted coaches to behave in a manner appropriate for business purposes in the conduct of their duties. Expected standards of behaviour are detailed in the Tennis Australia Member Protection By-Law.

### **Harassment & Discrimination**

Tennis NSW prohibits victimization; harassment, including sexual harassment; and discrimination on any of the following grounds: age, gender/gender identity, race, impairment, industrial activity, marital status, parental status or status as a carer, physical features, political belief or activity, religious belief or activity, pregnancy, sexual preference.

### **Working with Children**

It is an offense under NSW legislation for a person convicted of a serious sex offense to carry forth with this position. All contract coaches must complete a Prohibited Employment Declaration and agree to the terms and conditions of the Tennis NSW Child Protection Policy.

### **Occupational Health and Safety**

You must perform all duties in a safe manner; follow all safety policies set down by Tennis NSW, and refrain from undertaking any activity that may cause injury to yourself or others.

## **Expressions of Interest close 18 June 2017**

All enquiries and applications should be directed to:

Wendy Saville  
Tennis Country Management Committee Chairperson  
M: 0419 681 781  
E: [wsaville@bigpond.net.au](mailto:wsaville@bigpond.net.au)

## Country Starz Coach - Expression of Interest Form

Full Name: \_\_\_\_\_

Tennis Club/Centre: \_\_\_\_\_ Country Region: \_\_\_\_\_

Mobile Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Coaching Qualification/s: \_\_\_\_\_

### Motivations for applying for the Country Starz Coach role (2017/18):

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### Please outline some of your proudest coaching achievements:

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### Please provide some examples of where you have mentored Junior athletes:

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### Checklist

- I am a current Tennis Australia Coach Member
- I am a current Club Professional Coach
- I am able to commit to four (4) regional tournaments, including the NSW Country Championships
- I have a current Working with Children Check (please provide evidence)
- I have the appropriate level of insurance cover (please provide evidence)
- I have a current First Aid certificate (please provide evidence)
- I can organise my own transport to tournaments as required
- I can work in a team environment
- I am able to negotiate time-off to participate in tennis tournaments and events
- I want to assist in the development of Country Junior players
- I am willing to participate in promotional and media events
- I have a good standing within the local tennis community
- I am committed attendance and reporting on progress at regional meetings where appropriate

I agree that all of information that I have provided is true and correct at the time of writing.

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date

Please send all expression of interest to Wendy Saville: [wsaville@bigpond.net.au](mailto:wsaville@bigpond.net.au)



# Country Starz Coach – Expression of Interest 2017/18



Applications will close 18 June 2016.