





# PRESIDENT'S REPORT

This Annual Report sees us reach the culmination of the Tennis Victoria Strategy to 2024. Always driven by fulfilling our purpose of creating safe, inclusive, and thriving Victorian tennis communities that enable more people to play more often. Seeing this Strategy reach it's finish line brings a sense of satisfaction, when we reflect how far we've come over the last three years since it was implemented.

I extend my heartfelt gratitude to the entire Victorian tennis community for their unwavering commitment and tireless efforts in helping our sport flourish statewide.

The summer of tennis, as always, ignited enthusiasm within our community and boosted oncourt participation across Victoria, inspiring more individuals to embrace and love our sport. The Tennis Victoria team excelled in delivering and supporting many of our pinnacle events, including the Tennis Victoria Premier League, the Inter-Regional Country Championships, and Tennis Victoria Country Week.

We continue to celebrate the achievements of our many volunteers, coaches, and administrators across the State. The Board was delighted to award three new Tennis Victoria Life Memberships this financial year: to Warren Maher, Fran Graham and Mark Collins. Congratulations to these deserving contributors and the many others recognised through our rewards and recognition programs.

I extend my appreciation to my fellow Directors at Tennis Victoria, including Vice President Kathryn Jolly and Treasurer Andrew MacNeill, as well as the wider Tennis Victoria Board. My thanks also go to our independent committees, chaired by Rebecca Rosario (Audit and Risk Committee) and Bron Parry (Nominations Committee). To all members of our committees and advisory groups, thank you for your commitment to our sport.

We owe ongoing gratitude to Tennis Victoria's partners for their financial and in-kind support. Special thanks to the Victorian State Government, Dunlop, Yarrawonga Mulwala Tourism, Visit Victoria, and Infosys.

I would particularly like to acknowledge the enduring relationship and support from Tennis Australia, led by Chief Executive Officer, Craig Tiley. My sincere thanks to the Tennis Victoria team of staff, capably led by Chief Executive Officer, Adam Crameri to January 2024 and then by Tamatha Harding as Interim Chief Executive Officer for the remainder of the financial year.

Finally, and most importantly to everyone who contributes each week to this great sport we love, thank you for your dedication to tennis in Victoria. You are what makes the Victorian tennis community so special and we at Tennis Victoria appreciate your time and passion every day.

#### **Jacqueline Pirone**

President, Tennis Victoria





# CEO'S REPORT

It is wonderful to reflect on all that has been achieved in creating safe, inclusive, and thriving Victorian tennis communities, enabling more people to play more often.

The last 12 months for Tennis Victoria have been exciting both on and off the court for the Victorian tennis community and our stakeholders. I have been privileged to lead the team as the Interim CEO for more than half of the year, and I wish to acknowledge the great work of my predecessor, Adam Crameri, who left Tennis Victoria after 17 years with the organisation.

The highlights throughout the annual report reflect the activities that were delivered as part of the Tennis Victoria Strategy to 2024. As we conclude the Strategy, this report highlights the work that we have collectively delivered as a sport, working together across the four pillars of - Places, Play, Profile People and supported by Enablement, Partnerships and Organisational Governance and underpinned by our values of Collaboration, Humility, Excellence and Imagination. We have seen pleasing results against our final-year targets.

Coach numbers are above pre-Covid levels and with a focus on increasing the number of female coaches, we now have 338 women coaching, which is a 22% increase from last year.

We continue to support our coaching network to grow participation, and as part of that Tennis In Schools continues to be a focus of the organisation. By building on the momentum of our Classroom to Court initiative that concluded in 2023, we have seen school numbers increase with just over 9,000 more children picking up a racquet in FY24.

Participation across the State remains strong. AusPlay data released from the Australian Sports Commission (release 15\*) reported that over 474,300 people participated in Tennis across Victoria in 2022/23. This was an increase in over 52,000 participants from 2021/22, with a large percentage of this being seen in male adults and female children. Tennis remains the second highest participation sport that requires someone else to play with.

\*In July 2023, AusPlay moved to online data collection making Release 15 the last to be based on telephone interviewing and the final data in that time series. A new time series will commence when the ASC next releases results in late October 2024 using the first 12 months of data collection through the online method (data collected July 2023 - June 2024).

The Sporting Schools initiative continues to be a key driver for tennis participation in schools, with Tennis regularly the number one requested sport for delivery in schools.

In celebration of Tennis Victoria Pennant reaching it's 140th year, we welcomed back State Grade for the 2023 competition. State Grade is aspirational for many of our Victorian athletes and we celebrated this with the introduction of The State Grade Show, a weekly insight into the participating players and match outcomes. At the end of the season it was Fawkner Tennis Club (Men's champions) and Kooyong Lawn Tennis Club (Women's champions) who were victorious in front of a packed finals day crowd at Royal South Yarra Lawn TC. Our focus on the player experience, and the competition profile we have been able to create, is certainly making an impact. We have seen an increase in the number of Pennant teams registered for the 2024 season, with 421 teams competing, 19 more than 2023.

Tennis Victoria Premier League again attracted some of Australia's best talent for this two-week competition, with the Grand Final played on Centre Court at Kooyong, following our Tennis Victoria Pennant Player of the Year awards event. Coverage was streamed live on Kayo Sports. Congratulations to the competition winners, Grace Park Hawthorn in the Men's and MCC Glen Iris in the Women's competitions.

#### **CEO'S Report Continued.**

We are always fortunate to have the Australian Open in our very own backyard and we enjoyed the efforts of our Victorian and Australian athletes throughout the summer months. With so many community initiatives connected to the Australian Open, supporting these events and activities is critical for our team in January. The Tennis Victoria team participated in and supported Kids on Court at the Australian Open, All Abilities Day, Pride events, First Nations Day, Cardio on Court activations, Hot Shots Day and our social campaign "Vics on Court" highlighting the involvement of all Victorians throughout the tournament.

On court, the Mixed Doubles semi-finals were dominated by Victorians with Jaimee Fourlis and Andrew Harris pairing up while Marc Polmans combined with Queenslands Olivia Gadecki. Heath Davidson made it through to the semi-finals of the Quad Wheelchair doubles.

With a record 221 teams (125 female and 96 male) and 1320 players participating, February 2024, saw Tennis Victoria's Country Week head to Wodonga for the most-attended event since Tennis Victoria began delivering it in 2018. We thank the City of Wodonga and Albury City Council together with Wodonga Tennis Centre and Albury Lawn Tennis Association for all their efforts in ensuring the event was one of the biggest and best.

As part of our ongoing recognition of everyone who makes our great game what it is, we launched the Victorian Community Tennis Awards in May 2024 to coincide with National Volunteers Week. A special part of that evening was the induction of our most recent life member, Mark Collins, in recognition of his outstanding contribution to the sport across multiple decades. Congratulations to all winners and finalists of these awards. Victorian tennis is healthier due to all of your contributions.

I'd like to sincerely thank and acknowledge our President, Jacqueline Pirone and the Tennis Victoria Board for the support they have provided me through this interim period. I'd also like to thank all of the volunteers on our Tennis Victoria Committees and Advisory bodies for their contributions across 2023/24.

To our partners, we're very thankful for all the support you provide our sport. To Tennis Australia, the Victorian State Government, Visit Victoria, Local Governments, Dunlop, and Infosys, thank you.

A special thanks to Tom Larner, Craig Tiley, the Tennis Australia team, and the CEOs of the respective Member Associations. I appreciate the support you have provided me and the Tennis Victoria team as we work together to implement the national Game On Tennis Strategy to increase the number of people picking up a racquet and playing our great game.

