



Annual Report

2023-2024





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Acknowledgement of Country

Tennis Queensland proudly acknowledges the traditional custodians, Queensland's Aboriginal communities and their rich culture and pays respect to their Elders past, present and future. We acknowledge Aboriginal people as Australia's first peoples and as the traditional owners and custodians of the land on which we work, live and play.



TENNIS QUEENSLAND REPORT

Chairperson Report'

Reflecting on a Year of Growth and Strategic Development

As we conclude 2023-2024 fiscal year, on behalf of the Board, I am honoured to acknowledge the outstanding achievements made by Tennis Queensland in advancing our sport across the state. This year has been one of both consolidation and forward momentum, guided by our strategic vision and the combined efforts of our Board, management team, and broader tennis community.

Strategic Vision and Leadership

The past year has marked the successful transition to our new strategic plan, Advantage Queensland 2023-24.

This initiative, led by our CEO, Kim Kachel, has laid the groundwork for sustained growth and innovation for the years ahead. Our focus on strengthening the core pillars of our strategy; community, courts, coaches, and competitions, has already begun to yield tangible benefits.

The Board has been deeply involved in this process, working closely with the Tennis Queensland team to ensure that our strategic priorities align with the needs and aspirations of our Queensland tennis community. The introduction of the Advantage Queensland 2026 strategy underscores our long-term commitment to ensuring more people are playing more tennis more often.

Community and Regional Engagement

One of the highlights this year has been the increased engagement with our regional communities. The Board, and particularly Kim, made it a priority to visit various regions, witnessing firsthand the vibrant tennis culture that exists across our State. These visits have reinforced the importance of maintaining strong connections with our local affiliates and volunteers, who are the lifeblood of our sport.

We have also seen the return of major events such as the Brisbane International and the Billie Jean King Cup, which have been leveraged to drive key initiatives, particularly those focused on women and girls in tennis. These events not



only bring world-class tennis to our State but also inspire the next generation of players.

#TeamQLD: Celebrating Performance and Excellence

This year has been exceptional for Queensland's performance players, who have made strides on the global stage. Our #TeamQLD athletes have showcased their talent across various levels of competition, achieving remarkable rankings and results.

In the ATP rankings, Adam Walton leads the way at 95, followed by Blake Ellis at 164, Benjamin Wenzel at 118 in the wheelchair category, Jason Kubler at 213, and our Sunshine Coast star Dane Sweeney at 237. On the WTA

side, Kimberley Birrell ranks 154, with Olivia Gadecki close behind at 165. Maya Joint, Ajla Tomljanovic, Priscilla Hon, and Lizette Cabrerra also continue to make their mark.

Our ITF Junior players have shone brightly, with Emerson Jones ranked 3rd globally and Hayden Jones at 8th. Zara Larke, Lily Taylor, Tahlia Kokkinis, and Thomas Gadecki are among the juniors who have proudly represented Queensland on the international stage. Notable achievements include Emerson Jones reaching the 2024 Australian Open Junior Girls Singles Final and winning the ITF J500 in Milan. Ajla Tomljanovic, named in the Olympic Team, was a finalist at the WTA 250 event in Birmingham and received

wildcards for both Roland Garros and Wimbledon. Olivia Gadecki also made headlines by qualifying for Wimbledon and securing a doubles victory at the WTA 250 tournament in Austin, Texas.

Archie Graham, the World No. 1 PWII player, and Mitchell James, ranked No. 2, continued to lead the intellectual impairment space in 2024. Their outstanding year included a highlight performance at the Virtus Global Games in Vichy, France. Roanne Lemmon-Warde had another exceptional year, reaching a career-high ranking of No. 3 in the ITF 50+ Singles category. Similarly, Ross Orford reaching a career high ranking in mixed doubles in the IFT 70 and over division.

We also celebrate the remarkable career of John Millman, who announced his retirement earlier this year during the Australian Open. John, a true Queensland, achieved a career-high singles ranking of world No. 33 and will be remembered for his stunning victory over Roger Federer at the 2018 US Open. We look forward to his continued success off the court and thank him for his ongoing support

Governance and Collaboration

In the area of governance, we have continued to refine our structures to better support the organisation's strategic goals. The Regional



Assemblies have played a crucial role in this process, working collaboratively to optimise our governance framework and ensure that Tennis Queensland remains responsive to the needs of all stakeholders.

The development of the Queensland Tennis Centre Master Plan has been another significant milestone. This project, which aligns with our need for additional courts as well as our preparations for the upcoming Olympics and Paralympics, is a testament to our forward-thinking approach. The Board is committed to ensuring that these plans are communicated effectively to all stakeholders, fostering a sense of shared vision and purpose.

Investment in Infrastructure and Innovation

This year, we have seen exceptional investment in our facilities, with a total

of \$26 million allocated to court development and upgrades across the State. These investments are critical to maintaining high standards in our venues and accommodating the growing demand for tennis. The success of our online court hire system is another indicator of the positive direction in which we are heading.

Our commitment to innovation is further reflected in the development of the Complementary Formats Strategy and the bolstering of coach initiatives, including the second Coaching Summit and upcoming regional programs. These initiatives are designed to enhance the quality of coaching and provide more diverse opportunities for players to engage with the sport.

Looking Ahead

As we look to the future, the Board remains committed to supporting the strategic

initiatives that will drive Tennis Queensland forward. We are excited about the possibilities that lie ahead and confident in our team and our tennis family to guide us through the next phases of our journey.

In closing, I want to express my deepest gratitude to my fellow Board members, the Tennis Queensland staff, our clubs, coaches and the countless volunteers who have contributed to our success this year. Their dedication and passion are what make our organisation strong and vibrant. Together, we will continue to build on our achievements and work towards a bright future for tennis in Queensland.

Warm regards,

JANE PRENTICE,
Chairperson, Tennis Queensland Board



TENNIS QUEENSLAND REPORT

CEO Report

It has been an incredible honour and privilege to lead and work alongside the amazing Tennis Queensland team and collaboratively with our stakeholders across every corner of Queensland over the last 12 months. Putting this report together comes with very mixed emotions and signing off on an incredible year for Queensland tennis. I was continually impressed by the passion and commitment shown by all stakeholders and truly valued the visits to every region and numerous clubs across Queensland.



A Year of Progress and Achievement

As we reflect on the past year, Tennis Queensland has continued to build upon our foundational pillars within Advantage Queensland of Community, Courts, Coaches, and Competitions. Our dedicated efforts in these areas have seen remarkable progress, reinforcing our vision to be the #1 sport in Queensland for participation, inclusivity and accessibility. Customer satisfaction scores for clubs improved considerably from the previous financial year.

This year has been pivotal as we transitioned to solidify our platform with the Advantage Queensland 2023-24 strategy. Under the leadership of Anthony White, strong foundations were laid that were built upon with great success in driving our vision forward. A significant part of this journey involved working with all seven of our regions

and dedicated stakeholders in coaches, volunteers, officials, parents and players. It is inspiring to witness firsthand the immense strength and enthusiasm within our Queensland tennis community.

We celebrated the return of the beloved Brisbane International headlined by Rafael Nadal. The whole state came out in droves to witness world class tennis with 100,333 fans over the event. We also secured the Billie Jean King Cup qualifier between Australia and Mexico which was another chance to showcase elite tennis in Brisbane. These major events were leveraged to promote key initiatives for coaches, women and girls in tennis, participation and competitive pathways. They not only brought top-tier tennis back to Queensland but also provided opportunities to inspire and engage the next generation of athletes and coaches.

Our governance structures

have seen improvements with Regional Assemblies collaborating to optimise and enhance our organisational framework. This collaborative effort ensures that our governance remains robust and responsive to the evolving needs of our community.

Courts & Facilities

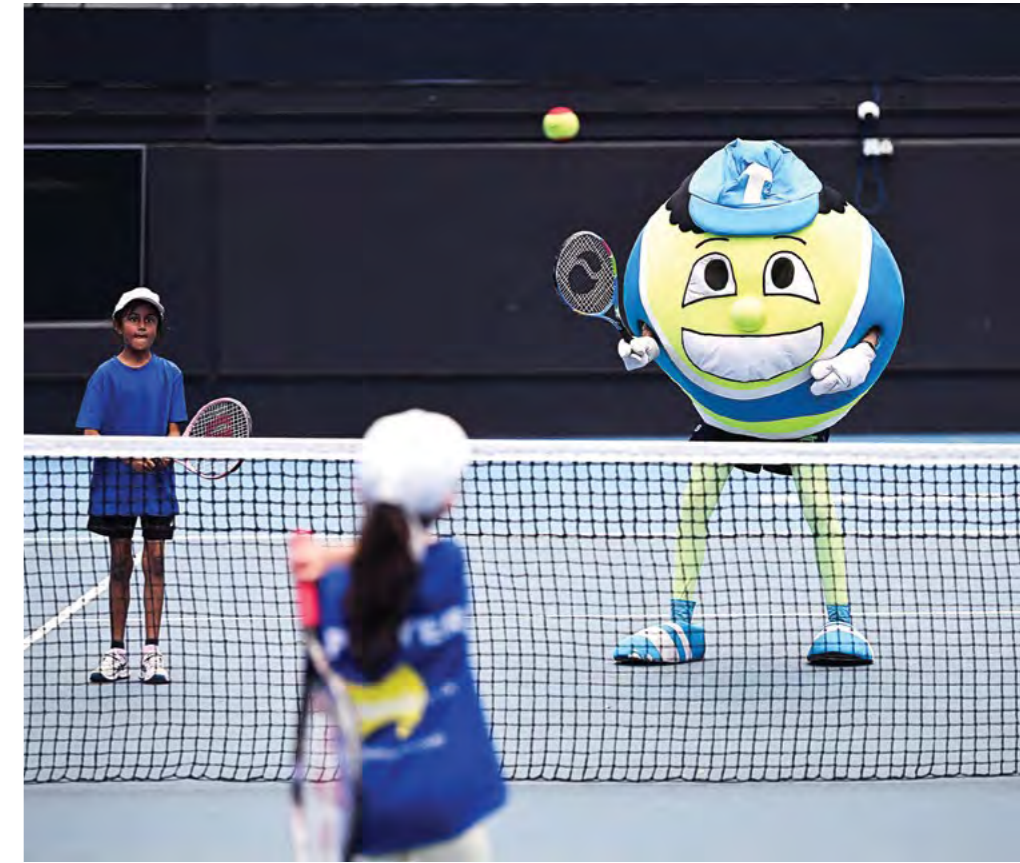
One of our milestones this year was the further development of the Queensland Tennis Centre Master Plan. Realising this plan is crucial across three clear legacy streams of community participation, high performance (as home of the National Tennis Academy) and events (to keep pace with the growth in the Brisbane International). Furthermore, this plan is crucial as we prepare for the 2032 Olympics and Paralympics, ensuring we communicate and socialise our plans effectively and are prepared for the participation growth and event delivery of the Brisbane Games.

On the facilities and infrastructure front our total investment in facilities reached a staggering \$26.5 million over 2023-24 (up from \$14m the previous financial year). This reflects our commitment to providing high-quality, accessible facilities for all and the significant bodies of work from affiliates, the Tennis Development Officers and Michael Blomer.

Likewise, the success of online court hire is testament to the growing demand for tennis across the state. There was an impressive 33% rise in online bookings over the financial year which resulted in a 40% increase in court hire revenue generated by clubs. Some 53,022 bookings were made across 109 venues offering court hire via ClubSpark in 2023-24.

Coaches

Our coach initiatives were bolstered through 2023-24. Increasing the collaboration and sharing of ideas within the coaching community whilst also improving the on court and off court capability of our coach delivery network was a key focus. This was achieved through various initiatives including the overarching Advantage Coach program, Brisbane International Coaches Summit and second Business Coach Summit. The second year of the Business Coach Summit saw 67 coaches engaged on day one and 45 then heading to the Gold Coast for days 2-3 and an immersive experience across multiple businesses. The National Programs Roadshow was delivered introducing the new look Tennis Hot Shots and Cardio Tennis with 184 coaches in attendance across all sessions.



Various regional initiatives such as Super JDS events bringing together coaches, athletes and parents were delivered. These initiatives provided the platform for professional development and building the capabilities of our coaching community. They also allowed networking, the sharing of skills and best practice amongst coaches. Regional coach initiatives will form a focus for 2024-25 as we look to ensure coaches are driving the sport at all locations across Queensland.

Competitions

The competitive play landscape continued to evolve with new initiatives introduced such as the "Legends Series". Pro Tour events were successfully delivered across the state in Cairns, Caloundra, Brisbane and KDV on the Gold Coast. These events

along with the Open events and the likes of the Capra Series provided a vehicle for Queensland success. The Money Race finals were played alongside the Brisbane International and this event continues to be elevated.

A fresh new look and feel was implemented for the Queensland competitive play landscape with assets developed for the Queensland Money Race and State Masters amongst others. Progress was made across the board in the marketing, promotions, incentivisation, reward and recognition strategies. Work commenced on establishing each region with a team identity and sense of belonging and we look forward to seeing these come to life.

Education and recruitment of Tournament Directors was also a focal point over the year whilst looking into team and



league initiatives will remain a priority moving forward.

The Head State Age in Rockhampton was again crowned as the tournament of the year in Queensland but also went on to be recognised at the Australian Tennis Awards (Newcombe Medal) as winner of Most Outstanding Tournament. Fantastic recognition for our regional events and the team that delivers this event.

Communities

The field team continued to work closely with affiliates in completing numerous Health Indicator of Tennis (HIT) Tool audits which were vital in helping support the above grant success and investment. The Emerging Leaders and Women Leaders in Tennis programs continued to provide valuable opportunities for the future of the sport. Our first draft Reconciliation Action Plan (RAP) was also developed and submitted to Reconciliation Australia – we look forward to seeing it being

implemented further.

We have made considerable strides with complementary formats and developed a specific Queensland Complementary Formats Strategy. This strategy looks at how we embrace these formats for the ongoing vibrancy of tennis facilities and investing in new and innovative ways to play our game. It has been presented to numerous key stakeholders and continues to gain traction with local councils and state government.

Advantage Queensland 2026

Looking ahead, we are excited to have extended Advantage Queensland to 2026, which will guide our efforts in making tennis more accessible and enjoyable for everyone. Our strategic focus remains on sustainable growth, ensuring we provide exceptional value to our members and the broader tennis community.

Thank You

I want to extend my deepest gratitude to the Tennis Queensland Board, our staff, coaches, clubs, officials and the countless volunteers who have dedicated their time and effort to our sport. Your passion and commitment are the driving forces behind our success. Together, we will continue to elevate tennis in Queensland, fostering a community where everyone can thrive and enjoy the sport we love.

Thank you to the incredible Tennis Queensland team and the Board for entrusting me to lead a committed team and network across the state. It has been a journey I will forever hold close to my heart.