Finally, to the Tennis Victoria staff, I'd like to thank the team for their ongoing commitment and passion for the work they do every day. Through this period of change, their dedication to support and enable the Victorian Tennis Community to thrive and grow has not wavered.

Tennis is very fortunate to have such a passionate and enthusiastic group to promote and drive this great game.

#### **Tamatha Harding**

Interim Chief Executive Officer



# TREASURER'S REPORT

I am pleased to present the Treasurer's Report for the financial year ending 30 June 2024. This report provides an overview of Tennis Victoria's financial performance and position for the year, highlighting our key achievements and challenges over the period.

Over the past 12 months the Board has prioritised maintaining operational capacity and support to stakeholders, whilst also taking steps to reduce risk, protect our financial position and maintain financial liquidity and flexibility.

For the year ending June 2024, Tennis Victoria achieved a total operating income of \$6.2M (prior year \$6.7M). The year-on-year decrease was due to significant funding having been recognised in the previous financial year from the State Government to support the delivery of the 'Positive Start' program.

Total operating expenses amounted to \$6.4M, including continued investment in competitions and events (\$734K), communications initiatives (\$325K), and community tennis programs (\$225K).

Tennis Victoria concludes the 2023/24 financial year with a net surplus of \$110K (prior year \$339K). This result reflects continued support from our members and stakeholders, prudent financial management and strategic planning. This surplus will be reinvested into initiatives to promote tennis's growth across Victoria.

Due to the surplus recorded, Total Members' Funds have increased to \$3.5M (prior year \$3.4M). Pleasingly, Total Members' Funds remain historically strong despite the financial uncertainty of recent years.

Despite market volatility throughout the year, overall, there was an increase in the value of Tennis Victoria's investment portfolio, with the valuation of investments at June 2024 increasing to \$2.8M (prior year \$2.5M). Cash reserves remain healthy at \$1.4M (prior year \$1.9M), which remains sufficient for the day-to-day operation of the business.

As part of the Board's planning for the future, a breakeven position is again budgeted for 2024/25.

In conclusion, I thank our members, sponsors, partners, and the Tennis Victoria team for their dedication and support throughout the 2023/24 financial year. We look forward to another year of growth and success as we work together to make tennis an even more integral part of the Victorian community.

#### **Andrew MacNeill**

Treasurer



## **PLACES REPORT**

Optimising the use, management and access to facilities, thereby creating a sustainable future for venues.

#### 1.1 VENUE PERFORMANCE

Tennis Victoria continues to partner with local stakeholders to promote safe, inclusive, and sustainable clubs and centres. We utilise the Thriving Tennis Communities (TTC) framework to engage with our stakeholders and gather data using the Health Indicator in Tennis (HiT) tool. This process provides our stakeholders with customised insights that enable the generation of evidence-based action plans to assist clubs, coaches and local government authorities (LGA) to thrive in their environments.

To date, over 400 unique venues across 61 Local Government Authorities (LGAs) have engaged in this process, with 21 of these developing specific strategies or action plans with identified facility development outcomes. Tennis Victoria continues to work with clubs, coaches and local governments to ensure the development of fit-for-purpose tennis venues.

The Tennis Victoria team tracks club actions and interactions with stakeholders, logging 3,726 engagements and 1,361 stakeholder action items over the past twelve months. This data enables us to better understand stakeholder relationships and opportunities across our affiliates and individual venues.

We have implemented a Project Pipeline to log and track projects through various stages, from concept to delivery. This pipeline has enabled us to advocate for a total of \$68,770,172 in facility upgrade funding across 49 projects in 33 different LGAs this year. Additionally, the Tennis Victoria community successfully secured \$686,432 of funding across 32 projects over two rounds through Tennis Australia's National Court Rebate Scheme.

#### 1.2 ENVIRONMENTAL SUSTAINABILITY

Tennis Victoria has demonstrated environmental leadership within the industry by prioritising environmental sustainability in our Strategy to 2024. We have launched initiatives at both organisational and community levels to support this commitment.

In partnership with Antithesis (formerly Ndevr Environmental), Tennis Victoria measured our own organisational greenhouse gas emissions to establish a baseline for future assessment and reporting. We have set targets for a 50% reduction in emissions by 2030 to achieve net zero by 2040, aligning with Tennis Australia and the United Nations Sports for Climate Action.

Using the baseline information, we developed an Emissions Reduction Plan with the following key elements:

- Reviewing our FY22 carbon inventory to identify greenhouse gas (GHG) hotspots and identify areas for data improvement.
- Emissions modelling of our business-as-usual and emissions reduction trajectories with quantification of annual abatement requirements.
- Identifying emission reduction priorities focusing on hotspots, based on influence and reductions.
- Developing a staged roadmap for achieving operational emission reductions and addressing residual carbon liability for offsetting.
- Providing recommendations and next steps for Tennis Victoria.

# **PLACES REPORT**

Optimising the use, management and access to facilities, thereby creating a sustainable future for venues.

#### 1.3 COMMUNITY ACCESS

The Tennis Victoria team remains dedicated to assisting affiliates in adopting digital solutions that simplify venue access, aiming to increase usage and ease the burden on volunteers.

The ClubSpark platform simplifies committee and volunteer administration by offering modules for membership, court hire, websites, and events. Currently, 74% of venues use the ClubSpark website, with 71% utilising both the website and membership functionality. Membership transactions processed through the system have totalled over \$7.87 million.

ClubSpark court bookings have grown in popularity, with a 9% year-on-year increase resulting in 447,700 hours booked. The system also saw a 25% increase in unique players (57,100) and a 29% rise in first-time users (19,800), demonstrating how court hire is introducing newcomers to the sport.

The IglooHome court booking solution continues to provide a cost-effective, easy-to-use option for venues. This year, an additional 20 clubs adopted the system, bringing the total to 60 clubs statewide. In total, 357 venues now have a court access solution, generating \$2.293 million in revenue via the ClubSpark system. The Tennis Victoria team remains committed to making courts accessible to everyone and promoting the game across the community.

#### 1.2 MANAGEMENT MODELS

Tennis Victoria is committed to supporting our affiliates in managing their facilities, including providing professional support where feasible to aid volunteers. We provide data insights and case studies on the performance of venues utilising various management models to reduce the burden on volunteers and support our affiliates in areas of need.

The Club Services Officer program exemplifies our approach by offering affiliates professional services beyond the standard Tennis Development Officer service through a shared administration model. These services focus on supporting membership, social media, digital enablement, and local area marketing efforts. Due to its popularity, Tennis Victoria plans to increase the number of Club Services Officers in the coming year.



# PLAY REPORT

Provide opportunities to ensure everyone can play more often, how and when they want.

#### 2.1 ATTRACT

Tennis Victoria have heavily utilised key data sources including, but not limited to, the Health Indicator of Tennis (HIT) tool, Kinetica demographic data, GapMaps and AusPlay data to provide insight into the current health of tennis and the future participation needs and demands for tennis.

The insights created have assisted with the production of Thriving Tennis Communities reports for LGA's and clubs, including a refresh of the G21 Tennis Strategy and the development of the Tennis in Sunraysia report. It has also supported Strategic Planning facilitation for clubs, helped inform the development phase of the new Tennis Victoria strategy and is being utilised to help support analysis of the Tennis Victoria affiliation process.

AusPlay data indicated that 383,955 Victorian adults and 90,348 Victorian children (total of 474,303 Victorians) participated in tennis from 1 July 2022 to 30 June 2023. This was an increase of 37,978 Victorian adults and 14,741 Victorian children (total increase of 52,719 Victorians) from 1 July 2021 to 30 June 2022.

#### 2.2 DELIVERY

The Delivery Project aims to support the Victorian delivery network to create social, innovative, and engaging playing environments to attract and retain players.

In recent years, data sources such as the HIT Tool, Aus Play and Kinetica have been utilised to provide data driven evidence on what programs are most suitable within a localised environment.

Five critical programs are currently being delivered within the tennis network of professional and volunteer coaches including:

- National Programs (Hot Shots Tennis, Cardio Tennis, Adult Social Play)
- · Tennis in Schools
- Community Play National Programs
- Complementary Formats (Padel, POP Tennis, Pickleball & Beach Tennis)
- Tennis 4 Teens

Tennis Australia continues to invest in National Programs while refreshing the Tennis in Schools program and trialling pilot programs across Australia including Community Cardio, Team Teen Tennis and Ready to Rally.

The 2023/24 year saw Hot Shots Tennis and Cardio Tennis refreshed and redefined to increase the flexibility and engagement for participants, regardless of age or ability. The opportunity to showcase these programs was highlighted through the Australian Open. Tennis Victoria was able to provide 1640 Hot Shots Tennis and 88 Cardio Tennis participants with an on-court experience, along with 173 qualified coaches through the Kids on Court and Cardio on Court program.

Within the Summer of Tennis 2024, an array of on-court experiences were provided to the Victorian community including, Coin Toss, Hot Shots Day, Future Leaders Infosys Day, Nadal Master Coaching Clinics, AO Holiday programs, AO on the Road, Kids Tennis Day, Complementary Format Showcases, First Nations Day, Victorian Coaches Summit and All Abilities Day.

# **PLAY REPORT**

Provide opportunities to ensure everyone can play more often, how and when they want.

Within the school environment, we were pleased to see a 10% survey completion rate increase, with 785 of Tennis Victoria's 1039 Partner Schools completing the survey, highlighting that 203,900 students were able to participate in Tennis in Schools this financial year. Our greater connection within the school space was highlighted by recent partnership agreements signed by ACHPER Australia and School Sport Victoria, enabling Tennis Victoria to maintain a focal point within the school curriculum.

The Hot Shots Community Play program is currently in a review phase with Tennis Australia.

After gathering an array of feedback from our 50 current Community Play Coordinators, clear themes have been found to provide a smoother digital registration experience and personalised marketing material for the program, which will enable significant club and participant interest.

Within the Complementary Formats space, there has been a continued growth of tennis venues implementing a specific product suitable to their local network, including 5 Padel, 7 POP Tennis and 55 Pickleball venues. Tennis Victoria recognises the positive impact that Complementary Formats can provide and recommends that these formats not come at the expense of well-utilised tennis facilities or tennis programming.

Tennis 4 Teens continues to play an important role in encouraging youth to be active in a non-competitive, social environment. In 2023/2024, 15 facilitators were involved in the program across Victoria, with each session averaging 7.5 participants. Tennis Victoria remained committed to promoting this alternative program to empower teens to attend the tennis venues, whilst seeing future benefits in participants contributing to the tennis community in the future.

#### 2.3 INTER-CLUB COMPETITION

The aim of this project is to support the structure of Association tennis and to administer Tennis Victoria delivered inter-club competitions throughout the state to enhance playing opportunities.

The 2024 Tennis Victoria Pennant season has attracted 421 teams that are competing across a 14-week season. These numbers increased by 14 Men's, 4 Women's and 1 Master's Team on the 2023 season.

After the successful reintroduction of State Grade in season 2023, team numbers increased again with 8 Men's and 8 Women's team competing in season in 2024.

After reviewing results of the 2023 Pennant season Player survey and further consultation with stakeholders, a small number of changes were introduced for 2024. This included an alternate format for odd and even playing rounds, whereby on odd rounds the singles format is best of two tiebreak sets with a match tie break in lieu of a third set and the doubles is a first to 8 pro set. In even rounds, the format is flipped with the doubles played in the longer two set format and singles the single pro set. A women's master competition was also offered for season 2024 but did not progress due to low entry numbers.

In 2023, Association Junior Pennant (AJP) was revamped with the introduction of a Junior Open division in place of the previously offered 16/u. This change saw 38 17–18-year-olds participating in AJP who have previously had limited opportunity to do so. In total, AJP team numbers increased from 94 in season 2022 to 130 in 2023.







Tennis Victoria Premier League was once again held in early November, with 6 Men's and 6 Women's teams participating. The format remained the same as in previous years with participating teams each hosting a super round to showcase the level of player and talent that Premier League attracts at their home club. The 2023 Grand Final was played at Kooyong Lawn Tennis Club utilising the stadium courts. In the Women's, MCC Glen Iris Valley defeated Hume to claim back-to-back victories. In the Men's, despite going through the home and away round undefeated, MCC Glen Iris Valley went down to a powerful Grace Park Hawthorn Club.

We continue to collaborate with associations to enhance the player experience at all levels. In 2023, the Competitive Player Profile (CPP) was mandated which allowed all results to flow through to players Universal Tennis Ranking (UTR). A players CPP allows the individual, as well as clubs, associations and Tennis Victoria, to have clearer and more consistent data around player performance. It ensures that all players have ownership of their own competition profile, which assists greatly with grading and selection processes, as well as giving enhanced access to correct contact information for participants. It was also envisioned as the first step on a greater Tennis Australia digital pathway where we streamline the online tennis experience for all tennis participants. We continue to work closely with our competition providers to ensure the smooth flow of match data.

The Tennis Victoria League Championships were once again hosted in 2024, with an expanded offering of a qualifying weekend, followed by playoffs. 89 teams who were crowned premiers of their local competition participated in 2024 from 18 associations.

# PLAY REPORT

Provide opportunities to ensure everyone can play more often, how and when they want.

#### 2.4 PATHWAYS

2023 saw the introduction of a National and State Level points race for Juniors and prizemoney race for Open age participants which encouraged players to play a mix of regional and metropolitan tournaments to earn points and gain entry into the end of year masters' events.

We continued to see a positive increase in tournament entries with unique players up 28% on June 2023 numbers and total players up 24%. Overall, the number of endorsed tournaments held in the last 12 months has increased on previous years. This is mainly due to the increasing popularity of Community Endorsed Events, such as Club Championships or Easter Tournaments, that are choosing to utilise the Tournament Planner software and the UTR system.

2024 Tennis Victoria Country Week was held at Wodonga Tennis Centre in partnership with Wodonga City Council. Albury Lawn Tennis Association was also used to host matches as well as temporary grass courts that were set up on Kelly Park in Wodonga. The event was a huge success 1320 players competing in 221 teams. It was a wonderful week of fun, friendship and laughs and we thank Wodonga Tennis Centre, Albury Lawn Tennis Association and Wodonga City Council for hosting.

	Tennis Victoria Country Week - by the numbers				
	2024	2021	2020		
Teams	221 20	205	189	N/A	217
Players	1320	1293	1200	N/A	1222
Grades	28	26	23	N/A	23
Location	Wodonga Yarrawonga	Yarrawonga	Swan Hill	N/A	Wodonga



# PLAY REPORT

Provide opportunities to ensure everyone can play more often, how and when they want.

After the introduction of new qualifying criteria for the Victorian State Team Championships (Pat Cash Cup), the numbers in Regional Team Events continue to grow with players now needing to participate to qualify for their region. Our first Regional Team Event of 2024 saw all teams compete at one venue which increased to 37 participants on previous events.



Tennis Victoria have continued to support player development through our Regional Academies of Sport, National Development Squads and the Sports Excellence Scholarship Fund.

Support of our athletes produced in some excellent results at the Australian Teams Championships held on the Gold Coast in June 2024. The Victorian 13/u and 15/u Boys Teams were crowned National Champions while all other Victorian teams had strong finishes representing their state.