Warm regards,

KIM KACHEL,
Chief Executive Officer,
Tennis Queensland



REPORT FROM TA CEO

A remarkable year

A thriving community

There have been many memorable performances and records set across Australian tennis these past 12 months. From getting more people to play the game to setting rankings high and attracting more than 1.4 million fans to our summer events, it truly has been a remarkable year.

Around the nation, our vibrant community is growing as we continue to implement our Game On strategy. Coaches, volunteers, clubs, schools, administrators, officials and of course, across all levels of players – every possible area of tennis is thriving.

A lot of the excitement within our tennis community has come with the roll-out of revamped national programs – Hot Shots Tennis and Cardio

Tennis to coincide with a refreshed Tennis brand.

Tennis reclaimed the number one position as the most requested sport in Australian schools for the 2023 calendar year and we now have more than 3100 Partner Schools giving kids their first playing experiences.

Efforts to expand the support offered to the coaching network have begun to pay dividends with Tennis Australia Coach Members increasing 20 per cent this past year to a record 3500. In a substantial step towards gender equity, this number includes more than 1100 women coaches – an increase of 35 per cent on the previous year. It's still not where we want it to be, but it is strong progress.

Competition has long been

the backbone of Australian tennis and there are now more than 87000 connected players with a rating regularly taking part in Leagues and Tournaments. The introduction of a Coloured Ball Rating is helping coaches and parents find the appropriate level for kids getting started on their competition journey.

Complementary disciplines of tennis have also gained traction with 200 affiliated venues offering padel, pop or pickleball as part of their tennis programming – attracting new and old participants alike.

Soaring to new heights

Our leading athletes soared to new heights inspiring Australians to play along the way. Alex de Minaur became

BRISBANE



the first Australian man in 18 years to be ranked inside the world top 10 while both Storm Hunter and Matt Ebden claimed the number one ranking in doubles.

Jordan Thompson, Max Purcell, Rinky Hijikata, Adam Walton, Tristan Schoolkate, Alexei Popyrin, Aleksandar Vukic and Chris O’Connell are among an impressive cohort of Australian men achieving new ranking highs within the past year.

On the women’s side Arina Rodionova, Olivia Gadecki, Kim Birrell, Taylah Preston and Storm Hunter all achieved career-high singles rankings while Ajla Tomljanovic, Daria Saville and Destanee Aiava reclaimed form following extended breaks from the game.

Our proud history as a leading tennis nation in team competitions continues with our Davis Cup and Billie Jean King Cup teams each advancing to the finals in their respective competitions in 2023. The men’s team receive direct entry into the round robin stage of the 2024 Davis Cup finals as a result and have won their way through to the finals.

After a decade-long stint as Captain of the Australian women’s team, we bade farewell to Alicia Molik in November. She leaves a lasting legacy having led the team to two finals and captaining no less than five Grand Slam champions during her reign.

In April, Sam Stosur made her debut as Billie Jean King Cup Captain as we held our first tie on home soil since 2019 in Brisbane. Taylah Preston made an impressive debut helping the team qualify for the 2024 finals in November.

Our wheelchair athletes finished runners-up and third in the junior boys and quad draws at the World Team Cup in May. While at the IBSA World Games, our leading Blind/Low Vision athletes won seven gold medals.

It was also a golden year for Australians performing at the ITF World Masters tournaments with 17 gold medals claimed at the teams and individual events.

These inspiring performances are the result of a clear strategy centered around developing the athlete and their teams both on and off the court.

A record-breaking summer

The global tennis season kicked off with a bang at the United Cup in Perth and Sydney. Team Australia had everyone on their feet with Alex de Minaur leading them into the semifinals taking out three top-10 players including world No.1 Novak Djokovic. Unfortunately, they were unable to clinch a finals spot going down to eventual champions Team Germany.

The new streamlined format for the event proved a resounding success with 15 of the 25 ties getting to a mixed doubles decider – eight of which ended in match tiebreaks.

The return of the much-loved Brisbane International to the Summer of Tennis calendar attracted more than 100,000 people to the Queensland Tennis Centre. Complementing professional events also held in Adelaide, Hobart and Canberra, the sport truly took centre stage across the nation in the lead-in to the Australian Open.

A historic Sunday start for the Australian Open main draw was embraced by more than 87,000 fans on-site and

contributed to a 42 per cent increase in global broadcast viewership of the opening round of the tournament.

And the records didn’t stop there with more than 1.1 million fans streaming through the gates of Melbourne Park during the three weeks cementing the AO’s position as the most watched and attended Grand Slam.

The event was also confirmed as the biggest economic generator in Australian sport, delivering a record \$533.2 million in economic benefits to the Victorian economy.

The performance of our Australian players gave the crowds much to cheer with Alex de Minaur cementing his position as a second week Grand Slam contender.

He led 15 Australian men in main draw singles – our biggest contingent since 1998.

Storm Hunter was the best performed Australian woman pushing into the third round after qualifying for the first time. Dane Sweeny and Omar Jasika rounded out the qualifiers – the most to do so since 1992.

At just 15 years of age, Emerson Jones won admirers for her grit winning her quarterfinal and semifinal matches on the same day. She was the first local in the AO girls’ final for 16 years.

At the other end of the spectrum, persistence paid off in the most inspiring way for Perth-local Matt Ebden, who at 36 claimed a men’s doubles Grand Slam on his 15th attempt alongside India’s Rohan Bopanna.



Thank you

As we reflect on another successful year in Australian tennis, we celebrate strong performances on the world stage and are delighted to see the love of the game flow through the broader tennis community.

None of this is possible without the passion of coaches, administrators, volunteers, officials and delivery network and their commitment of time and effort. Thanks to each and every one of you.

Craig Tiley

CRAIG TILEY,
Tennis Australia CEO



01
Coach



The coaching pillar is vital to Advantage Queensland, with coaches playing a key role in the success of tennis in venues, communities, and competitions.

Substantial investment from Tennis Queensland over the past 12 months has led to significant growth in our coaching network, marked by record increases in the coach workforce and professional development opportunities.

COACHING SNAPSHOT



612
Tennis Australia Coach Members
Highest in over 15 years, with a 31.6% increase from 2022/23, including a 41.3% rise in female coaches.



40
Professional Development Opportunities
A 29% increase from 2022/23, with 50% delivered regionally and 22% online. These events saw 1,025 coaches in attendance, each investing in their long-term development.



19
Tennis Australia Courses
The most in over a decade, with a 26% increase from 2022/23, and 47% delivered regionally. With 185 participants, 58% of whom were female, it's been a great year for coach education.



Professional Development Highlights

Advantage Coach Program

The Advantage Coach Program, a Queensland-specific initiative, focuses on business operators. It offers online training, networking events, and workshops, along with various program extras for operators and their teams. It's been a productive year for coaching in Queensland. The 12 month professional development program tailored for Queensland business operators and their teams, saw 42 Head Coaches registered. The program includes workshops and events, with nine online sessions, 166 component registrations, and 53 additional benefits.

Brisbane International Coaches Summit

A five-day summit with world-class presenters and networking opportunities was delivered alongside the return of the Brisbane International. The event saw 108 coaches attend. The event featured 12 hours of professional development and accommodation subsidies for regional coaches in the Advantage Coach program.

National Programs Roadshow

In October and November, eight three-hour workshops were held for 184 coaches across all regions, showcasing Tennis Australia's new programs, Tennis Hot Shots and Cardio Tennis.

Business Coach Summit

In its second year, this business-focused summit attracted 45 Head Coaches for three days of professional development on the Gold Coast. The event featured 15 industry leaders and a focus on networking, diverse venue visits, and collaboration.

Super JDS

The Super JDS series featured six two-day events, driving collaboration between regional assemblies and private coaches. The first day of the initiative included player and coach camps, while the second day featured player and parent workshops and a team competition centred around positive player values.



02

Community



Emerging Leaders

The Emerging Leaders program has seen substantial growth, now active in six of seven Queensland regions with 44 participants as of June 2024. The program introduced a 'Phase 2' for graduates to further enhance their skills. Increased collaboration with coaches, officials, and tournament directors has been a focus. Many graduates now hold paid roles in regional events and clubs, highlighting the program's success.



Governance Upskilling for Clubs

Recognising our volunteers' vital role, Tennis Queensland, in partnership with the Queensland Government and CPR Group, delivered Governance Training sessions across the state from March to May 2024. Steve Connelly from CPR Group conducted four sessions, three face-to-face and one online, covering constitutions, meeting best practices, volunteer management, and leasing considerations. The sessions were well attended and highly engaging, with clubs sharing challenges and successes.

Click to the Court

In its third year, the Click to the Court program focused on a cost-effective gate access solution using Igloohome locks. To enhance user experience, 14 venues now have a full lighting integration solution with Barclay Lighting control units. This has increased club revenue and casual bookings while reducing volunteer labour, leading to greater club sustainability. This initiative was made possible with the support of Sport and Recreation Queensland and Health and Wellbeing Queensland through the ActiveKIT program.

Affiliation

Affiliation continues to grow with new affiliates joining in 2024. Our affiliation categories have expanded to include councils aiming to increase usage and improve booking capability. New affiliates include Noosa Council (Quamby Place Tennis Court) and Sunshine Coast Beach Tennis.



2023/2024 DIGITAL ENABLEMENT



109 venues

now offer online court hire via Clubspark, up from 103 last year.



\$620,444 in revenue

from clubs with online booking hardware this financial year, compared to \$445,903 the previous year.



53,022 online bookings

received, a 33% increase from the prior year.



40% increase

in court hire revenue compared with the previous year.



91 clubs

now using online booking hardware, up from 84 in financial year 22/23



03
Courts

Working with all levels of government, Tennis Queensland continues to drive court accessibility across the state, guided by the Queensland Tennis Facilities Plan 2028 (QTFP28).



This plan focuses on equitable access, green sites, and maintaining and upgrading existing facilities for long-term use. Tailored Council Strategic Plans and minister briefs at state and federal levels ensure tennis remains a key part of community development, supporting sustained and equitable access for Queensland's growing population. Plans include expanding the Queensland Tennis Centre to meet current demand, host the 2032 Olympics and Paralympics, and accommodate the Brisbane International event. The Aura tool supports these initiatives by providing demographic data to enhance facilities strategy and understand future play trends. The Health Indicator of Tennis (HIT) Tool offers insights into the health of the sport and clubs at various levels, summarising participation, governance, infrastructure condition, and financial sustainability. These tools have been used for major

operational reviews of key regional tennis facilities over the past year. The Tennis Queensland Facilities team provide technical advice and support to affiliates, schools, private court owners, and all levels of government, ranging from simple enquiries to complex services such as site inspections, condition assessments, and project management through Tennis Queensland – Court Tech. This registered business offers design reviews and end-to-end project management. As a benefit of affiliation, Tennis Queensland offers free Quantity Surveyor (QS) Certified Estimates, site plans, and scope of works

summaries for future tennis infrastructure projects seeking funding. This ensures project budgets and funding applications are based on accurate QS estimates, correct scopes of work, and reputable contractors, relieving affiliates from the burden of managing these details. The last 12 months have been challenging for securing funding, with limited grants and intense competition from other sports. To support clubs, over 100 QS estimates were provided by Court Tech, resulting in more than **\$5.5 million** in grants secured for future tennis infrastructure projects and approximately **\$26.54 million** in completed projects in 2023-24.



Court Access Technology

Online court booking is available at approximately 70% of Tennis Queensland affiliated venues, ranging from the top-of-the-line Book a Court system to simpler booking systems with electronic padlocks, combination locks, or key safes. Embracing this technology is essential for making court access easier and more efficient for everyone.



04 Competitive *Play*



Tennis Queensland coordinates a number of events throughout the year, with many events delivered by our affiliated bodies combined to create competitive playing opportunities for all levels across the state.

BY THE NUMBERS



HIGHLIGHTS

Champions Parade at the 2024 Brisbane International (BI): Acknowledging the Queensland Champions for 2023 who represented Australia or Queensland via:

- United Cup / Billie Jean King Cup / Davis Cup
- Senior level events / tours
- Junior Billie Jean King Cup / Junior Davis Cup / Junior World Teams
- Inclusion events – Australian representation
- Singles or Doubles Champion at Nationals, December Showdown, or National Inclusion events (e.g., PWII, DHoH, Wheelchair)
- Singles or Doubles Champion at Junior ITF events
- Singles Champion at QLD Open Events
- Singles Finalist / Doubles Champion at Pro Tour events
- Team Winners (e.g., Foundation Cup, December Showdown, Pizzey Cup, Bruce Cup, National Schools Comp)

Advantage QLD Strategic Plan

The Competitive Play team continues to work towards delivering the Advantage QLD strategic plan, with several initiatives and events:

Tournament Director Workshops

Completed in 2023/2024, reaching 59 participants. Six more Competitive Play Roadshows are planned between September 2024 and May 2025 to educate players, parents, coaches, and affiliates on player pathways, officiating opportunities, behavioral expectations, and further tournament director education.

Queensland Money Race

Reinstated in 2023, inviting the top 32 Open Men and Women to compete. Alicia Smith won the Open Women's final, and Brandon Walkin won the Men's final, both held at the Queensland Tennis Centre during the 2024 Brisbane International.

State Masters

Held at David Turbayne Tennis Centre, bringing together the top 32 boys and girls from across Queensland. This event will continue in 2024, aiming to be bigger and better.

Team Tennis

Queensland State League Finals returned in 2023, offering opportunities for open and junior players who won their Association competition to compete for the title of 'State League Champions.'

Results

Tennis Queensland coordinates several events throughout the year, with many events delivered by our affiliated bodies combined to create competitive playing opportunities for all levels across the state.