#### 2.5 INNOVATION

Tennis Victoria continues to investigate innovative ways to assist in the delivery of tennis, across both individual and team tennis opportunities. As has been mentioned in the projects above, we have continued to review and implement changes across all of our offerings to ensure we are meeting the needs of our players.

# **UTR RATINGS**

### **STATE UTR RANKINGS AS AT 30 JUNE 2024**

#### MEN (OPEN)

1.	Marc Polmans
2.	Andrew Harris
3.	Dayne Kelly
4.	John Peers
5.	Jacob Grills
6.	Matthew Romios
7.	Jeremy Beale
8.	Aaron Addison
9.	Jai Corbett
10.	Lucas Vuradin

#### **BOYS' 18/U**

Birth ye	ears 2005 or younger
1.	Jarrod Joyce
2.	Daniel Jovanovski
3.	Cooper Errey
4.	Ram Rithvik Mude
5.	Diordan Macababbad
6.	Ymerali Ibraimi
7.	Aleksandar Daskalovic
8.	Nikolas Baker
9.	Luca Connaughton
10.	Cooper Kose

#### **BOYS' 16/U**

Birth years 200	07 or younger
1.	Daniel Jovanovski
2.	Ymerali Ibraimi
3.	Nikolas Baker
4.	Luca Connaughton
5.	Cooper Kose
6.	Michael Korobitsin
7.	Dimitri Bagaric
8.	Evan Vasiliadis
9.	Archie Stewart
10.	Sam Simmonds

#### **BOYS' 14/U**

Birth years 2	2009 or younger
1.	Ymerali Ibraimi
2.	Nikolas Baker
3.	Cooper Kose
4.	Lachlan King
5.	Ren Asai
6.	Ashton Coster
7.	Jenson Yokota-Ho
8.	George Wills
9.	Raphael Savelli
10.	Ayaan Chowdhary

#### **BOYS' 12/U**

D: 11	0.044
Birth years	s 2011 or younger
1.	Novak Palombo
2.	Ayush Salunkhe
3.	Bryn Baik
4.	Luke Spierings
5.	Yile Li
6.	Thaaadhi Karunanayake
7.	Chris Manton
8.	Mohammad Benmin
9.	Noah Kaneda - Hession
10.	Benjamin Pinkus

#### **WOMEN (OPEN)**

WOINE IT (O	· <b>-</b> 14/
1.	Daria Saville
2.	Arina Rodionova
3.	Destanee Aiava
4.	Jaimee Fourlis
5.	Zoe Hives
6.	Alana Parnaby
7.	Elena Micic
8.	Stefani Webb
9.	Roisin Gilheany
10.	Belle Thompson

#### GIRLS' 18/U

Birth years	2005 or younger
1.	Stefani Webb
2.	Roisin Gilheany
3.	Jamie Cranson
4.	Ava Beck
5.	Koharu Nishikawa
6.	Gabrielle Villegas
7.	Isabella Crossman
8.	Bridget Mihulka
9.	Jelena Cvjanovic
10.	Gurmanat Kaur Sandhu

#### **GIRLS' 16/U**

Birth years	2007 or younger
1.	Ava Beck
2.	Koharu Nishikawa
3.	Gabrielle Villegas
4.	Bridget Mihulka
5.	Gurmanat Kaur Sandhu
6.	Mahi Khore
7.	Scarlett Dattoli
8.	Charlotte Vanstone-
9.	McGrath
10.	Ruby Ward
10.	Juliette Debrincat

#### **GIRLS' 14/U**

Birth	n years 2009 or younger
1.	Koharu Nishikawa
2.	Scarlett Dattoli
3.	Wang Manqiao
4.	Pauline Ma
5.	Eleni Makantasis
6.	Musemma Cilek
7.	Katherine Harrison
8.	Ana Maric
9.	Isabella Cameron
10.	Aurelie Kostova

#### **GIRLS' 12/U**

10.

Birth years 2011 or younger				
1.	Eleni Makantasis			
2.	Musemma Cilek			
3.	Ana Maric			
4.	Mieka Gordon Threatt			
5.	Yana-Alexandra Pchelintseva			
6.	Heidi Kuppler			
7.	Esther Meng			
8.	Jocelyn Jia			
9.	Claire Scuderi			

Jesher Dobariya



# **COMPETITION RESULTS**

#### **2023 TENNIS VICTORIA PENNANT**

The 2023 Tennis Victoria Pennant season saw the return of State Grade, an aspirational team based offering that would provide a showcase of the best Victorian club players. Overall, 139 clubs, 401 teams and 4002 players competed in the overall Pennant competition.

DIVISION	WINNERS			RUNNERS UP
Men's State Grade	Fawkner	3-7-48	d	Grace Park Hawthorn Club
Men's Grade 1	Narre Warren North	3-7-54	d	Beaumaris Lawn
Men's Grade 2	Beaumaris Lawn	3-6-48	d	Kooyong Lawn
Men's Grade 3	Mountain Gate Beavers	4-7-53	d	Kooyong Lawn 1
Men's Grade 4	Grace Park Hawthorn Club 2	4-5-48	d	Essendon
Men's Grade 5	Willison Park	3-6-47	d	Heathmont
Men's Grade 6	Wellington	3-7-52	d	Maribyrnong Park
Men's Grade 7	Melbourne Uni Tennis Club	5-7-54	d	Geelong Lawn
Men's Grade 8	Cranbourne	4-5-40	d	Liston
Men's Grade 9	St Christopher's TC (Airport West)	3-6-51	d	Grace Park Hawthorn Club
Men's Grade 10	East Coburg	4-7-59	d	Kyneton District
Men's Grade 11	Bundoora	4-6-43	d	Clifton Hill
Men's Grade 12	Upwey South - Youth Academy	3-5-45	d	Aintree
Women's State Grade	Kooyong Lawn	4-7-50	d	Harkaway
Women's Grade 1	Kooyong Lawn 1	4-8-62	d	Heatherdale
Women's Grade 2	Essendon	4-7-54	d	Hawthorn
Women's Grade 3	Doveton	3-6-47	d	Monash Uni
Women's Grade 4	Overport Park	3-6-53	d	Beaumaris Lawn
Women's Grade 5	HE Parker Reserve 1	3-6-46	d	HE Parker Reserve 2
Masters Grade 1	St Mary's (Greensborough)	3-5-39	d	Donvale Tennis Club
Masters Grade 2	Yarraville	2-5-32	d	Royal South Yarra 1
Masters Grade 3	Dendy Park	2-5-42	d	Moomba Park





# **COMPETITION RESULTS**

#### **2023 ASSOCIATIONS JUNIOR PENNANT RESULTS**

The 2023 Associations Junior Pennant season included a Junior Open age group for the first time, encapsulating players of ages 15-18. 9 Metro Associations were represented across 130 teams, with 953 players taking part.