BY THE NUMBERS

 **5** Days

 **51** courts

 **523** players

 **1097** matches

2023 – FAIR PLAY AWARD

 **Boys**
Joshua Wilson

 **Girls**
Kira Russell

2023 Rod Laver Championships

Singles	Winner	Finalist
10 & U Boys Singles Green Ball	Liam Howard	Yihan Liu
10 & U Girls Singles Green Ball	Lauren Khoo	Isabella Zhao
12 & U Boys Singles Tier 1	Vivaan Nehra	Sebastian Lavorato
12 & U Girls Singles Tier 1	Ke-Chieh Hsu	Aliyah Daly
14 & U Boys Singles Tier 1	Lucas Han	Zachariah Wu
14 & U Girls Singles Tier 1	Sofia Savic	Jessica Fernandez
16 & U Boys Singles Tier 1	Dongjae Kim	Harry Forsyth
16 & U Girls Singles Tier 1	Acalia Shamim	Grace Cadwallader



Doubles	Winners	Finalists
10 & U Girls Doubles Green Ball	Ayla Hassan & Taona Mashaya	Stacey Yang & Isabella Zhao
10 & U Boys Doubles Green Ball	Liam Howard & Tyson Walk	Maxwell Bennett & Daniel Jacob
12 & U Girls Doubles	Yun-Ti Chu & Ke-Chieh Hsu	Isabel Cairns & Addison Franklin
12 & U Boys Doubles	Parth Chitroda & Sarvin Dev Mahadavan	Vivaan Nehra & William Wang
14 & U Boys Doubles	Scott Hong & Joseph X. Zhang	Jason Chu & Oliver Hak
14 & U Girls Doubles	Georgia Campion & Sofia Savic	Jia Shah & Zyhveronee Te Kahu
16 & U Boys Doubles	Harry Forsyth & Tristan McIntosh	Aryav Bhawan & Lucas Evans
16 & U Girls Doubles	Savannah James & Seohyeon Lee	Simone Cameron & Kaelah-Anne Pham

BY THE NUMBERS

 **3**
Days

 **9**
courts

 **35**
players

 **136**
matches

**2023 Wendy Turnbull
Junior Championships**

Premier Series

Singles	Winner	Finalist
10/U Green Ball Mixed Singles	Saben Buckley	Lachlan Hogan
12 & U Boys Singles	Scout Buckley	Liam Howard
12 & U Girls Singles	Summer Balasooriya	Chelsea Drummond
14 & U Girls Singles	Saebra Brayshaw	Zinta Marshall
14 & U Boys Singles	Dylan Kruse	Ben Wootton
16 & U Boys Singles Tier 1	Oliver Shelton	Riley Carr
16 & 18 U Girls Singles Combined	Ava Argent	Olivia Argent

Doubles	Winners	Finalists
14 & U Girls Doubles	Zinta Marshall & Ruby Owen	Ellie Argent & Saebra Brayshaw
14 & U Boys Doubles	Saben Buckley & Scout Buckley	Zachary Godkin & Dylan Kruse

BY THE NUMBERS

 **5**
Days

 **64**
courts

 **61**
teams

 **362**
players

 **1336**
team
rubbers

 **569**
singles
matches

2023 Junior Teams Carnival & Roy Emerson Junior

Premier Series

Division	Winner	Finalist
12 & Under Girls Singles	Kira Russell	Alexis Berndt
12 & Under Boys Singles	Ethan McDonnell	Hamish Caruana
14 & Under Girls Singles	Ririi Kosugi	Mahala Hitchings
14 & Under Boys Singles	Mateo Azirovic	Luka Azirovic
16 & Under Girls Singles	Rylee Buchanan	Emma Tran
16 & Under Boys Singles	Ethan Rand	Che Ward
18 & Under Girls Singles	Marielou Baudouin	Sofia Savic
18 & Under Boys Singles	Onyx Cheong	Blake Robertson



2023 Cairns International Australian Pro Tour

Week 1

Category	Winners	Finalists
Women's Singles	Destanee Aiava	Lizette Cabrera
Men's Singles	Ajeet Rai	Jeremy Beale
Women's Doubles	Yuki Naito & Naho Sato	Lizette Cabrera & Maddison Inglis
Men's Doubles	Kody Pearson & Henrik Wiersholm	Kokoro Isomura & Naoki Tajima

Week 2

Category	Winners	Finalists
Women's Singles	Taylah Preston	Yuki Naito
Men's Singles	Omar Jasika	Jake Delaney
Women's Doubles	Destanee Aiava & Taylah Preston	Alicia Smith & Roisin Gilheany
Men's Doubles	Jeremy Beale & Thomas Fancutt	Hong-Lin Fu & Tomislav Edward Papac



BY THE NUMBERS

 **5**
Days

 **49**
courts

 **456**
players

 **1006**
matches

2024 Ashley Cooper Open Age Championships

Singles	Winner	Finalist
10U Boys Green Ball Singles	Samuel Rafter	Kaden Boxall
10U Girls Green Ball Singles	Tallara Noon	Lucia Walcott
12U Boys Singles Tier 1	Junny Youn	Thoma Bogatyrev
12U Girls Singles Tier 1	Lily Fannin	Samantha Sun
14U Boys Singles Tier 1	Noah Pociask	Charlie Mulligan
14U Girls Singles Tier 1	Emmeline Gale	Louie Fannin
16U Boys Singles Tier 1	Jake Spurrell	Matthew Curtis
16U Girls Singles Tier 1	Summer Osborne	Tayla Hunter-Geppert



Doubles	Winners	Finalists
10U Boys Green Ball Doubles	Kaden Boxall & Henry Fyfe	Isaiah Murree & Uday Singh
10U Girls Green Ball Doubles	Ada Jiang & Emily Volker	Lily Riddell & Elise Smith
12U Boys Doubles	Thoma Bogatyrev & William Pedersen	Jack Higgins & Flynn Pociask
12U Girls Doubles	Iris O'Donnell & Samantha Sun	Alexis Berndt & Cleo Taylor
14U Boys Doubles	Jacob Volker & Reuben Wagels	Anson Chee & Brian Lai
14U Girls Doubles	Lucy Flynn & Alalilo Tapa	Madison Bioletti & Emmeline Gale
16U Boys Doubles	Jake Spurrell & Cyrus Wong	Alastair Gordon & Joshua Lo
16U Girls Doubles	Summer Osborne & Sanapu Tapa	Lily Fraser & Ruby Owen

Category	Winner(s)	Finalist(s)
Open Men's Singles Tier 1	Rudy Thorogood	Elijah Dikkenberg
Open Women's Tier 1	Lara Walker	Juliet Santitto
Open Men's Doubles	Ethan Connelly & Elijah Dikkenberg	Jason Lemmon-Warde & Luka Tripkovic
Open Women's Doubles	Lucy Quinlan & Juliet Santitto	Tess Caldicott & Lucia Josephine Gale

BY THE NUMBERS

 **5**
Days

 **17**
courts

 **108**
players

 **316**
matches

2024 JT Premier 250 Mal Anderson Junior Championships

Singles	Winner	Finalist
10/U Girls Singles Green Ball	Indiana Calvi	Alani Smith
10/U Mixed Singles Green Ball	Chase Hoogsteden	Kaden Boxall
12/U Girls Singles	Lucy Page	Iris O'Donnell
12/U Boys Singles Tier 1	Ryan White	Corey Dixon
14/U Girls Singles	Alalilo Tapa	Lily McManus
14/U Boys Singles Tier 1	Aaron Alphonso	Reuben Wagels
16/U Girls Singles	Tayla Hunter-Geppert	Milly Bonassi
16/U Boys Singles	Mateo Azirovic	Luka Pavkovic
18/U Boys Singles	William Ellis	Jai Kendrick

Doubles	Winners	Finalists
10/U Mixed Doubles Green Ball	Dane Boxall & Kaden Boxall	Henry Fyfe & Thomas Fyfe
12/U Girls Doubles	Iris O'Donnell & Lucy Page	Isabel Liu & Hattie O'Connor
12/U Boys Doubles	Thoma Bogatyrev & William Pedersen	Ethan McDonnell & Ryan White
14/U Girls Doubles	Hope Johns & Isabella Welsh	Emily Reed & Alalilo Tapa
14/U Boys Doubles	Jake Karathra & Reuben Wagels	Sebastian David & Huon Forward
16/U Girls Doubles	Milly Bonassi & Tayla Hunter-Geppert	Sanapu Tapa & Holly Walters
16/U Boys Doubles	Luka Pavkovic & Jayden Tzirtis	Luka Azirovic & Mateo Azirovic



2023 Queensland Open

Category	Winner(s)	Finalist(s)
Women's Singles	Lara Walker	Nithesa Selvaraj
Men's Singles	Matthew Burton	Tai Leonard Sach
Women's Doubles	Emily Ryan & Sydney Stone	Sahra Dennehy & Maddison Ricardo
Men's Doubles	Finn Macnamara & Jack Moore	Scott Jones & Jeremy Zhang

BY THE NUMBERS

 **5**
Days

 **35**
courts

 **211**
players

 **338**
matches



05

Leagues



BY THE NUMBERS

209
Number of leagues

21,839
Total matches

910
Number of divisions

6,400
Total unique players

5,757
Total teams

100,000+
Total sets

Officiating

Big Summer for Queensland Officials

Queensland had a significant presence in the Summer of Tennis tournaments across the nation, with over **30 officials appointed**. Additionally, several Queensland officials worked at the Billie Jean King Cup (formerly Fed Cup).

Revitalising Officiating

The past six months have brought many changes to

the officiating landscape. The Officiating Development Coordinator has been tasked with recruiting 110 new officials by October. Remarkably, 25 new Court Supervisors and 44 new Competitions Assistants have been created in Queensland, over 90% of whom are working at local tournaments.

Serve the Game

The four focus areas in Officiating are Recruitment, Development, Engagement, and Services. Training has

been ongoing throughout the year for new Court Supervisors, with Line Umpire Training commencing in May. We continuously seek new Community Officials, supported by the new 90-minute online Bounce Assistant course – the Competition Assistant Course.

Good News Stories

Phil Waight earned his White Badge in May after travelling to Kuala Lumpur, a fantastic achievement for one of our own.



Queensland Officials

- A'lysse (AJ) Thompson
- Adam Cairns
- Adolfo Garcia
- Alexa Goldsworthy
- Allan Harris
- Andrew Matthews
- Belinda Newton
- Bill Gamack
- Bradley Taylor
- Brett Gillard
- Bruce Franke
- Carmen Rafter
- Cheryl Jenkins
- Colette Kirk
- Darryl Arkell
- Darryl Nicholson
- David Best
- David Lecce
- David Wright
- Deborah Sorensen
- Dempsey Bloom
- Danel Schoeman
- Eric Pretty
- Fiona Ling
- Gary Bigg
- Geoff Arnell
- Glenn Vickery
- Gordon Scott
- Helen Moodie
- Ian Rahim
- James Capp
- Jane Heusler
- Jason Scott
- Jiaojiao Wu
- Joanne Herbener
- John Michael Ernst
- Katherine Casswell
- Katie McKellar
- Katrina Arnold
- Klaus Abrea
- Lauren Aldridge
- Leanne White
- Leon Awee
- Louise Donaldson
- Mahshid Orooji
- Makarand Parulkar
- Mark Keating
- Mario Steffani
- Matthew Strom
- Melissa Neil
- Melissa Strickland
- Michael Walton
- Minsun Jung
- Mile Bicevski
- Neil Higgins
- Nick Marjason
- Nigel McLaughlin
- Paul Mann
- Phil Waight
- Reza Issapour
- Rhett McKinnon
- Robert Leak
- Sharon Ireson
- Shannon Walding
- Sigourney Thompson
- Simon (Kee Hyun) Lee
- Simon Bussey
- Stephen Cardiff
- Stephen Howell
- Steve Huggins
- Steven Bocking
- Susan McIntosh
- Svetlana Dimant
- Thomas Moodie
- Timothy Robinson
- Tomoko Narasada
- Toni Griffin
- Tony Richards
- Tony Tran
- Vasos Alexandrou
- Vince Robertson
- Wing Sum Ma
- Xinxin Chen





06 *Schools*



HIGHLIGHTS



#1

Sport requested through Sporting Schools



80,404

Students participated in curriculum-based tennis in 2023/2024

Tennis In State School Initiative (TISSI) The third round of funding aimed at improving tennis facilities in State Schools across Queensland was announced.



National Champions

Brisbane Boys College crowned National Champion at the 2023 National High School Championships
Team Queensland at the 2023 School Sport Australia 12 years and under Championships (Bruce Cup).



1,300

Students competed in the TQ Primary Schools Cup



SCHOOLS COMPETITIONS

2024 QSSTT by the numbers: QSSTT Participant Numbers

Region	Boys Open #	Girls Open #	Boys Yr7-9 #	Girls Yr 7-9 #	TOTAL
Capricornia	9	10	9	10	38
Peninsula	4	0	5	5	14
Met East	26	12	13	22	73
Met North	16	0	24	14	54
Met West	8	0	0	0	8
South Coast	32	12	34	28	106
Wide Bay	13	0	16	10	39
Darling Downs	12	16	8	0	36
Sunshine Coast	22	0	20	14	56
State Finals	52	32	39	41	164
TOTAL	194	82	168	144	588



Region	Boys Open	Girls Open	7-9 Boys	7-9 Girls
Capricornia	The Cathedral College	Yeppoon State High School	Biloela State High School	Biloela State High School
Darling Downs	Toowoomba Grammar School	Fairholme College	Toowoomba Grammar School	Fairholme College
Metro East	Brisbane State High School	Brisbane State High School	Sheldon College	Somerville House
Metro North	Brisbane Grammar School	Kelvin Grove State College	Kelvin Grove State College	Kelvin Grove State College
Metro West	Brisbane Boys College	Corinda State High School	Corinda State High School	Corinda State High School
North	N/A	N/A	N/A	N/A
Peninsula	Trinity Beach State School	N/A	St Augustine's College	St Monica's College
South Coast (Gold Coast)	Palm Beach Currumbin State School	Palm Beach Currumbin State School	Miami State High School	AB Patterson College
South West	N/A	N/A	N/A	N/A
Sunshine Coast	Sunshine Coast Grammar School	Sunshine Coast Grammar School	Matthew Flinders Anglican College	Sunshine Coast Grammar School
Wide Bay	Shalom College	Shalom College	Shalom College	Shalom College



Tennis Queensland Primary Schools Cup

Region	Red Ball Mixed	Red Ball Girls	Orange Ball	Green Ball Mixed	Green Ball Girls
Capricornia	Thangool State School	St Joseph's - Biloela	St Joseph's Biloela	Biloela State School	Thangool State School
Darling Downs	Toowoomba Anglican School	The Glennie School	Toowoomba Anglican School	Toowoomba East State School	Toowoomba Anglican School
Maryborough	Tinana State School	N/A			
Metropolitan East	Sheldon College	Somerville House	Faith Lutheran College – Redlands	John Paul College	Sheldon College
Metropolitan North	Eagle Junction State School	Mitchelton State School	Kelvin Grove State School	Eagle Junction State School	Kelvin Grove State School
Metropolitan West	Brookfield State School	Brookfield State School	Brisbane Boys College	Brisbane Boys College	Brookfield State School



Region	Red Ball Mixed	Red Ball Girls	Orange Ball	Green Ball Mixed	Green Ball Girls
Peninsula	St Andrew's Anglican College - Cairns	N/A	St Andrew's Anglican College	St Gerard Majella	N/A
South Coast (Gold Coast)	Somerset College	Somerset College	Somerset College	Saint Stephens College	Caningeraba State School
South West	St John's School – Roma	St John's School – Roma	St John's School – Roma	St John's School – Roma	
Sunshine Coast	St Andrew's Anglican College	St Andrew's Anglican College	St Andrew's Anglican College	Sunshine Coast Grammar School	Sunshine Coast Grammar School
Wide Bay			Agnes Waters State School	Agnes Waters State School	Agnes Waters State School
State Champions	Eagle Junction State School	Somerville House	Kelvin Grove State College	Saint Stephen's College	Kelvin Grove State College



07

Queensland Tennis Centre

PAT RAFTER ARENA



The Queensland Tennis Centre, managed by and home to Tennis Queensland headquarters and Tennis Australia's National Tennis Academy (NTA) has seen another busy year both on and off the court.

Now in its sixteenth year of operation, having opened in 2009, the centre is one of the most diverse and well utilised tennis Centre's in the country. Comprising of 23 International standard hard, clay and grass courts, the venue is home to a high-performance training facility that supports the NTA, community fixtures, coaching and competitive play events. The Centre court, Pat Rafter

Arena features seating for 5,500 spectators, including 20 corporate suites, several function rooms, and player facilities. These spaces have unique views over Pat Rafter Arena, offering a tennis experience to any booking with lunchtime breakouts or a site tour of the \$100 Million venue. This year saw the return of the Brisbane International and the Billie Jean King Cup.

With its three Grand Slam Surfaces, the Queensland Tennis Centre has continued to grow with increases across all tennis programs, events, functions and general venue utilisation patronage has increased again this year. This has resulted in profits and investment back into Tennis Queensland. We have seen a very busy year and looking to continue to grow the community.



BY THE NUMBERS

275,861
Patrons on site,
47% increase from
previous year

376,204
Hours of Play

**With
over
27,000**
individual bookings

9,607
Hours of High
Performance
Training

Events & Functions

- 2024 Brisbane International
- Billie Jean King Cup
- CrossFit -Torian Pro Oceania Qualifying
- School Choir Nights
- Bands in Parks program
- Office leasing
- Annual Car Show (in support of the Variety Club)
- Queensland Players With Intellectual Impairments (PWII)
- Queensland Deaf/Hard of Hearing Open (DHoH)
- Queensland Blind and Low Vision Open
- Rod Laver Lead-In
- Rafa Nadal Tour
- Rod Laver Junior State Championships
- Super 10s Trials
- Tennyson Hardcourt Open Series
- National 12/u and 14/u Grass court Championship Qualifying
- Bolt To Brisbane
- Ashley Cooper Open Age Championships
- Queensland Open Championships



08

**Inclusion
and
Diversity**



Tennis Queensland is committed to embracing diversity in our sport and ensuring events are welcoming, safe, and inclusive for everyone. We believe that being inclusive reflects the diversity of our local communities and that everyone should have the opportunity to be included and engaged through tennis in a way that is positive and meaningful.



KEY HIGHLIGHTS

42% of leaders being women

3% increase in female Club Presidents

48% female representation on the Tennis Queensland Board

Gender equity on the TQ Board (40-40-20%)

30% of coaches being women

44% of Australian children playing tennis being girls



Women & Girls

As we look back on the past year, Tennis Queensland proudly acknowledges the strides made in our commitment to empowering women and girls in tennis. Through strategic initiatives and dedicated programs, we have fostered a welcoming and inclusive environment where females of all ages can thrive.

State of Play

Our State of Play Update in September 2023 highlighted a significant increase in female participation. Efforts to promote tennis as an inclusive sport have resulted in positive outcomes in recreational play, competitive tournaments, and coaching programs.

Leadership

Our Women Leaders in Tennis Program and Learn 2 Lead initiative have continued



such as the Coach Connect program have been offered, including presentations and training sessions by renowned coaches such as Severine Tamborero and Emma Doyle.

Talent

Our commitment to supporting talented players has led to the launch of the #NoLimits Girls Squad, with approximately 280 girls statewide participating in subsidised programs across multiple terms. At the Billie Jean King Cup, 64 squad players enjoyed a Player for a Day experience, further inspiring their tennis journey.

Gender Equity

Tennis Queensland maintains a balanced board and prioritises gender equity not only in representation but also in action. In April 2024, comprehensive gender equity training was provided to all staff members, reflecting our dedication to fostering an inclusive environment where individuals of all genders are valued and given equal opportunities.

to nurture leadership skills among women and girls. In 2024, these programs welcomed 19 and 14 new participants respectively, bringing the total statewide participation to 74 and 26. Additionally, networking opportunities such as panel discussions and keynote speaker events to further empower women in tennis leadership roles have been incorporated at significant events such as the Brisbane International and Billie Jean King Cup.

Coaches

Efforts to enhance coaching quality and diversity have seen a significant increase in women coaches, with a 41% growth observed. Professional development opportunities



First Nations

National Indigenous Tennis Carnival

The National Indigenous Tennis Carnival (NITC) celebrates the cultures of Aboriginal and Torres Strait Islander peoples through cultural activities, music, workshops, and tennis. In August 2023, over 200 players from around the country gathered in Darwin for the fourth NITC. The Queensland Team was the largest team outside of the Northern Territory, with 25 players and 7 staff from South-West, South-East, and Far North Queensland.



Queensland Team

National Indigenous Tennis Carnival Showdown (14 & Under)

- Casey Bounghi, Cairns
- Jesse Howard, Ipswich
- Sophia Kawane, Cairns

National Indigenous Tennis Carnival Showdown (18 & Under)

- Lawrence Dufficy, North Stradbroke
- Rhylee Jackson, Brisbane
- Giselle Kawane, Cairns
- Amali Zillman, Gold Coast

National Indigenous Tennis Carnival Future Stars

- William Beck, Mossman
- Olivia Forde, Chinchilla
- Shaylee Haynes, Cairns
- Drew Hinch, St George
- Bella Merrick-Reilly, Tara
- Tora-lyn Namok, Cairns
- Ashleigh Rookwood, Cairns
- Geoffrey Rynne, Cunnamulla
- Goothala Rynne, Cunnamulla
- Kelsey Weribone, St George
- Phillip Yock, Cunnamulla

National Indigenous Tennis Carnival Hot Shots

- Marcella Banu, Mt Garnett
- Jamaya Bond, Yarrabah
- Sedeequa Clevin, Toowoomba
- Peter Davidson, Yarrabah
- Dwayne Cannon, Mareeba
- Keanah Saunders, St George
- Jakobee Saunders, St George
- Tia Singleton, Yarrabah
- Taliana Yeatman, Yarrabah



HIGHLIGHTS

Cultural components at the Darwin International Tennis Centre, including a Welcome to Country by local traditional owner of Larrakia land, Aunty June.

Cultural Exchange program where all participating States and Territories shared cultural pieces.

On-court achievements: Giselle Kiwane (Cairns) won the 18U Girls category and the Green Ball Future Stars; Ryan Bolger (Gold Coast) was runner-up in the 14U Boys; TQ finished 2nd overall in the Ash Barty Cup.

Goothala Rynne (Cunnamulla) was selected as one of eight First Nations ballkids for the Australian Open 2024 Ballkid Squad.

Kelsey Weribone (St George) received the Deadly Award for Queensland for outstanding sportsmanship.



Western Rivers Cup

The annual Western Rivers Cup Tennis Carnival, the first NITC lead-in event, took place in April in two South West Queensland locations – Toowoomba and St George. The event saw 30 First Nations youth participate in traditional Indigenous games, coaching sessions, and tennis matches. Supported by the Australian Tennis Foundation (ATF), South-West Indigenous Network (SWIN), Maranoa Tennis and South QLD Tennis Academy, the gala days were successful and fun for all participants.

Cairns Indigenous Tennis Carnival

Held annually at the Cairns International Tennis Centre, this free event is offered to Indigenous youth in Far North Queensland, with participants from Cairns, Yarrabah, and the Atherton Tablelands. The carnival, led by coaches Keiryn Lenoy (Cairns) and Mikayla Zahirovic (Townsville), provides participants the chance to try tennis for the first time or further their skills while celebrating First Nations culture. Activities included a Welcome to Country, traditional Indigenous games led by Harbrow Mentoring, and tennis sessions supported by Baseline Tennis Coaching Academy.



Player for a Day Experience

As a reward for outstanding performances and sportsmanship at the 2023 NITC, two players were invited to attend the Brisbane International for a Player for a Day experience. Participants had the opportunity to hit on Pat Rafter Arena before a match, toss the coin for an international match, meet top players, partake in a mock press conference, tour the venue, and watch their favourite players on court.

Tennis Queensland Reconciliation Action Plan

Tennis Australia, in conjunction with the Member Associations, aims to increase accessibility and opportunities for Aboriginal and Torres Strait Islanders to participate in tennis through educating clubs and coaches, enhancing talent identification, providing pathway opportunities, creating more playing opportunities, and funding Indigenous tennis programs,

equipment, and coaches. Implementing the Tennis Queensland Reconciliation Action Plan (RAP) and supporting the delivery of quality, co-designed, and culturally appropriate participation opportunities for Aboriginal and Torres Strait Islander communities is integral to Tennis Queensland's strategic objective of increasing tennis participation.

The RAP working group, tasked with constructing the Reflect RAP, consists of:

- Kim Kachel, CEO
- Darren Stoddart, Head of Tennis Development & Government Relations
- Rebecca Herbert, TDO – South & First Nations Lead
- Katelyn Campbell, Communications & Content Lead
- Karina Howard, Business Support Coordinator

Tennis Queensland is in the final stages of completing the RAP, which will be launched in the coming months along with the RAP artwork.



Inclusion

PWII, BLV, DHoH

Tennis Queensland hosts various inclusive events, attracting players from local, interstate and international fields. Our inclusive pathways and events offer competitive opportunities for wheelchair players, players with an intellectual impairment (PWII), those who are deaf or hard of hearing (DHoH), and blind or low vision players (BLV). These events are designed to ensure a safe and welcoming environment for all competitors.



Results

International

Wheelchair

The BNP Paribas World Team Cup is the ITF's flagship wheelchair tennis team event. Often referred to as the Davis and Billie Jean King Cup of wheelchair tennis, the event sees players compete for their country. Cairns local Benjamin Wenzel represented team Australia at the event earlier this year, joined by fellow juniors Yassin Hill and Jin Woodman, who finished second in the overall standings.

PWII

The 2023 Virtus Global Games, the world's largest elite sports event for athletes with an intellectual impairment, took place in Vichy, France. Queensland's best PWII players made up over half of the Australian squad.

Queensland Representatives

- Archie Graham
- Mitchell James
- Luke Barker
- Timothy Gould
- Hunter Thompson
- Breanna Tunny

Queensland Medallists

- **Archie Graham:** Gold in II-1 men's singles, Silver in II-1 men's doubles, Silver in II-1 mixed doubles, Silver in II-1 men's team
- **Timothy Gould:** Gold in II-2 men's singles
- **Hunter Thompson:** Gold in II-3 men's singles
- **Mitchell James:** Silver in II-1 men's doubles, Silver in II-1 men's team

Archie Graham and Mitchell James also competed at the prestigious Queen's Club in London in a three-day exhibition alongside Great Britain's leading PWII athletes.

DHoH

Queenslander Rhylee Jackson was one of seven players selected for the Australian Team at the 2023 World Deaf Tennis Championships in the Individual Open, Individual Junior, and Teams Event. The Australian team finished fourth overall.

National

Australian Tennis Championships (PWII & DHoH)

Australia's leading PWII and DHoH players converged on Melbourne for the annual Australian Tennis Championships. Queensland's Archie Graham reaffirmed his position as Australia's leading PWII athlete, winning the men's singles and doubles titles in the II-1 division. Rhylee Jackson dominated the DHoH category, claiming three national titles.

Australian Tennis Championships 2023 Results

Event	Champion	Finalist
II-1 men's singles division one	Archie Graham (Qld)	Mitchell James (Qld)
II-1 men's singles division two	Alex Baker (Qld)	Senya Rudoy (Vic)
II-1 men's singles division three	Sai Aman Ramadani (Qld)	Andrew Bascetta (Vic)
II-1 women's singles division one	Andriana Petrakis (SA)	Kelly Wren (NSW)
II-1 women's singles division two	Schapelle Conway (NSW)	Emma Mangan (Qld)
II-1 men's doubles	Archie Graham (Qld)/ Zarey Sou (NSW)	Joshua Holloway (Qld)/ Mitchell James (Qld)
II-1 women's doubles	Carla Lenarduzzi (Vic)/ Kelly Wren (NSW)	Siobhan Johnson (Vic)/ Andriana Petrakis (SA)
II-2 open singles	Timothy Gould (Qld)	Sai Aman Ramadani (Qld)
II-3 men's singles division one	Hunter Thompson (Qld)	Hayden Ballard (Qld)
II-3 men's singles division two	Nicholas Costa (SA)	Daniel Cross (Vic)
II-3 women's singles	Amy Potts (Qld)	Lillie Eadie (Qld)
II-3 open doubles	Hunter Thompson (Qld)/ Hayden Ballard (Qld)	Tom Collins (SA)/ Simon Ma (NSW)
18/u PWII boys' singles division one	Hayden Ballard (Qld)	Simon Ma (NSW)
18/u PWII boys' singles division two	Orlando Thompson (Qld)	Toby Langford (Vic)
18/u PWII girls' singles	Amy Potts (Qld)	Chloe Dunn (Qld)
18/u PWII open doubles	Orlando Thompson (Qld)/ Ocean Lindner (Qld)	Jesse Howard (Qld)/ Lillie Eadie (Qld)
DHoH men's singles	Rhylee Jackson (Qld)	Justin Smith (Vic)
DHoH women's singles	Macy Lace (SA)	Natalie Tamburro (Vic)
DHoH open doubles	Ryder Smith (Vic)/ Rhylee Jackson (Qld)	Cameron Bertalli (Vic)/ Justin Smith (Vic)
DHoH 18/u open singles	Rhylee Jackson (Qld)	Ryder Smith (Vic)

Australian Open

Four players were invited to represent Queensland at the AO24 PWII Championships. The event, featuring the world's best players with an intellectual impairment, was held at Melbourne Park as part of the Australian Open. Queensland's Archie Graham claimed the men's singles title and, together with Joshua Holloway, won the men's doubles title.

Australian Open 2024 PWII Championships Results

Event	Winner	Runner-up
Men's singles	Archie Graham (AUS)	Oliver Beadle (GBR)
Women's singles	Anna McBride (GBR)	Kelly Wren (AUS)
Men's doubles	Archie Graham (AUS)/ Joshua Holloway (AUS)	Oliver Beadle (GBR)/ Aidan Moody (GBR)
Women's doubles	Anna McBride (GBR)/ Sophie Schmidt (GER)	Hanne Lavreysen (BEL)/ Lily Mills (GBR)

State

Wheelchair

The 2024 ITF Wheelchair Queensland Open (ITF 3/Junior A-Grade) was joined by the inaugural ITF Brisbane Wheelchair Classic (Futures) saw 41 players participate across the 7 days of competition. Players travelled from New Zealand, Thailand, Chinese Taipei Japan, USA and Turkey to compete with some of Australia's best athletes in Brisbane. Cairns local, Ben Wenzel, Junior World No. 6 finished runner-up in the Junior A Grade event.