DIVISION	WINNERS			RUNNERS UP	
Mixed 10A	Waverley Tennis	4-8-48	d	Eastern Region	0-0-14
Mixed 10B	Western Region	3-5-51	d	Bayside-Moorabbin TA	3-5-46
Mixed 10C	North Suburban Junior TA	3-6-47	d	Eastern Region	3-4-35
Boys 12A	Waverley Tennis	5-9-62	d	North Suburban Junior TA	1-1-37
Boys 12B	Berwick & District TA	5-9-61	d	North Suburban Junior TA	1-1-20
Boys 12C	North Suburban Junior TA	4-6-54	d	Peninsula TA	2-4-44
Boys 12D	North Suburban Junior TA	3-6-53	d	Tennis Geelong	3-4-45
Boys 14A	Waverley Tennis	6-9-63	d	North Eastern Junior TA	3-4-42
Boys 14B	Eastern Region	4-6-51	d	Western Region	2-4-44
Boys 14C	North Suburban Junior TA	3-6-49	d	North Eastern Junior TA	3-4-42
Boys 14D	Eastern Region	4-7-56	d	Tennis Geelong	2-3-35
Boys 14E	North Suburban Junior TA	3-5-45	d	Bayside-Moorabbin TA	3-5-44
Boys Junior Open A	Waverley Tennis	3-5-49		Eastern Region	3-5-44
, ,	•	3-5-49 3-6-46	d	· ·	3-4-50
Boys Junior Open B	Bayside-Moorabbin TA		d	Eastern Region	
Boys Junior Open C	Western Region	5-7-53	d	Eastern Region	1-3-39
Boys Junior Open D	Peninsula TA	5-8-60	d	Bayside-Moorabbin TA	1-2-31
Girls 12A	Bayside-Moorabbin TA	6-10-66	d	Western Region	0-0-26
Girls 12B	Bayside-Moorabbin TA	6-9-64	d	North Suburban Junior TA	0-1-28
Girls 12C	Bayside-Moorabbin TA	4-7-44	d	Eastern Region	2-3-33
Girls 14A	Eastern Region	5-8-61	d	Waverley Tennis	1-2-38
Girls 14B	Eastern Region	4-6-50	d	North Eastern Junior TA	2-4-41
Girls 14C	Berwick & District TA	4-7-55	d	North Eastern Junior TA	2-3-48
Girls Junior Open A	Eastern Region	5-9-64	d	Bayside-Moorabbin TA	1-1-34
Girls Junior Open B	Western Region	6-10-65	d	North Suburban Junior TA	0-0-27

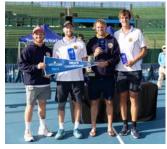
#### **2023 TENNIS VICTORIA PREMIER LEAGUE RESULTS**

Following on from the success of State Grade, Premier League was again a roaring success with the final hosted at Kooyong Stadium.

DIVISION WIN	NNERS	RUNNERS UP
--------------	-------	------------

Men's	Grace Park Hawthorn Aces	3-6-32	d	MCC Glen Iris Valley Demons	0-1-15
Women's	MCC Glen Iris Valley Demons	2-4-26	d	Hume Viclanders	0-1-17

DIVISION	ACE AWARD	COMMUNITY ENGAGEMENT	PAUL ARBER AWARD
Men's	James Watt (GPHC Aces)	MCC Glen Iris Valley	Luke Sorensen (Hume Highfliers)
Women's	Jaimee Fourlis (MCCGIV)	Grace Park Hawthorn Club	Tenika McGiffin (Hume Viclanders)









#### **2024 WAYNE ARTHURS CUP**

6-7 April 2024, Kooyong Lawn Tennis Club

WINNER		RUNNER UP	FINAL PLACINGS
Bayside Regional TA	4-4-34	Peninsula TA	1. Bayside Regional TA
Jayden Lin	def	Sammy Gibson	2.Peninsula TA
Masa Asano	2-2-25	Oliver Gordon	<ol><li>Waverley TA</li></ol>
Audrey James		Amyralyna Ryan	4. Moorabbin & District TA
Lola Fromberg		Harli Bartling	5. North East Region
			6. Eastern Region Tennis
			7. Western Region TA
			8. North Suburban Junior TA
			<ol><li>East Gippsland Region</li></ol>
			10. Central Gippsland
			11. Wimmera Region

#### **2023 ALICIA MOLIK CUP**

2-3 December 2023, Kooyong Lawn Tennis Club

4-4-23

def

2-2-20

WINNER
Waverley Tennis
Niduk Liyanage
Tyler Zeuschner
Ana Maric
Esther Meng

#### **RUNNER UP**

Bayside Regional TA Yile Li William Kallos Mieka Gordon Threatt Wanda Bacskai

#### FINAL PLACINGS

12. Barwon Region 13. Goulburn Region

- 1. Waverley Tennis 2. Bayside Regional TA 3. Moorabbin & District Junior TA 4. Eastern Region Tennis 5. North Suburban Junior TA 6. Western Region TA 7. Central Gippsland Region 8. Peninsula TA
- 9. East Gippsland Region
- 10. Goulburn Region
- 11. Loddon Campaspe Region
- 12. North East Region
- 13. Barwon Region
- 14. Central Highlands Region
- 15. South West Region
- 16. Wimmera Region



#### 2024 VICTORIAN STATE TEAMS CHAMPIONSHIPS (incl. Pat Cash Cup)

### 24-24 February 2024, Horsham Lawn Tennis Association

12/u Boys' S1
12/u Girls' S1
12/u Boys' S2
12/u Girls' S2
14/u Boys' S1
14/u Girls' S1
14/u Boys S2
Open Junior Boys' S1
Open Junior Girls' S1
Open Junior Boys' S2
Open Junior Girls' S2
Open Junior Boys' S3

DIVISION

#### **WINNERS**

Waverley Tennis	3-23 d 0-10
Waverley Tennis	2-17 d 1-15
Mornington Peninsula Region	Round Robir
Wimmera Region	Round Robir
Bayside Regional TA	3-22 d 0-7
Waverley Tennis	2-18 d 1-13
Central Highlands Region	Round Robir
Barwon Region	2-19 d 1-19
Bayside Regional TA	3-22 d 0-6
Central Highlands Region	2-18 d 1-11
Loddon Campaspe Region	3-24 d 0-11
Mornington Peninsula Region	2-21 d 1-17

#### **RUNNERS UP**

#### **FINAL PLACINGS**

1st

2nd 3rd

4th 5th

6th 7th

8th

9th

10th

11th

12th

13th

Waverley Tennis
Eastern Region Tennis
Bayside Regional TA
North Suburban Junior TA
Peninsula TA
Loddon Campaspe
Western Region
Barwon Region
South West Region
Wimmera Region
Mornington Peninsula Region
Central Highlands Region
Goulburn Region















#### **2023 FRANK SEDGMAN CUP**

#### 12-13 August 2023, Traralgon Tennis Association

4-4-28

def

2-2-19

WINNER
Eastern Region Tennis
Christopher Manton
Jake Walker
Aanya Deswal
Millie Batoni

### RUNNER UP Alexander Hobbs

Esther Yang Poshika Joon

#### FINAL PLACINGS

- North Eastern Junior TA 1. Eastern Region Tennis 2. North Eastern Junior TA Lucas Jordan Mikkelsen 3. Moorabbin & District TA 4. Waverley Tennis
  - 5. Bayside Regional TA 6. Barwon Region
  - 7. Peninsula TA / Mornington Peninsula Orange
  - 8. East Gippsland Region
  - 9. Goulburn / Central Gippsland
  - 10. Wimmera
  - 11. Mornington Peninsula / Peninsula TA Blue

#### **2024 TENNIS VICTORIA LEAGUE CHAMPIONSHIPS**

13 - 14 April and 20 April 2024, Dendy Park Tennis Club, Glen Waverley Sports Hub and Royal South Yarra Lawn Tennis Club

DIVISION	WINNERS		RUNNERS UP
Section 1	Diggers Rest	2-28 def 2-23	Fawkner Bangers
Section 2	ERT - Bulleen TC	3-28 def 1-20	WDTA - Burwood TC A1
Section 3	Sale KFC	2-28 def 2-24	RSY Navy Sec
Section 4	Moe White	3-29 de 1-21	Metro Masters - Kooyong Leftovers
Section 5	PTA - Leopards 2.0	3-30 def 1-18	TG - Moolap TC Open Black
Section 6	SDTA - McEwen Reserve	4-32 def 0-5	Bruce Park Section 3
Section 7	KDTA - Bethanga	2-28 (10-7) def 2-28	Nunawading Gogetters
Section 8	Kyneton Blue	2-26 def 2-24	MDLTA Gisborne Ruby
Section 9	TG - Clifton Springs / Drysdale TC	4-32 def 0-010	MDLTA Macedon Jaguars