2024 ITF Brisbane Wheelchair Classic (Futures)

Event	Winner	Runner-up
Men's singles	Ben Weekes (Aus)	Anderson Parker (Aus)
Women's singles	Yuma Takamuro (Jpn)	Hayley Slocombe (Aus)
Quad Singles	Jin Woodman (Aus)	Finn Broadbent (Aus)
Men's Doubles	Anderson Parker (Aus)/ Ben Weekes (Aus)	Finn Broadbent (Aus)/ Jin Woodman (Aus)
Women's Doubles	Hayley Slocombe (Aus)/ Yuma Takamuro (Jpn)	Isla Gillespie (Aus)/ Sally Schwartz (Aus)
Junior Singles	Yuma Takamuro (Jpn)	Jin Woodman (Jpn)

2024 ITF Queensland Wheelchair Open (Junior A Grade and ITF 3)

Event	Winner	Runner-up
Men's singles	Daisuke Arai (Jpn)	Kouhei Suzuki (Jpn)
Women's singles	Saki Takamuro (Jpn)	Shiori Funamizu (Jpn)
Quad Singles	Jin Woodman (Aus)	Finn Broadbent (Aus)
Men's Doubles	Anderson Parker (Aus) Ben Weekes (Aus)	Martyn Dunn (Aus) Suthi Khlongrua (Tpe)
Women's Doubles	Saki Takamuro (Jpn) Yuma Takamuro (Jpn)	Isla Gillespie (Aus) Sally Schwartz (Aus)
Junior Singles	Jin Woodman (Aus)	Ben Wenzel (Aus)
35+ Singles	Glenn Barnes (NZ)	Dean Durman (Aus)
35+ Doubles	Kent McKelvie (Aus) David Coulston (Aus)	Simon Morris (Aus) Kalvin Hopper (Aus)

Blind / Low Vision

The 2024 BLV Queensland Open has attracted 31 players both locally and interstate competing in four divisions of play.

Event	Pos.	Name	State
B3/4 Open Doubles - Position 1-8			
	1	Michael Leigh & Ross Patterson	NSW/TAS
	2	Arato Katsuda-Green & Sean Russo	NSW
B2 Open Doubles			
	1	Scott Dann & Ethan Cook	WA/SA
	2	Oliver Fanshawe & Courtney Webeck	QLD/NSW
B2/B3 Womens Doubles			
	1	Phoebe David & Caroline Lane	VIC
	2	Katherine Walshaw & Courtney Webeck	QLD/NSW
B4 Open Singles - Position 1-4			
	1	Ross Patterson	TAS
	2	Arato Katsuda-Green	NSW
B1 Open Singles			
	1	Janet Etchells	QLD
	2	Christopher Smith	QLD



B3 Men's Singles - Position 1-4

1	Michael Leigh	NSW
2	Mick Butler	SA

Junior Singles

1	Oliver Fanshawe	QLD
2	Arato Katsuda-Green	NSW

B2/3 Women's Singles

1	Courtney Webeck	NSW
2	Caroline Lane	VIC

B2 Men's Singles

1	Oliver Fanshawe	QLD
2	Ethan Cook	SA

Brisbane International

PWII, BLV and DHoH local players were celebrated during the 2024 Brisbane International with a Player for a Day experience which included exclusive behind the scenes access and prime seats to the live event and a Pat Rafter on-court hit prior to matches. Local wheelchair players competed in the McKelvie Cup on the last day of competition, before a final celebration on Pat Rafter Arena before the Men's Final.



09

**National
Development**
Squad

The National Development Squad (NDS) oversees the selection and development of players aged 8-18 through zone and squad programs. The NDS and the National Player Support Program act as a springboard into the National Tennis Academy, developing high-performance players from a young age.

Clay Court National Championships

24 Queenslanders were accepted into the main draw of the Clay Court National Championships in the 12s & 14s teams, in Canberra, ACT. Christian Joseph was the National champion for the 12s boys, and Tori Russell was a finalist in the 14s girls.

Hard Court National Championships

29 Queenslanders were accepted into the main draw of the Hard Court National Championships in the 12s & 14s teams, in Adelaide, SA. Tori Russell was a finalist in the 14s girls.

Grass Court National Championships

25 Queenslanders were accepted into the main draw of the Grass Court National Championships in the 12s & 14s teams, in Wodonga, Victoria. Lucas Han was the National champion, and Heaton Pann was the finalist in the 14s boys. Ryan Bolger was a finalist in the 12s boys.

December Hard Court Masters

37 Queenslanders were accepted into the main draw of the December National Championships in the 12s, 14s, 16s, and 18s, in Melbourne, Victoria.

Connor Mcevoy was the National Champion in the 14s boys, and Rohan Hazratwala was a finalist in the 18s boys.

Queensland Super 10s

16 boys and 16 girls gained selection to be part of a team competition held four times across the year.

Super 10s National Camp

32 of the best 10-year-olds from around the country came together for a four-day camp during the Australian Open. Queensland had 10 representatives:

- Thoma Bogatyrev
- Oliver Novic
- Hudson Hoogsteden
- Matija Krivokapic
- Seungyeon Seo
- Sarah Good Giles
- Ayla Hassan
- Taona Mashaya
- Lauren Khoo
- Osabell Orosz

11/U National Camp (Melbourne)

Four Queenslanders were selected to participate in a National Camp squad of 16 players:

- Hudson Hoogsteden
- Thoma Bogatyrev
- Jobe Dikkenberg
- Sarah Good-Giles

Coaches

- **Tennis Australia coach:** Isabella Fede
- **Private coaches:** Shayne Tabb, Daniel Dobrenov, Ben Scott

2023 National European Tour

- **12U Tour:** Vittorio Golda, Christian Joseph, Ceresa Jackson
- **13U Tour:** Lucas Hann, Heaton Pann, Taiki Takazawa, Tori Russell
- **14U Tour:** Georgia Campbell, Gina Cha, Connor McEvoy, Cooper Kose

Australian Representation and World Juniors Teams 2024

- Talia Kokkinis
- Taiki Takazawa
- Lucas Hann
- Heaton Pann

International Touring Coaches from Queensland

- Emma Hayman
- Darren Moore



National Teams Championships – Queensland Team

Age Group	Players	Coach	Placement
11U Girls	Cleo Taylor, Ava Garner, Hope Johns	Tommy Hamilton	1st place
11U Boys	Christian Joseph, Vivan Nehra, Preston Shawcross	Chris Novic	3rd place
13U Girls	Tori Russel, Elise Virr, Ana Popovich	Isabella Fede	2nd place
13U Boys	Lucas Han, Heaton Pann, Samarth Patel	Emma Hayman	3rd place
15U Boys	Jack White, Ethan Connelly, Connor McEvoy	Geoff Masters	5th place
15U Girls	Georgia Campbell, Helena Guan, Gina Cha	Lisa Ayre	4th place



10

Brisbane International

presented by Evie



The Brisbane International returned with remarkable success, drawing over 100,000 attendees to the Queensland Tennis Centre. This year's event featured a star-studded lineup, including tennis legends Rafael Nadal, Naomi Osaka, Andy Murray, Grigor Dimitrov, Aryna Sabalenka and Elena Rybakina. The 2024 Brisbane International set new records, with an electrifying atmosphere and overwhelming support from fans that elevated the overall experience.

KEY HIGHLIGHTS

Rafa Hits Queen Street Mall

In collaboration with Bayside Tennis Coaching, young Tennis Hot Shots players from Redland Bay Tennis Club enjoyed an unforgettable experience meeting Rafael Nadal at Queen Street Mall.

Presidents Morning Tea

The annual President's Morning Tea was held at the Brisbane International, celebrating the growth of tennis in Queensland and fostering connections within our passionate tennis community.



Tennis Hot Shots Initiative

Queensland Tennis Hot Shots kids had the opportunity to engage with former world no. 1 Victoria Azarenka on Pat Rafter Arena, marking an exciting start to the year.

Coaches Summit

The five-day Coaches Summit brought together 108 coaches from across the state for world-class on and off-court sessions led by esteemed coaches Mark Tennant, Feisal Hassan, Scott Draper, Judy Murray, Clint Fyfe, Callum Beale, and Mike James. The summit included a special guest appearance by Naomi Osaka, enhancing the experience for all participants.

Coach Connect

Twenty-three coaches from across Queensland attended the Coach Connect event, gaining valuable insights from keynote speaker Emma Doyle.

Women Leaders in Tennis Breakfast

The Women Leaders in Tennis Breakfast featured a keynote address by Olympic Gold Medalist Brooke Hanson, providing a platform for

networking and celebrating the growth of women and girls in tennis. The event highlighted both on-court and off-court development.

Queensland Champions Recognition

In recognition of their hard work and achievements over the past year, 43 Queensland Champion athletes had the privilege of walking onto Pat Rafter Arena with a special guest appearance by Rafael Nadal.

Player for a Day Experience

Queensland Blind and Low Vision athletes (BLV) and Players with an Intellectual Impairment (PWII) enjoyed behind-the-scenes access to the Brisbane International and a hit on Pat Rafter Arena.

Government Information Session

On Day 5, a session with government stakeholders focused on discussing the growth and future initiatives of tennis in Queensland.

First Nations Experience

Queensland First Nations players had the unique

experience of playing on Pat Rafter Arena, joined by a Northern Territory counterpart who received the 'Deadly Award' at the National Indigenous Tennis Carnival.

Future Stars Program

Queensland 'Future Stars' participated in a post-match press conference with Naomi Osaka, providing them with insights into life on the WTA Tour.

Queensland Money Race

The Queensland Money Race saw 21 women and 25 men compete for the title. Congratulations to Alicia Smith and Brandon Walkin, who emerged as winners.

Coin Toss

Numerous coin tosses were conducted throughout the event, involving Government Stakeholders, Special Guests, Inclusion Athletes, and Primary School Cup participants, integrating the broader tennis community into the tournament.

Kids on Court

Multiple sessions of Red, Orange, and Green Ball were held ahead of each Brisbane International session, supported by coaches from clubs and schools. This initiative aimed to inspire children from various backgrounds and abilities by giving them a taste of centre court.

Ballkids

The Ballkids played an essential role in ensuring the smooth operation of the Brisbane International, highlighting their integral part in the event.



11

Billie Jean King Cup Qualifier

by Gainbridge

Tennis Queensland Activations

In April 2024, Brisbane proudly hosted the Billie Jean King Cup Qualifier at the Queensland Tennis Centre on Pat Rafter Arena. The Australian team faced off against Mexico in an exciting two-day showdown that attracted tennis fans from across the state.



Today Show Feature

The Redland Bay Tennis Club and Bayside Tennis Coaching showcased their Tennis Hot Shots Tennis players, #NoLimitsGirls squad, and AO Holiday Programs on the TODAY Show. Players also had the opportunity to meet Australian player Storm Hunter.

Kids on Court

Queensland Hot Shots Tennis kids experienced the thrill of playing on Pat Rafter Arena on Day 1 of the Billie Jean King Cup Qualifier.

Women and Girls in Tennis Breakfast

A special breakfast event featuring a Q&A session hosted by Casey Dellacqua with panelists Lisa Ayres, Annabel Taylor, and Jess Moore, inspiring women and girls in tennis.



No Limits Girls Squad Breakfast

The #NoLimitsGirls Squad enjoyed a breakfast event with a Q&A session hosted by Casey Dellacqua and Mackenna Van Heerden, featuring Ceressa Jackson and Georgia Campbell discussing their tennis journeys.

Government Forum Session

Day 1 of the Billie Jean King Cup Qualifier kicked off with discussions on growth initiatives and the future of tennis in Queensland with government stakeholders.

Presidents Morning Tea

Day 2 began with a morning tea discussing growth initiatives for women and girls in tennis and the state of play at Queensland clubs.



Coaches Networking Event

Advantage Coach Members and course deliverers enjoyed a networking event while watching the matches at the Billie Jean King Cup Qualifier.

Ashley Cooper Open Age Championship

The Ashley Cooper Open Age Championship paid homage to an Aussie legend, celebrating local talent across multiple venues, with the U12, 14 & 16 Girls matches, held at the Queensland State Tennis Centre, alongside the international tournament at Pat Rafter Arena.



12

#TeamQLD



WTA Rankings*

Individual player results can be found on the WTA website.

Kimberley Birrell	154
Olivia Gadecki	165
Ajla Tomljanovic	207
Priscilla Hon	216
Lizette Cabrera	448

ATP Rankings*

Individual player results can be found on the ATP website.

Adam Walton	95
Blake Ellis	164
Jason Kubler	213
Dane Sweeney	237

ITF Wheelchair Ranking*

Benjamin Wenzel (Wheelchair)	118
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ITF Junior Rankings*

ITF World Tennis Tour Junior Rankings can be found on the ITF website.

Emerson Jones	3
Zara Larke	91
Lily Taylor	114
Tahlia Kokkinis	280
Hayden Jones	8
Thomas Gadecki	458

*Rankings taken as at 1 June



HIGHLIGHTS

Thanks Millman

Queenslander John Millman announced his retirement earlier this year during the Australian Open. Millman achieved a career-high singles ranking of world No.33 in 2018, shortly after stunning then world No.2 Roger Federer to reach the US Open quarterfinals. We look forward to his continued success off the court.



13

Queensland Tennis *Awards*

Tennis Queensland is proud to be able to recognise and celebrate the achievements of the tennis community each year at the Queensland Tennis Awards and Newcombe Medal, Australian Tennis Awards.

2023 Queensland Tennis Award Winners

Award	Winner
Most Outstanding Club Regional/Rural	Flinders Tennis Club
Most Outstanding Club Metro	Redland Bay Tennis Club
Coaching Excellence Club	Tim Low
Coaching Excellence Performance	<ul style="list-style-type: none"> Jarrad Bunt Mark Draper
Coaching Excellence Development	Clint Fyfe
Most Outstanding Athlete with a Disability Junior	Rhylee Jackson
Most Outstanding Athlete with a Disability Open	Archie Graham
Excellence in Officiating	Gary Bigg
Most Outstanding School Participation	St Joseph's Catholic Primary School, Biloela
Most Outstanding School Excellence	Sunshine Coast Grammar School
Most Outstanding Teacher	Margaret Lyons
Most Outstanding Event	2023 QLD Head State Age
Eddie Machin – Junior Regional Male Athlete of the Year	Rohan Hazratwala
Anthony Richardson Junior Regional Female Athlete of the Year	Juliet Santitto
Regional Shield	Gold Coast Region
Most Outstanding 30+ Master	Ross Orford
Wendy Turnbull Medal – Male Junior Athlete of the Year	Hayden Jones
Wendy Turnbull Medal – Female Junior Athlete of the Year	Emerson Jones
Ashley Cooper Medal – Athlete of the Year	Jason Kubler
Geoffrey E Griffith – Lifetime Volunteer Achievement Award	Tracey Horn

2023 Newcombe Award Winners

Award	Winner
Coaching Excellence – Performance	Mark Draper
Most Outstanding Athlete with a Disability	Archie Graham
Junior Female Athlete of the Year	Emerson Jones
Most Outstanding Event	2023 QLD Head State Age



14 Partners

Tennis Queensland would like to thank our dedicated partners and sponsors for supporting us in delivering and growing tennis in communities throughout Queensland.