#### 2023 JT SIGNATURE 500 VICTORIAN STATE JUNIOR GRASSCOURT

27 - 30 December, 2023 Swan Hill Lawn Tennis Club

DIVISION	WINNERS		RUNNERS UP
Boys' 12/u Singles	Jake Karathra	6-3 6-1	Preston Shawcross
Girls' 12/u Singles	Esther Meng	6-37-5	Latasha Thimmaiah
Boys' 14/u Singles	Lucas Han	7-6 (6) 3-6 6-4	Ashton Coster
Girls' 14/u Singles	Musemma Cilek	6-3 6-3	Ana Popovich
Boys' 16/u Singles	Luke Corcoran	10-8 (RR)	Eric Xiao Chen
Boys' 12/u Doubles	Preston Shawcross & William Wang	3-6 6- 3 13-11	Ryan Bolder & Jake Karathra
Girls' 12/u Doubles	Kayla Coster & Esther Meng	6-3 4-6 10-8	Clair Scuderi & Kana Tamura
Boys' 14/u Doubles	Ashton Coster & Lucas Ham	6-2 6-1	Parth Chitroda & Novak Palombo
Girls' 14/u Doubles	Jovanna Novakovic & Ana Popovich	6-4 6-2	Mia Goold & Samantha Morales
Boys' 16/u Doubles	Luke Corcoran & Ray-Anthony Palamara	6-2 6-1	Eric Xiao & Yishan Feng

#### **2024 INTER-REGIONAL COUNTRY CHAMPIONSHIPS**

#### 5-7 January 2024, Benalla Lawn Tennis Club

DIVISION	WINNERS	SCORE		RUNNERS UP
Mens' Open Singles	Adam Lasky - Barwon	6-4 6-2	d	Matthew Hicks - Barwon
Mens' Open Doubles	Incomplete - washout			
Womens' Open Singles	Eliza Long - Goulburn	6-16-1	d	Nicole Mullen - Barwon
Womens' Open Doubles	Mikaela Mullen & Nicole Mullen (Barwon)	8-5	d	Philippa Bush & Sally Sims (Loddon Campaspe)
Open Mixed Doubles	Incomplete - washout			
Mens' Singles 50+	David Kos - Barwon	8-3	d	Mark Robinson - Barwon
Mens' Doubles 50+	Incomplete - washout			
Womens' Singles 50+	Fairlie Lamond - South West	8-5	d	Ellen Bruce - Goulburn
Womens' Doubles 50+	Incomplete - washout			
Mixed Doubles 50+	Incomplete - washout			
Mens' Singles 30-49/u	Steffen Jensen - Mornington Peninsula	6-26-3	d	Sam McHarg - Goulburn
Mens' Doubles 35-49	Incomplete - washout			
Womens' Singles 30-49/u	Danielle Bowles - Loddon Campaspe	6-16-3	d	Cherie Wood - Wimmera
Womens' Doubles 30-40	Incomplete - washout			
Mixed Doubles 3-49	Incomplete - washout			
Mens' 25/u Singles	Joshua Bavich Loddon Campaspe	6-16-2	d	Deagan Tomkins - Loddon Campaspe
Mens' 25/u Doubles	Incomplete - washout			
Womens' 25/u Singles	Genevieve Bush - Loddon Campaspe	6-2 6-2	d	Sophie Drake - South West
Womens' 25/u Doubles	Incomplete - washout			
Mixed Doubles 25/u	Incomplete - washout			
Mens' 18/u Singles	Jake Bucek - Barwon	6-16-3	d	Rhys McNabb - Barwon
Mens' 18/u Doubles	Incomplete - washout			
Womens' 18/u Singles	Jinaya Nurse - Goulburn	6-0 6-1	d	Tahlia Thompson - Wimmera
Womens' 18/u Doubles	Incomplete - washout			
Mixed Doubles 18/u	Incomplete - washout			
Boys' 16/u Singles	Alex Ryan - Goulburn	7-6 6-3	d	Isaac Brian - South West
Boys' 16/u Doubles	Incomplete - washout			
Girls' 16/u Singles	Matilda Sutherland - Barwon	6-2 6-1	d	Matilda Cameron - Goulburn
Girls' 16/u Doubles	Incomplete - washout			
Mixed Doubles 16/U	Incomplete - washout			
Boys' 14/U Singles	Jed Clinch - Mornington Peninsula	6-4 6-3	d	Samuel Carr - Barwon
Boys' 14/U Doubles	Incomplete - washout			
Girls' 14/U Singles	Lotti MacDonald - Barwon	3-6 6-3(10-7)	d	Rielle Armstrong - Loddon Campaspe
Girls' 14/U Doubles	Incomplete - washout			
Mixed Doubles 14/U	Incomplete - washout			
Boys' 12/U Singles	Eli Kingma - Loddon Campaspe	7-6 2-6 (11-9)	d	Lachlan Rae - Barwon
Boys' 12/U Doubles	Incomplete - washout			
Girls' 12/U Singles	Amra Fleming - Loddon Campaspe	6-4 6-3	d	An'E Stojcevski - Barwon
Girls' 12/U Doubles	Incomplete - washout			
Mixed Doubles 12/U	Incomplete - washout			

#### **FINAL POINTS STANDINGS**

1st Barwon - 303pts 2nd Loddon Campaspe - 265.5pts 3rd Goulburn - 258pts 4th Mornington Peninsula - 217pts 5th South West - 180pts 6th Wimmera - 178.5pts

#### **COOKE SHIELD FOR MOST IMPROVED REGION:**

Mornington Peninsula Region



#### **2024 TENNIS VICTORIA COUNTRY WEEK**

#### 11-16 February 2024, Wodonga Tennis Centre

DIVISION	WINNERS	SCORE	RUNNERS UP
Women's competition			
Section 1	Mutton and Lamb	3-27 d 1-23	Tandara
Section 2	Royal South Maffra	2-20 d 1-15	Mt Prospect Dashers
Section 3	Double the Fun	2-22 d 1-12	Shepparton Bluebirds
Section 4	Whiskers	2-25 d 1-22	Match Makers
Section 5	Mud Island Robbie's	3-24 d 0-13	Mt Prospect Smart Aces
Section 6	Albury All Stars	3-24 0-11	Mt Prospect Angels
Section 7	Blind Freddies	1-8 d 0-6 (ret)	Peacocks
Section 8	Castlemaine CC's	3-24 0-13	Gippie Fillies & Friends
Section 9	The Mumms	2-28 d 1-24	Hit 'n' Giggle
Section 10	Bilby Babes	3-28 1-24	Drop Shot Divas - Ballarat
Section 11	Sunny Girls	2-24 d 1-15	Euroa Purple
Section 12	Court Jesters	2-27 d 1-22	PMT Club
Section 13	Sunbury Sippers	3-24 d 0-8	Team Bradbury
Section 14	BP Chicks	2-25 d2-24	Mansfield Purple
Section 15	Westernport Coastal Queens	2-19 d0-2	Ballarat Lawn Tennis
Section 16	Geelong Chardys	2-27 d 1-19	Leongatha RJs
Men's competition			
Section 1	Lecontes	2-24 1-17	Maffra Lawn
Section 2	Royal Parkers	2-26 d 2-20	The Rangers
Section 3	DoubleShots	3-24 d 0-16	Beaconsfield Battlers
Section 4	MATES	2-22 d 0-7	Merimbula Bunnies
Section 5	Drouin Deuces	2-26 d 1-19	Kiwis
Section 6	Devonport Panthers	3-24 d 0-11	Euroa 1
Section 7	The Fentons	2-24 d 2-19	Cobram Tigers
Section 8	Maffra Bulls	3-27 d 1-25	Mud Island Roughies
Section 9	Wodonga Penguins	2-25 d 1-17	Sons of Ned
Section 10	San Remo Loose Strings	2-28 d 2-24	Karramomus Bushchooks
Section 11	Leongatha L's	2-24 d 2-23	Merry Mashians
Section 12	Castlemaine Lawn	3-24 d 0-013	LobStars









### **STATE CHAMPIONSHIPS**

#### **2024 VICTORIAN HARDCOURT CHAMPIONSHIPS**

27 November - 1 December, Frankston Centenary Tennis Club

DIVISION	WINNERS			RUNNERS UP
SINGLES				
Men	Lachlan McFadzean	6-16-0	d	Nikolas Baker
Women	Jasmin Starr	6-1 6-1	d	Isabella Crossman
DOUBLES				
Men	Sam Simmonds & Hugh Callaghan	0-6 7-5 10-6	d	Cooper Errey & Nicolas Tremblay
Women	Hayley Sibbald & Isabella Crossman	6-4 6-3	d	Prisha Baliga & Jemma Carbis

#### **2024 VICTORIAN GRASS COURT CHAMPIONSHIPS**

4-8 March 2024, Swan Hill Lawn Tennis & Croquet Club

DIVISION	WINNERS			RUNNERS UP
SINGLES				
Men	Lachlan McFadzean	6-16-0	d	Nikolas Baker
Women	Jasmin Starr	6-1 6-1	d	Isabella Crossman
DOUBLES				
Men	Sam Simmonds & Hugh Callaghan	0-6 7-5 10-6	d	Cooper Errey & Nicolas Tremblay
Women	Havley Sibbald & Isabella Crossman	6-4 6-3	d	Prisha Baliga & Jemma Carbis

#### **2024 VICTORIAN BLIND & LOW VISION STATE CHAMPIONSHIPS**

16-17 March 2024, National Tennis Centre

DIVISION	WINNERS			RUNNERS UP
Mens Singles B2	Ethan Cook	6-4	d	Scott Dann
Mens Singles B3	Michael Leigh	6-0	d	Matthew McCarthy
Mens Singles B4	Ross Patterson	6-2	d	Arato Katsuda - Green
Womens Singles B2	Courtney Webeck	6-0	d	Phoebe Finlay
Women's Singles B3	Caroline Lane	Walkover		Samantha Hall
Doubles B2	Scott Dann & Ethan Cook	Round robin		Ned Brewer Maiga & Courtney Webeck
Doubles B3 & B4	Ross Patterson & Michael Leigh	4-1	d	Arato Katsuda - Green & Sean Russo
Doubles Junior	Matthew Divito & David	4-0	d	Mikail Liakos & Kala Petronijevic
	Edgecomb			

#### **2024 VICTORIAN CLAYCOURT CHAMPIONSHIP**

6 - 9 May 2024, Mornington Tennis Centre

DIVISION	WINNERS			RUNNERS UP
SINGLES Men Women	Corey Gaal Gurmanat Sandhu	6-3 6-2 6-2 6-2	d d	Zach Adam-Gedge Scarlett Dattoli
DOUBLES Men Women	Cooper Errey & Nicolas Tremblay Cailtin Baker & Jemma Carbis	6-4 4-6 4-1 (ret) 6-4 6-2	d d	John McDonald & Sam Young-Mathers Scarlett Dattoli & Chelsea Stergiopoulos

#### **2023 VICTORIAN STATE MASTERS**

16-19 December 2023, Ballarat Regional Tennis Centre

DIVISION	WINNERS		RUNNERS UP
Boys' 12/u Singles	Bryn Balk	6-1 6-1	Jun Poon
Girls' 12/u Singles	Claire Scuderi	6-3 6-2	Kayla Coster
Boys' 14/u Singles	Ren Asai	6-4 6-3	Ryan Ye
Girls' 14/u Singles	Katherine Harrison	5-7 6-2 6-4	Serena Lee
Boys' 16/u Singles	Aerone Tabotabo	7-5 3-6 6-3	Adenguru Arulananthan
Girls' 16/u Singles	Maggie Fitcher	6-1 6-2	Mia Kuribayashi
Boys' 12/u Doubles	Bryn Balk & Jun Poon	6-4 6-0	Lachlan Rae& Henry Seeber
Girls' 12/u Doubles	Mille Barr & Claire Scuderi	6-2 6-3	Darcy Basist & Scarlet Felli
Boys' 14/u Doubles	Ashton Coster & Joel Roney	6-2 5-7 12-10	Ren Asai & Alex Boeve
Girls' 14/u Doubles	Katherin Harrison & Aria Dodson	6-4 6-2	Sofia Mizayeva & Coco Philp
Boys' 16/u Doubles	Aerone Tabotabo &Niki Zandes	6-3 7-5	Noah Dergham & Hridaan Jamwal
Girls' 16/u Doubles	Maggie Fitcher & Dalia Scidone	6-1 6-0	Mia Kuribayashi & Jiwoo Park

#### **2023 VICTORIAN PWII & DHOH STATE CHAMPIONSHIPS**

14 - 15 October 2023 Tennis World Albert Reserve

DIVISION	WINNERS		RUNNERS UP
Men's Singles II-1	Tyler McPherson	6-4 6-2	Christopher Pavlis
Women's Singles II-1	Andriana Petrakis	6-27-5	Carla Lenarduzzi
Men's Doubles II-1	Washout		
Women's Doubles II-1	Carla Lenarduzzi & Andriana Petrakis	Round Robin	Siobhan Johnson & Madison McPherson
18/u PWII Singles	Cormac Skinner	Round Robin	Siobhan Johnson

#### **AUSTRALIAN AND STATE TEAM REPRESENTATIVES**

#### 2024 BNP PARIBAS WORLD TEAM CUP

Antalya Portugal, May 7 - 12 2024

Juniors Quad
Jin Woodman Heath Davidson

Yassin Hill Finn Broadbent

#### **2024 ITF Masters World Teams Championships**

Mexico, May 2024

50+ Women's Isabelle Gemmell Kylie Hoghton 60+ Women's Brenda Foster Jill Meggs

Wanda Howes
50+ Men's Jarrod Broadb

50+ Men's Jarrod Broadbent (Captain)

Morgan Young Richard Dodson Simon Arms (Captain) Christopher Arms Stephen Sharp

2024 ITF Worls Team Championships

Turkey, March 2024

60+ Men's

65+ Women's Judith Buzza (Captain) Sally Van Rensburg 70+ Women's Susanne Walter 75+ Women's Margaret Clode 80+ Women's Judy Hancy (Captain) Mary King Glenn Busby (Captain) 65+ Men's 70+ Men's Andrew Rae Ian Thomas 75+ Men's Mike Evans

#### **2023 ITF WORLD TEAMS CHAMPIONSHIPS**

Portugal, August 2023

55+ Women's Jill Meggs (Captain)
60+ Womens Michell Hill (Captain)
Wanda Howes

55+ Men's Jason Ward 60+ Women's Eddie Myers (Captain)

> Bruce Ferguson Chris Arms

#### **2023 ITF Master World Team Championships**

Spain, October 2023

75+ Men's

65+ Women's Rosemary Everett
Leanne Scott
Lynette Robinson

70+ Women's Sally Van Rensburg (Captain)