Queensland Government, Health & Wellbeing Queensland, Committee for Brisbane, Motorama, Kia, Peters Icecream, Higgins, McDonalds, PLAY Sports Marketing, Belgravia Sports Apparel & Leisure (New Balance)

- Queensland Government – Active Industry Project Fund – Round 2
- Queensland Government – Active Industry Base Fund
- Health and Wellbeing Queensland – GenQ

Friends of Tennis

We thank all levels of Government for their continued support of tennis in Queensland. These valuable partnerships play an important role in growing the sport through investment in facilities, women and girls, digital enablement, community engagement, and participation.



15 Affiliate *list*

Ace Tennis Academy Gold Coast

Ace Tennis Australia Pty Ltd

Adventurers Tennis Clubs Inc

Agnes Water Tennis

Allora Tennis Club

Andrew Kratzman Tennis Academy

Athelstane Tennis Club

Atherton Tennis Club Inc

Ayr Tennis Association Inc

Ballinger Park Tennis Club

Baralaba Tennis Club Inc

Barcaldine Lawn Tennis Club Inc

Baseline Tennis Coaching

Baseline Tennis Coaching Pty Ltd (George Alder Tennis Centre)

Beach Tennis Gold Coast Incorporated

Beach Tennis Sunshine Coast Inc

Beaudesert & District Tennis Association Inc

Beenleigh Tennis Centre

Begonia Golf & Sports Club Association Inc

Blackbutt Tennis Club Inc

Blackwater Tennis Association

Bli Bli Tennis Club Inc

Bollon Tennis Club Inc.

Bowen Tennis Association Inc

Bribie Island Tennis Club Inc

Brisbane Boys College

Brisbane Ladies Tennis Association Inc

Brisbane Night Tennis Association Inc

Brisbane Seniors Tennis Club

Brookfield Tennis Centre

Bundaberg & District Junior Tennis Association Inc

Bundaberg & District Tennis Association Inc

Bundaberg Seniors Tennis Club Inc

Burleigh Heads Tennis Club Inc

Caboolture & District Lawn Tennis Association Inc

Cairns International Tennis Centre

Cairns Tennis Club Inc.

Calen Tennis Association Inc

Callide Valley Tennis Association Inc

Caloundra Tennis Association Inc

Cambridge Tennis

Canterbury Taipans Inc

Cecil Plains Tennis Club Inc

Chandler Tennis Centre - Infinity Tennis Centre

Charleville Tennis Club

Charters Towers Tennis Club Inc

Chinchilla Tennis Association Inc

Clermont & District Tennis Association Inc

Cleveland Tennis Club Inc

Clifton & District Tennis Association Inc

Clifton Beach Tennis Club Inc

Club Coops	Fred Daniel Tennis	Gympie Queens Park Tennis Club Inc	Kingaroy & District Tennis Association Inc	Mooloolaba Tennis Club Inc.	Peregian Tennis Club Inc
Cooktown Tennis Club Inc	Freshwater Tennis Club	Henley Street Tennis Club Inc.	Kooroongarra Sports and Recreation Association Inc (Kooroongarra Tennis Club)	Moonie Sports Club	Pimpama Island Sports Association Inc.
Coolum Tennis Club Inc	Gayndah & District Tennis Assoc Inc	Hervey Bay & District Tennis Association Inc	Labrador Tennis Club Inc	Moranbah Tennis Association Inc	Pimpama Sports Hub
Cooroy Tennis Club Inc	Gheerulla Tennis Club	Highfields Tennis Club	Landsborough Tennis Club Inc	MORIARTY PARK COMMUNITY SPORTS CENTRE Inc.	Pioneer Tennis Inc
Copper City Tennis Club Inc	Giru Progress Association	Hinterland Tennis Club Inc	LifeTime International Pty Ltd	Morven & District Tennis Club	Pittsworth Tennis Club Inc
Corfield Sports Club Inc	Gladstone Tennis & Squash Association Inc	Home Hill Tennis Association Inc	Lifetime Tennis Brisbane West Pty Ltd	Mossman Squash and Tennis Club	Pomona Tennis Club
Corinda State High School	Glenn Irwin Tennis Academy	Hope Island Tennis Club Inc	Lockyer Tennis Association Inc	Moura Tennis Club Inc	Port Douglas Tennis Club Inc
Currumbin Tennis Club Inc.	Glenview Mooloolah Tennis Club Inc	Ingham Tennis Association Inc	Longreach Tennis Club Inc	Mudgeeraba Tennis Club	Proserpine District Lawn Tennis Assoc Inc
Dalby & District Tennis Association Inc	Gold Coast Albert Junior Tennis Club Inc	Injune Tennis Club Inc	Mackay Tennis Association Inc	Mundubbera Tennis Association Inc	Pure Tennis Runaway Bay
Dayboro Tennis Club Inc	Gold Coast Mid-Week Ladies Tennis Association Inc	Innisfail District Tennis Association Inc	Malanda Tennis Club Inc.	Murgon & District Tennis Association Inc	Queensland School Sport
Dingo Tennis Club Inc	Gold Coast Regional Tennis Club Inc. (Pro One Tennis)	Intennis	Maleny Tennis Club	Nambas Tennis Club Inc	Queensland Tennis Centre
Discovery Park Tennis Club Inc	Gold Coast Seniors Tennis Club Inc	Ipswich District Junior Tennis Association Inc	Malpass Tennis	Nambour & District Tennis Association Inc	Range Tennis Club Inc
Earlville Tennis Club Inc	Goondiwindi & District Tennis Association Inc	Ipswich Tennis Centre	Mapleton Tennis Club Inc.	Nepalese Australians Tennis Club Inc	Ravenshoe Tennis Club Inc
Edge Hill Tennis Club Inc.	Gorby's Enterprises Pty Ltd	Isis Tennis Club	Mareeba Tennis Club Inc	NJ Sports Pty Ltd	Redcliffe Tennis Association Inc
Edmonton Tennis Club Inc.	Graceville State School P&C Association	Jimboomba Tennis Club Inc	Marist College Ashgrove	Noosa Shire Council	Redland Bay Tennis Club Inc
Emerald and District Lawn Tennis Association Inc	Greater Brisbane Junior Tennis Association Inc	Kalynda Chase Tennis Centre	Maroochydore Tennis Club Inc	Noosa Tennis Club Inc	Redlands Lawn Tennis Association Inc
Esk Tennis Club Inc.	Griffith University Tennis Centre	Kandanga Tennis Club Incorporated	Maryborough Tennis Association Inc.	Noosa Tennis Club Inc	Redlynch Valley Tennis Club Inc
Eudlo & District Tennis Association Inc	Guse's Tennis Centre	Kawana Tennis Club Inc	Matchpoint Tennis	Noosaville Tennis Club	Richmond Tennis Club Inc
Eumundi Tennis Club Inc	Gympie & District Tennis Association Inc	KDV Sport Pty Ltd	Miami Tennis Club Inc	Northshore Tennis Park	Rockhampton Junior Tennis Association Inc
Fassifern Tennis Association Inc		Kelvin Grove State College	Middlemount Community Sports Association Inc.	Northside Ladies Tennis Club Inc	Rockhampton Tennis Association Inc
Ferny Hills Tennis Centre		Kilcoy District Tennis Association	Mission Beach Tennis Club Inc	Palmwoods Tennis Club Inc	Rolleston Tennis Club
Flinders Tennis Club Inc		Kin Kin Tennis Club Inc	Moggill District Sports Park	Park Ridge Tennis Centre	Roma & District Tennis Club Inc
Fraser Coast Tennis Association Inc.			Montville Tennis Club Inc.	Paul Hanley Tennis	Rosendale Tennis Club Inc

Roy Emerson Tennis Centre
 RT Academy Pty Ltd
 RTA Weipa Pty Ltd
 Samford Tennis Club
 Sandgate and District Youth Tennis Association
 Sarina & District Tennis Association Inc
 Shaw Park Tennis Centre
 Sheldon Academy of Sport Tennis
 Sherwood State School
 Smart Tennis Academy
 Somerville House
 Springsure Tennis Club Inc
 St George Tennis Club Inc
 St. Joseph's Nudgee College
 Stanthorpe & District Tennis Association Inc
 Starr (Surfers Paradise Tennis and Fitness)
 Suncoast Christian College
 Sunshine Coast Grammar School
 Sunshine Coast Ladies Midweek Tennis Association
 Sunshine Tennis
 Tall Gums Sports Centre

Tallara Tennis Club Inc
 Tamborine Mountain Tennis Club Inc
 Tannum Sands Tennis Association Inc
 Tansey Tennis Club Inc.
 Tara Tennis Club Inc
 Taroom Tennis Club Inc
 Team Brisbane Tennis Inc.
 Tennis Brisbane
 Tennis for Kids Pty Ltd
 Tennis Gold Coast Inc.
 Tennis Logan City
 Tennis on 11th Inc
 Tennis Rockhampton Ltd
 Tennis Seniors Queensland Association Inc
 Tennis Townsville Inc
 Tennis Veterans Sunshine Coast Association Inc.
 Tennis Whitsunday
 Tewantin Tennis Club Inc
 Texas Tennis Club
 The QLD Community Lawn Tennis Assoc (QCLTA)
 The University of Queensland Tennis Club Inc

Theodore Tennis Association Inc.
 Thorneside Community Tennis Association Inc
 Tin Can Bay Tennis Club Inc
 Toogoolawah Tennis Club Inc
 Toowoomba Anglican School
 Toowoomba Tennis Association Inc
 Trinity Beach Tennis Club Inc
 Tully Tennis and Social Club Inc
 University of Queensland Tennis Centre (UQ Sport)
 Wandoan Tennis Club Inc
 Warwick & District Tennis Association
 Western Suburbs Tennis Club Inc
 Witta Tennis Club Inc
 Woods Tennis
 Woombye Tennis Club Inc
 Woree Tennis Club Inc
 Wynnum Tennis Association Inc
 Yandina Tennis Club
 Yeppoon Tennis Club Inc.
 Yungaburra Tennis Club Inc

16

Directors, Members & Office Bearers

Board of Directors

First Name	Last Name	Notes
Jane	Prentice	
Richard	Watson	
Roanne	Lemmon-Warde	
Wayne	Brumm	
Nicholas	Clarke	
Paul	Horn	
Robert	Barty	Elected November 2023
Lindi	Deguara	Elected November 2023
Jill	South	Term End October 2023
Sharon	Hoole	Resigned March 2024

Board Sub-Committees

No.	Position	Last Name	First Name	Notes
Audit & Risk Committee				
1	Chairperson	Paul	Horn	Chairperson from December 2023
2		Richard	Watson	
3		Nick	Clarke	
3		Lindi	Deguara	From December 2023
	Ex-Chairperson	Jill South	South	Term End October 2023
Competitive Play Committee				
1	Chairperson	Lemmon-Warde	Roanne	From April 2024
2		Brumm	Wayne	
3		Barty	Robert	Elected November 2023
4		Kronk	Adon	
5		Merker	Steve	
6		Tabb	Shayne	
		Clarke	Nick	Until end of 2023
		Waight	Phil	Until end of 2023
		Whitbread	Murray	
		Harris	Allan	Until end of 2023
	Ex-Chairperson	Hoole	Sharon	Resigned March 2024
Governance Committee				
1	Chairperson	Richard	Watson	
2		Nick	Clarke	
		Robert	Barty	From December 2023
3		Lindi	Deguara	From April 2024
		Jill	South	Term ended October 2023

Company Members

No.	Region	Position	First Name	Last Name	Notes
1	Gold Coast	Member	Leanne	Evans	
	Gold Coast	Member	James	Rapkins	Until August 2023
2	Gold Coast	Member	Anastasiia	Artamonova	From August 2023
3	Metro	Member	Tim	Low	From August 2023
	Metro	Member	Jesse	Parker	Until August 2023
4	Metro	Member	Wade	Foster	From August 2023
5	Metro	Member	Steve	Miller	
6	Metro	Member	Adam	Farley	
7	Sunshine Coast	Member	Jason	Reynolds	
8	Sunshine Coast	Member	Adon	Kronk	
9	Central	Member	Murray	Whitbread	
10	Central	Member	Glenn	Vickery	
	North	Member	Allan	Harris	Until August 2023
11	North	Member	Phil	Warburton	From May 2023
12	North	Member	Brad	Taylor	From August 2023
	Far North	Member	Ryan	Coffey	Until August 2023
13	Far North	Member	Wayne	Fielder	from August 2023
14	South	Member	Carmen	Rafter	

Regional Assemblies

No.	Region	Position	First Name	Last Name	Notes
	Central	Chairperson	Graham	Hick	Until August 2023
1	Central	Chairperson	Peter	McHugh	from August 2023
2	Central	Vice Chairperson	Greg	Baker	From August 2023
3	Central	Member	Murray	Whitbread	Vice-Chairperson until August 2023
4	Central	Secretary / Treasurer / Member	Glenn	Vickery	
	Far North	Chairperson / Member	Ryan	Coffey	Until August 2023
5	Far North	Chairperson / Member	Wayne	Fielder	From August 2023
	Far North	Vice Chairperson	Wayne	Fielder	Until August 2023
6	Far North	Vice Chairperson	Kane	Brown	From August 2023
7	Far North	Treasurer	John	Collings	
8	Far North	Secretary	VACANT		
	Gold Coast	Vice Chairperson / Member	James	Rapkins	Until August 2023
9	Gold Coast	Chairperson / Member	Leanne	Evans	
10	Gold Coast	Vice Chairperson / Member	Anastasiia	Artamonova	From August 2023
11	Gold Coast	Secretary	Leanne	Braund	
12	Gold Coast	Treasurer	Stephen	Kua	
13	Metro	Chairperson / Member	Tim	Low	From August 2023
	Metro	Vice Chairperson / Member	Jesse	Parker	Until August 2023
14	Metro	Vice Chairperson / Member	Wade	Foster	From August 2023
15	Metro	Treasurer / Member	Steve	Miller	
16	Metro	Secretary / Member	Adam	Farley	

No.	Region	Position	First Name	Last Name	Notes
	North	Chairperson / Member	Allan	Harris	Until August 2023
17	North	Chairperson / Member	Phil	Warburton	
	North	Deputy Chairperson / Secretary / Treasurer / Member	Bradley	McAllister	Until August 2023
18	North	Deputy Chairperson	VACANT		
19	North	Secretary	Kate	Casswell	
20	North	Treasurer	Lindsay	Chicken	
21	North	Member	Brad	Taylor	
22	South	Chairperson	Steven	Forbes	
	South	Vice Chairperson	Nathan	Costello	Until August 2023
23	South	Vice Chairperson	Dean	Stansell	From August 2023
24	South	Secretary	VACANT		
25	South	Treasurer	Ross	Smythe	
26	South	Member	Carmen	Rafter	From August 2023
27	Sunshine Coast	Chairperson / Member	Jason	Reynolds	
28	Sunshine Coast	Vice Chairperson	Robert	Nichols	
	Sunshine Coast	Treasurer	Margaret	Gillet	Until August 2023
	Sunshine Coast	Secretary	Astrid	Miller	Until August 2023
29	Sunshine Coast	Secretary	VACANT		
30	Sunshine Coast	Treasurer	Astrid	Muller	from August 2023
31	Sunshine Coast	Member	Adon	Kronk	

Tennis Queensland Staff

Executive

Chief Executive Officer	Kim Kachel
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Business Operations

Head of Business Operations	Shari Maxwell
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Business Operations Lead	Kate Johnston
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Finance and Business Operations Lead	Taylor Lawrence
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Business Operations Coordinator	Karina Howard
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Tennis Development

Head of Tennis Development & Government Relations	Darren Stoddart
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Field Manager	Nick Todorov
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Tennis Development Officer Far North	Robert Green
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Tennis Development Officer North	Brooke Milner
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Tennis Development Officer Central	Christine McCoombes
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Tennis Development Officer Sunshine Coast	Jack Mellish
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Tennis Development Officer Metro	Kellie Melia
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Tennis Development Officer South First Nations Lead	Bec Herbert
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Tennis Development Officer Gold Coast	Blake Kebblewhite
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Marketing & Communications

Head of Marketing, Digital and Communications	Christine Turnbull
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Communications and Content Lead	Katelyn Campbell
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Marketing and Communications Coordinator	Arnia Shortland
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Marketing and Communications Coordinator	Amelia Snell
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Competitive Play

Head of Competitive Play	Helen Parsons
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Competitive Play Tournament Operations Lead	Rhett McKinnon
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Competitive Play Leagues Lead	Adam Spence
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Competitive Play Operations Coordinator	Nicola Olsen
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Competitive Play Administrator	Grace Kernaghan
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Officiating Development Coordinator	Phil Waight
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Coach & Player Pathways

Head of Coach and Player Pathways	Sheridan Adams
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School Coaching Development Manager	Jennifer Johnson
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Pathways Lead (Schools & Inclusion)	Joshua Vlcek
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Queensland Women & Girls Lead Tennis Australia	Toni Cooke
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Coach Relationship & Education Manager Tennis Australia	Brett Lennard
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Coach Education Specialist	Sam Bradshaw
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Queensland National Development Squad Team	Emma Hayman
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Queensland National Development Squad Team	Isabella Fede
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Queensland Tennis Centre

Head of Queensland Tennis Centre	Jon Bonner
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Business Operations Lead	Shani Orr
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Queensland Tennis Centre Facilities Maintenance Lead	Shani Sillence
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Queensland Tennis Centre Operations Lead	Casey Herbohn
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ROYAL QUEENSLAND LAWN
TENNIS ASSOCIATION LIMITED
ACN 009 713 544

Consolidated Financial *Statements*

30 June 2024

Royal Queensland Lawn Tennis Association Limited

ACN 009 713 544

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Director's Report

The Directors present their report together with the financial report of Royal Queensland Lawn Tennis Association Limited ('the Company') for the financial year ended 30 June 2024 and the auditor's report thereon.

1. Directors

The Directors of the Company at any time during or since the end of the financial year are:

Director	Period as Director
Ms J Prentice	October 2020 to present (Interim President Aug 2021 to Oct 2021, Chairperson from Oct 2021)
Mr R Watson	November 2017 to present
Ms R Lemmon-Warde	November 2020 to present
Dr J South	October 2021 to October 2023
Mr W Brumm	October 2021 to present
Mr R Barty	November 2023 to present
Mr N Clarke	November 2022 to present
Mr P Horn	November 2022 to present
Ms S Hoole	July 2022 to March 2024
Ms L Deguara	November 2023 to present

Chief Executive Officer

Mr C Pearson	September 2024 to present
Mr K Kachel	July 2023 to July 2024
Mr A White	October 2022 to July 2023

Information on Directors

Jane Prentice	<ul style="list-style-type: none"> • Director since October 2020 • Member of Administrative Appeals Tribunal • President of Scouts Queensland • Director of Queensland Eye Institute • Brisbane Chairman for the Friends of Bush Kids • Advisory Board Member for the Griffith University School of Government and International Relations • Honorary Member for the Rotary Club of Kenmore • Fellow of the Australian Institute of Company Directors
Richard Watson B Fin Admin	<ul style="list-style-type: none"> • Director since November 2017 • Deputy Chief Executive Officer – Trade & Investment Queensland • Chair of Governance Committee • Member of Audit & Risk Committee • National Governance Working Group

1. Directors (continued)

Information on Directors (continued)

Roanne Lemmon-Warde B Social Science ILPA Tennis Australia Club Professional Coach	<ul style="list-style-type: none"> • Women and Girls Committee Member • Match Play Committee Member • Owner and Operator of Brookfield Tennis Centre
Jill South B Sc (Hons) PhD (Chemistry)	<ul style="list-style-type: none"> • Tennis Queensland Director since October 2021 • Member - Women and Girls Committee (Aug 2021 - Nov 2022) • Member - Audit and Risk Committee (Chair from July 2022 to present) • Member - Governance Committee • Chair - Tennis Rockhampton Ltd • Board member - Rockhampton Grammar School (until 15 Aug 2023) • Surgical Practice Manager/Director
Wayne Brumm	<ul style="list-style-type: none"> • Tennis Queensland Director since October 2021 • Tennis Australia Club Professional Coach • Coach Committee Member (Jan 2022 - Dec 2022) • Match Play Committee Member
Paul Horn B Com (Management) CFP GAICD	<ul style="list-style-type: none"> • Director from November 2022 to present • Director from October 2017 to June 2021 • Chair of Audit and Risk Committee • Far North Company Member 2015 - 2017 • Treasurer of Edge Hill Tennis Club since 1999 • Director of Fowler's Group Pty Ltd since 2003 • Director of ECU (Electricity Credit Union) Australia from 2006 to 2016 • Certified Financial Planner / Member of FPA since 1998
Robert Barty	<ul style="list-style-type: none"> • Tennis Queensland Director - November 2023 to present • Tennis Queensland Director - November 2020 to August 2021 • Member - Audit & Risk Committee • Director - Bartig Pty Ltd • Part of the Ash Barty Management Team • Chairperson - Ash Barty Foundation
Nicholas Clarke	<ul style="list-style-type: none"> • Director since November 2022 • Member - Governance Committee • Member - Competitive Play Committee • Director - Clements Clarke Architects • Member - Brisbane Seniors Tennis Club Committee • Secretary - Return Serve • President - Brisbane Seniors Tennis Club (2017 - 2022) • Chair - TQ Metropolitan Regional Assembly (2020 - 2022)

1. Directors (continued)

Information on Directors (continued)

Sharon Hoole	<ul style="list-style-type: none"> • Director since August 2022 • Chair - Matchplay Committee • Member - Women and Girls Working Group • Member - Brisbane Seniors Tennis Club Committee and Results Officer • Owner and Manager of SHOTT Tennis Clothing 2011-2014 • Coach - Woods Tennis 2010 • Touch football player and team administrator • Court Reporter - QLD Department of Justice, Supreme and District Courts and Various Tribunals and Inquiries 1988 - 2013 • Live captioner for Australian and overseas broadcasters, NSW Parliament and various Australian Royal Commissions 2013 - 2023 • Current tournament and fixture player
Lindi Deguara LLB (Hons) BMedia & Comm (Dist) GAICD FGIA CertInvRel	<ul style="list-style-type: none"> • Independent Director - Tennis Queensland - November 2023 - present • Member - Audit & Risk Committee • Member - Governance Committee • Independent Director - Axiom Project Services Pty Ltd • Chair - Governance & Risk Committee • Managing Director - Strategic & Commercial Outcomes Pty Ltd • Independent Member - Residential Tenancies Authority Audit & Risk Committee • Approved Advisor - Advisory Board Centre • Admitted as solicitor of the Supreme Court of Queensland • Admitted as legal practitioner of High Court of Australia

2. Directors' meetings

The number of Directors' meetings (including meetings of committees of directors) and number of meetings attended by each of the Directors of the Company during the financial year are:

Director	Board Meetings		Finance, Audit and Risk Committee		Governance Committee		Competitive Play Committee (Previously Match Play)	
	A	B	A	B	A	B	A	B
Ms J Prentice (Chair)	9	9	n/a	n/a	n/a	n/a	n/a	n/a
Mr R Watson	9	7	5	5	3	3	n/a	n/a
Ms R Lemmon-Warde	9	8	n/a	n/a	n/a	n/a	6	5
Dr J South	4	4	2	2	1	1	n/a	n/a
Mr W Brumm	9	8	n/a	n/a	n/a	n/a	6	4
Ms S Hoole	6	6	n/a	n/a	n/a	n/a	4	4
Mr N Clarke	9	9	3	3	3	3	2	2
Mr R Barty	5	5	n/a	n/a	2	2	4	3
Ms L Deguara	5	4	2	2	1	1	n/a	n/a
Mr P Horn	9	9	5	5	n/a	n/a	n/a	n/a

A - Number of meetings held during the time the director held office during the year

B - Number of meetings attended

3. Company particulars

The address of the Company's registered office is Level 9, 123 Albert Street, Brisbane, Queensland 4000. The principal place of business is 190 King Arthur Terrace, Tennyson, Queensland 4104.

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute to a maximum of \$10 each towards any outstanding obligations of the Company. At 30 June 2024, the total amount that members of the company are liable to contribute if the Company is wound up is \$140 (2023: \$140).

4. The Company, Objectives, Strategic Direction and Risks

The principal activity of the Company during the financial year was to manage the sport of Tennis in Queensland through the core business areas of: participation, competitive play, player development, facilities development and management, marketing and public relations, finance and administration, and the Queensland Tennis Centre. There were no significant changes to the principal activities of the Company during the year.

The Company's vision is for tennis to create be the number one sport in Queensland for participation and accessibility, underpinned by the following values:

- Imagination - dare to think differently
- Excellence - never stop striving
- Collaboration - build trust through mutual respect
- Humility - put others ahead of yourself

To achieve the objectives, the company has adopted the following strategies:

Participation

To encourage people to play, with the focus on developing participants in competitive play; digital transformation; sport for all; and the execution of projects and increased investment in tennis facilities.

Deliverers

To support people to deliver, with a focus on developing clubs and schools; coach engagement; and the recognition of the delivery network.

Finance

To ensure financial viability, through financial planning and management; and growth of the Queensland Tennis Centre.

Organisational Capability

To attract, retain and develop talent, through the development of an internal strategic leadership framework; implementation of an Emerging Leaders Program; and ensuring good governance practices.

Stakeholder Satisfaction

to listen to customer feedback to improve delivery through the development of a customer centric culture.

The Company's objectives have been designed to complement the constitutional objects found in Clause 3.1 of the Constitution.

5. Operating and financial review

The Company's net result for the year ended 30 June 2024 was a surplus of \$314,597 (2023: \$200,279).

6. State of affairs

There were no significant changes in the state of affairs of the Company that occurred during the financial year under review.

7. Indemnification and Insurance of Officers

Indemnification

The Company has agreed to indemnify the directors and officers of the Company against all liabilities to another person (other than the Company or a related body corporate) that may arise from their position as directors of the company, except where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the Company will meet the full amount of any such liabilities, including costs and expenses, to the extent of the Company's net assets.

Insurance Premiums

Tennis Australia, through a national insurance scheme, provides the Company with directors' and officers' liability, legal expenses and insurance contracts, for current and former directors and officers of the Company. The continuity of insurance has been maintained during the year.

8. Auditor's Independence Declaration Under Section 307C of the Corporations Act

The auditor's independence declaration is set out on page 18 and forms part of the Director's report for the financial year ended 30 June 2024.

Signed in accordance with the resolution of the Board of Directors:



J. Prentice
Chairperson



P. Horn
Director

Dated at Brisbane 12th day of October 2024.

Statement of profit or loss and other comprehensive income

For the year ended 30 June 2024

	Note	2024	2023
Revenue from ordinary activities	5	3,943,684	3,134,241
Other income from ordinary activities	6	3,648,019	3,515,529
Total revenues from ordinary activities		7,591,703	6,649,770
Player development		(691)	(4,110)
Participation		(330,077)	(194,163)
Tournament Program		(549,226)	(434,630)
Places to play		(432)	(23,431)
Marketing and public relations		(192,321)	(96,301)
Finance and administration		(382,099)	(427,723)
Queensland Tennis Centre operations	8	(557,520)	(491,315)
Queensland Tennis Centre venue maintenance	8	(1,045,415)	(799,690)
Salaries, wages and oncosts		(4,117,748)	(3,767,232)
Depreciation		(68,700)	(117,542)
Total expenses		(7,244,229)	(6,356,137)
Operating surplus		347,474	293,633
Revenue from other activities	8	418,785	303,363
Expense from other activities	8	(451,662)	(396,717)
Operating surplus after other activities		314,597	200,279
Total comprehensive income for the year		314,597	200,279

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 120-128.

Statement of financial position

As at 30 June 2024

	Note	2024	2023
Assets			
Cash and cash equivalents	9	857,758	1,492,991
Trade and other receivables	10	709,782	939,695
Financial assets	11	5,449,214	4,582,493
Prepaid expenses	12	20,405	9,369
Inventories	13	60,394	87,029
Total current assets		7,097,553	7,111,577
Property, plant and equipment	14	277,205	26,684
Right-of-use assets	15	1,128,401	446,910
Total non-current assets		1,405,606	473,594
Total assets		8,503,159	7,585,171
Liabilities			
Trade and other payables	16	655,622	667,994
Provisions	17	401,232	338,506
Deferred revenue	18	386,272	496,440
Lease liabilities		64,288	79,399
Total current liabilities	15	1,507,414	1,582,339
Provisions	17	67,749	67,154
Lease liabilities	15	659,757	2,453
Total non-current liabilities		727,506	69,607
Total liabilities		2,234,920	1,651,946
Net assets		6,268,239	5,933,225
Members' equity			
Retained earnings		5,616,083	5,362,142
Regional Assemblies reserve	23	355,433	294,777
Junior tennis development reserves		186,925	190,417
Tournament development reserves		70,298	65,889
Narangba rental income reserve		39,500	20,000
Total members' equity		6,268,239	5,933,225

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 120-128.

Statement of changes in equity

As at 30 June 2024

	Retained earnings	Regional Assemblies reserve	Junior development reserve	Tournament development reserve	Narangba rental income Reserve	Total Equity
Balance at 1 July 2022	5,065,636	391,004	184,204	41,834	-	5,682,678
Surplus/(loss) for the year	296,506	(96,227)	-	-	-	200,279
Movement in reserves	-	-	6,213	24,055	20,000	50,268
Balance at 30 June 2023	5,362,142	294,777	190,417	65,889	20,000	5,933,225
Balance at 1 July 2023	5,362,142	294,777	190,417	65,889	20,000	5,933,225
Surplus/(loss) for the year	347,474	(32,877)	-	-	-	314,597
Movement in reserves	(93,533)	93,533	(3,492)	4,409	19,500	20,417
Balance at 30 June 2024	5,616,083	355,433	186,925	70,298	39,500	6,268,239

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 120-128.

Statement of cash flows

For the year ended 30 June 2024

	Note	2024	2023
Cash flows from operating activities			
Cash receipts from customers		7,873,280	7,062,389
Cash paid to suppliers and employees		(7,600,357)	(6,601,795)
Interest received relating to bank deposits		22,224	82,083
Net cash (used in)/from operating activities		295,147	542,677
Cash flows from investing activities			
Acquisition of property, plant and equipment		(274,665)	-
Interest received from term deposits		295,007	92,254
Transferred to investment		(866,721)	(1,186,185)
Net cash received from/(used in) investing activities		(846,379)	(1,093,931)
Cash flows from financing activities			
Lease payments (principal and interest)		(84,001)	(72,573)
Net cash (used in) financing activities		(84,001)	(72,573)
Net increase/(decrease) in cash and cash equivalents		(635,233)	(623,827)
Cash and cash equivalents at 1 July		1,492,991	2,116,818
Cash and cash equivalents at 30 June	9	857,758	1,492,991

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 120-128.

Notes to the financial statements

1. Reporting entity

Royal Queensland Lawn Tennis Association Ltd (the “Company”) is a company domiciled in Australia. The Company is a company limited by guarantee. The address of the Company’s registered office is:

Level 9
123 Albert Street
Brisbane, QLD 4000

The Company is a not for profit entity and the principal activities of the Company during the course of the financial year were the promotion and development of the game of tennis in Queensland.

2. Basis of preparation

(a) Statement of compliance

The financial statements are Tier 2 general purpose financial statements which have been prepared in accordance with Australian Accounting Standards – General Purpose Financial Statements – Simplified Disclosures for For-Profit and Non-for-Profit Entities and the Corporations Act 2001. These financial statements comply with Australian Accounting Standards – General Purpose Financial Statements – Simplified Disclosures for For-Profit and Non-for-Profit Entities.

The financial statements were approved by the Board of Directors on 12/10/2024

(b) Basis of measurement

The financial report has been prepared on the historical costs basis.

(c) Functional and presentation currency

The financial report is presented in Australian dollars, which is the Company’s functional currency.

(d) Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

The key estimates and judgements in the preparation of the financial statements are:

- (i) Revenue recognition - refer to Note 3(b)
- (iv) Employee benefits provision

The liability for employee benefits expected to be settled more than 12 months from the reporting date is recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

(e) Going concern

The Company is economically dependent upon Tennis Australia and receives grant funding therefrom that forms an integral part of the funding required for the Company to achieve its short and long term objectives. As part of the directors’ consideration of the appropriateness of adopting the going concern basis in preparing the financial statements, a range of scenarios have been reviewed.

In the event that grant funding from Tennis Australia Limited should cease, or be reduced, it is the view of the officers that the Company would still be able to continue meeting the above objectives, albeit to a lesser extent.

The Directors have concluded that it is appropriate that these financial statements are prepared on a going concern basis.

3. Material accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These have been consistently applied to all periods presented in these financial statements.

(a) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost or deemed cost less accumulated depreciation (see below) and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset.

The cost of self-constructed assets includes the cost of materials, direct labour, the initial estimate, where relevant, of the costs of dismantling and removing the items and

restoring the site on which they are located, and an appropriate proportion of production overheads. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit or loss.

(ii) Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

(iii) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment.

The estimated useful lives in the current and comparative periods are as follows:

- Plant and equipment 3 - 10 years
- Leasehold improvements 3 - 10 years

The residual value, the useful life and the depreciation method applied to an asset are reassessed at least annually.

(b) Revenue and other income

(i) Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration. The customer for these contracts is the fund provider.

Revenue is recognised by applying a five-step model as follows:

- 1) Identify the contract with the customer
- 2) Identify the performance obligations
- 3) Determine the transaction price

- 4) Allocate the transaction price
- 5) Recognise revenue

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations. Costs are recognised on an accrual basis.

Grant income from Government

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligations is satisfied. This is generally the case for the monies from the Government and the performance obligations are varied based on the agreement.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the revenue is recognition based on either cost or time incurred which best reflects the transfer of control.

Affiliation fees

Revenue from affiliation fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

(ii) Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058).

Grant income

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but maybe property which has been donated or sold to the Company at significantly below its fair value.

3. Material accounting policies (continued)

(b) Revenue and other income (continued)

Once the asset has been recognised, the Company recognises any related liability amounts. Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and

(ii) Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058) (continued)

Capital grants

Capital grants received under an enforceable agreement to enable the Company to acquire or construct an item of property, plant and equipment to identified specifications which will be controlled by the Company (once complete) are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Company.

Volunteer services

The Company has elected not to record volunteer services in the financial statements. Volunteer services received relate to assisting in the organising and running of tennis events throughout the state of Queensland.

(iii) Significant estimate and judgements relating to revenue

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the Company, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Company have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made.

If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

(c) New accounting standards and interpretations not yet adopted

There are no standards or amendments that have been issued but not yet effective that are expected to have a significant impact on the Company.

The Company has not adopted, and currently does not anticipate adopting any standards prior to their effective dates.

5. Revenue

(i) Revenue from contracts with	2024	2023
Annual affiliation fees	630,959	633,395
Queensland Tennis Centre	2,208,746	1,815,500
Entry and sanction fees	360,255	242,528
Interest and investment income	317,230	174,337
Other income	426,494	268,481
	<u>3,943,684</u>	<u>3,134,241</u>

(ii) Timing of revenue recognition	2024	2023
Services transferred at point in time	3,312,725	2,500,846
Services transferred over time	630,959	633,395
	<u>3,943,684</u>	<u>3,134,241</u>

6. Other income

	2024	2023
Tennis Australia grants	3,268,019	3,139,529
Government grants		
Department of Tourism, Innovation of Sport	380,000	376,000
	<u>3,648,019</u>	<u>3,515,529</u>

7. Expenses

	2024	2023
Depreciation		
Depreciation - non-current assets	24,144	17,584
Depreciation - right-of-use assets	44,556	99,958
Bad and doubtful debts	-	1,460

8. Revenue/expenses from other activities

	2024	2023
Income	-	2,872
Regional Tennis Centres	418,785	300,491
Regional Assemblies	418,785	303,363
Expenses		
Regional Assemblies	451,662	396,717
	451,662	396,717

9. Cash and cash equivalents

	2024	2023
Bank balances	502,323	1,198,213
Bank balances - Regional Assemblies	355,435	294,778
	857,758	1,492,991

10. Trade and other receivables

	2024	2023
Trade receivables	213,721	536,875
Less: Provision for doubtful debts	-	-
Other receivables	496,061	402,820
	709,782	939,695

11. Financial assets

	2024	2023
Term deposits	5,449,214	4,582,493
	5,449,214	4,582,493

12. Prepaid expenses

	2024	2023
Current		
Prepayments	20,405	9,369
	20,405	9,369

13. Inventories

	2024	2023
Inventory on hand	60,394	87,029
	60,394	87,029

14. Property, plant and equipment

	2024	2023
<i>Plant and equipment</i>		
Cost	433,786	159,121
Accumulated depreciation	(156,581)	(132,437)
	277,205	26,684
<i>Motor vehicle</i>		
Cost	57,381	57,381
Accumulated depreciation	(57,381)	(57,381)
	-	-
Total property, plant and equipment	277,205	26,684

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial period are set out below:

	Plant and equipment	Motor vehicle	Total
<i>Carrying amounts</i>			
At 1 July 2022	44,268	-	44,268
Disposals	-	-	-
Depreciation	(17,584)	-	(17,584)
At 30 June 2023	26,684	-	26,684
At 1 July 2023	26,684	-	26,684
Additions	274,665	-	274,665
Disposals	-	-	-
Depreciation	(24,144)	-	(24,144)
At 30 June 2024	277,205	-	277,205

15. Right-of-use assets and lease liabilities

Right-of-use Assets

(i) Amounts recognised within the statement of financial position

	Property	Equipment	Total
Balance at 1 July 2023	443,264	3,646	446,910
Additions to right-of-use assets	788,575	-	788,575
Depreciation charge for the year	(105,814)	(1,270)	(107,084)
Balance at 30 June 2024	1,126,025	2,376	1,128,401

The Company leases three separate properties and a photocopier. The properties comprise the Queensland Tennis Centre, administration offices within the Queensland Tennis Centre and administration office space within the Coolum Tennis Club. The existing Queensland Tennis Centre lease ended in 2023, but a new lease has been recently entered into to, extending the lease period to 31 December 2024. The administration office lease runs till the end of 2033. The Coolum Tennis Club lease runs until 2027. The printer lease operates until 2026. None of the leases provide any extension options.

Lease Liabilities

	2024	2023
Current	64,288	79,399
Lease liabilities - ROU assets	64,288	79,399
Non-current	659,757	2,453
Lease liabilities - ROU assets	659,757	2,453

The following table sets the terms and repayment schedule for right-of-use assets held by the Association

Lease Liabilities	Nominal interest rate	Years of maturity	2024 Carrying Amount	2023 Carrying Amount
	6.00%	Between 1 and 11 years	724,045	81,852

16. Trade and other payables

	2024	2023
Trade payables	247,554	158,376
Other payables and accrued expenses	408,068	509,618
	655,622	667,994

17. Provisions

	2024	2023
Current		
Provision for annual leave	290,944	255,081
Provision for long-service leave	110,288	83,425
	401,232	338,506
Non-current		
Provision for long-service leave	67,749	67,154
	67,749	67,154
	Annual Leave	Long Service Leave
Opening Balance	255,081	150,579
Provisions made during the year	217,450	42,755
Provisions paid/reversed during the year	(181,587)	(15,297)
Balance as at 30 June 2024	290,944	178,037

18. Deferred income

	2024	2023
Income received in advance	386,272	496,440
	386,272	496,440

19. Financial Instruments

The following table shows the carrying amounts of financial assets and financial liabilities

	Note	2024	2023
Financial assets measured at amortised cost			
Trade receivables	10	213,721	536,875
Cash and cash equivalents	9	857,758	1,492,991
Financial assets	11	5,449,214	4,582,493
		6,520,693	6,612,359
Financial liabilities measured at amortised cost			
Trade payables	16	247,554	158,376
Lease liabilities	15	724,045	81,852
		971,599	240,228

20. Members' Guarantee

The company is a company limited by guarantee. There is no authorised or issued share capital. If the company is wound up, the liability of the members is limited to \$10 each (2023: \$10). As at 30 June 2024 the company had 14 members (2023:14 members).

21. Related party transactions

The Company, being an Associate member of Tennis Australia (TA), receives shared services benefits from TA. These benefits include accounting, human resources, legal and information technology resources. These services were provided for nil consideration.

The Directors of the Company act on an honorary basis.

The key management personnel for Tennis Queensland includes the CEO and Senior Management. The compensation paid, payable or provided in short term retirement and other long terms benefits to the key management personnel is \$1,157,683 (2023: \$1,315,659).

The total number of employees included in this calculation was 10 for the year ended 30 June 2024 (2023: 10)

Paul Horn serves as a director of Fowler's Group. In the financial year ended 30 June 2024, Fowler's Group paid \$2,200 to the Far North Queensland Regional Assembly under a partnership agreement.

Adrian Kronk is a member the Sunshine Coast Regional Assembly and was engaged as a contractor under KT Academy of which the company paid \$9,260 for services for the year ended 30 June 2024.

Robert Barty also serves Director of the Ash Barty Foundation which provided a \$15,000 sponsorship to the Central Regional Assembly for an event held during the financial year ended 30 June 2024.

22. Reserves

Regional Assemblies Reserves

The funds held in relation to the regional assemblies can be used at the discretion of the regional assemblies, and have been provided for as a reserve since the financial year ended 30 June 2019.

Refer to Note 23 for further clarification on Regional Assemblies.

Junior tennis development reserves

This reserve was established with the purpose of development and enhancement of junior players in Queensland.

Tournament development reserves

This reserve was established with the purpose of development and enhancement of tennis tournaments in Queensland.

Narangba Reserve

This reserve was established with the purpose of maintaining a sinking fund for the Harris Avenue Sportsground (Narangba), as per the Lease for the facility.

23. Regional Assemblies

The Company oversees, and provides minor funding for, the operations of 7 Regional Assemblies within Queensland. The role of the assemblies is to provide primarily for the promotion of the sport in regional areas as set out in the Company Constitution.

The funds held in relation to the Regional Assemblies can be used at the discretion of the Regional Assemblies, and have been provided for as a reserve since the financial year ended 30 June 2019.

24. Subsequent events

In the interval between the end of financial year and the date of this report the only matter of note is the appointment of a new CEO, Mr Cameron Pearson, who is starting with the Company on 1st September 2024.

There have been no other matters or circumstances arise which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.



Statement by the directors

In the opinion of the directors of Royal Queensland Lawn Tennis Association Limited ('the Company'):

- (a) the financial statements and notes set out on pages 6 to 16, are in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and its performance for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards – General Purpose Financial Statements – Simplified Disclosures for For-Profit and Non-for-Profit Entities and the Corporations Regulations 2001.
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Dated at Brisbane 12th day of October 2024.

Signed in accordance with a resolution of the Board of Directors.

Jane Prentice
 J. Prentice
 Chairperson

P. Horn
 P. Horn
 Director

Lead Auditor's Independence Declaration

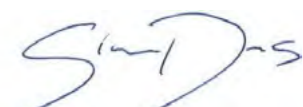


**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF ROYAL QUEENSLAND LAWN TENNIS ASSOCIATION LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024 there have been:

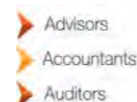
- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.


Bentleys Brisbane (Audit) Pty Ltd
Chartered Accountants


Stewart Douglas
Director
Brisbane
12 October 2024



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Independent Auditor's Report



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF ROYAL QUEENSLAND LAWN TENNIS ASSOCIATION LIMITED**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Royal Queensland Lawn Tennis Association Ltd (the "Company"), which comprises the statement of financial position as at 30 June 2024 and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the director's declaration.

In our opinion the financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Simplified Disclosures and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Australian Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.



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Independent Auditor's Report



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF ROYAL QUEENSLAND LAWN TENNIS ASSOCIATION LIMITED
(CONTINUED)**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation

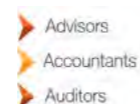
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bentleys Brisbane (Audit) Pty Ltd
Chartered Accountants

Stewart Douglas
Director
Brisbane
16 October 2024



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Queensland**

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