80+ Women's June Simpson 65+ Men's Glenn Busby (Captain)

70+ Men's Andrew Rae (Captain)

Ian Thomas Mike Evans Rob Haines

#### **AUSTRALIAN AND STATE TEAM REPRESENTATIVES**

#### 2024 11/u, 13/u & 15/u AUSTRALIAN TEAMS CHAMPIONSHIPS

KDV Sport, Gold Coast, June 2024

#### 11/u Girl's

Talia Mirzayeva Jocelyn Jia Kana Tamura Madi Sanders (Coach) Finished 4th

#### 11/u Boy's

Oliver Baker William Kalos Lachlan Rae Adrian Lombardi (Coach) Finished 6th

#### 13/u Girl's

Pauline Ma Musemma Cilek Eleni Makantasis Genevieve Lorbergs (Coach) Finished 4th

#### 13/u Boy's

Raphael Savelli Jonathan Zhang Darren Lew Des Tyson (Coach) Finished 1st

#### 15/u Girl's

Ruby Ward Scarlett Dattoli Gurmanat Kaur Sandhu Nikolas Baker Beti Sekulovski (Coach) Bernie Goerlitz (Coach) Finished 3rd

#### 15/u Boy's

Lachlan King Ymerali Ibraimi Finished 1st



































To provide the tennis community with the leadership and support to empower them to succeed.

#### 3.1 INDUSTRY GROWTH

#### **Administrator Support**

Following feedback and to ensure consistency, The Clubhouse was rebranded to Learn & Serve on the Tennis Victoria website. This is a central place for affiliates to find the right resources for their everchanging needs. It has ensured we can align the various education sessions offered with the resource section on the website. These two mediums are the primary source of information for clubs looking for inspiration and information in running a Club.

The Learn & Serve calendar and opportunities to access educational material were promoted in each edition of The Service Line which goes to all affiliate contacts monthly. Major topics included leveraging the Summer of Tennis, Introduction to LGBTQ+ Awareness (in partnership with Proud to Play), Volunteering, Local Government and Safeguarding. A total of 52 workshops were promoted during 2023/24 as part of the calendar with 2,279 attendees across the events.

As called out in the Tennis Victoria purpose, our goal is to make tennis safe. Therefore, a big focus in 2023/24 was supporting our clubs to implement policies and procedures to ensure we have the foundations of good practice when it comes to safeguarding our children and those vulnerable in the community. To support this work, the Tennis Development team have worked with all of our stakeholders to achieve 70% of our affiliates who meet those standards. While this is a great start, there is still more to be done.



To provide the tennis community with the leadership and support to empower them to succeed.

#### Coaches

2023/24 saw the introduction of coach exchanges. A national initiative designed to ensure coaches have access to the most up to date information and resources, through their coach leader. 435 exchanges were conducted, but more importantly, it resulted in 210 action plans being created. These plans support Victorian tennis coaches as they continue to grow and meet their community's needs. Whether creating inspiring first experiences, developing competitive athletes, or promoting tennis as a sport for life, coaches are crucial contributors to our vision of more people playing more often.

In another first, 18 Next Generation Coach Leaders from across the state came together in Creswick in early 2024 for a two-day event that saw the sharing of good practice and ideas on how to grow a coaching business. The coaches involved operate businesses with 2 - 5 venues and are looking to expand their remit.

In April 2024, we delivered the new Level 1 Development Course (formerly Junior Development) tailored to regional coaches. The course has 40% less face-to-face time, which reduces the travel demands on regional coaches and gives them more time to complete coursework online. This increased flexibility is expected to have a strong positive impact on upskilling more deliverers in regional Victoria.

TA Coach Membership in Victoria has increased by 27% compared with 2022/23. 354 coaches participated in coaching courses in 2023/24, a 42% increase compared with the previous twelve months.

Eight Victorian coaches are completing the High-Performance course, and four are taking the Master Club Professional course in 2023. These courses are the highest qualification in the Tennis Australia Education pathway and prepare those coaches for Industry Leadership roles.

PROFESSIONAL DEVELO	PMENT WORKHOPS
WORKSHOPS	PARTICIPANTS
55	1115

	TENNIS AUSTRALIA COACH MEMBERSHIP											
	BUSINES	38	QUALIF	IED	TOTA	519		TRAINEE TO		TOTAL MEMBERS		ERS
VIC	282		237							974		
	FOUNDATION COM		СОМІ	MUNITY	JD	CLUB P	RO	MASTE CLUB F		HIGH PERFORMANCE	TOTAL	
COURSES			6	1	17		1		1		1	31
PARTICIPANTS			69	17	73	79	21		4		8	358

To provide the tennis community with the leadership and support to empower them to succeed.

#### 3.2 PERSONAL GROWTH

The Personal Growth project has catered for three key target audiences this year: youth, women and girls, and people with a disability.

#### Youth

The Tennis Victoria Future Leaders program continued in 2023/24. A total of 29 Future Leaders attending the camp and 25 graduating from the 2023/24 program. Infosys were again a sponsor of the program providing financial investment and giving Tennis Victoria access to their Springboard learning platform. In addition to the financial contribution, participants were able to access the Infosys Learning Lab during the 2-day camp and a behind-the-scenes AO experience, including an on-court session with Casey Dellacqua.

Tennis Victoria also delivered the inaugural 'Learn 2 Lead' program as part of the Tennis Australia women and girls' strategy, made possible by funding from the federal government. Learn 2 Lead is a youth leadership program that aims to equip young women and gender-diverse young people aged 14-18 with leadership skills and confidence to lead change in their local tennis communities. 12 teenage girls completed the 8-week program graduating on 23 June. Each participant spoke about their tennis club, the impact of this leadership program, and their Action Learning Project that they are completing designed to create a welcoming environment at their club for Women and Girls.

Following its inaugural year, Tennis Victoria's Youth Advisory Committee known as 'Play It Forward' had a total of 8 members, with 7 of those returning from 2022/23. The group not only provided the team with some wonderful insights to ensure the needs of the youth are met but also supported us in key activities over the Summer of Tennis.

#### Women and Girls

The Tennis Australia Women Leaders in Tennis program aims to increase the participation of women and girls in community leadership positions through professional development, mentorship and networking opportunities. Two programs were delivered in Victoria in 2023/24 with a total of 39 women involved.

Strong participation in the Women and Girl's courses sees Victoria with 338 female coaches in FY 23/24, which is a 22% increase from last year. This is a great outcome for the sport.

#### People with a Disability

Following the success of our first Foundation Coaching Course for Blind and Low Vision participants and volunteers, in 2023/24 attention turned to supporting the Blind and Low Vision Tennis Ambassadors to complete the next level of coaching accreditation. To further develop their skills three ambassadors participated in a Tennis Australia Trainee Coaching Course, marking the first time that legally blind participants had been integrated into a mainstream coaching course.

In addition to this we have continued to support players with a disability on and off the court with one of our PWII (Players with Intellectual Impairment and Autism) Development Squad players participating in the Learn 2 Lead program and a number of squad members undertaking roles at the Australian Open.

To provide the tennis community with the leadership and support to empower them to succeed.

#### 3.3 CULTURE

Through the State Government's Together More Active Funding, Tennis Victoria was successful in securing a further 4 years of funding to progress our work in making our sport inclusive focusing on the areas of club and workforce development. We have partnered with key organisations Proud2Play, CMSport and Sport4All to deliver the projects.

In partnership with Centre for Multicultural Sport (CM Sport), Tennis Victoria undertook a project to identify, develop and deliver strategies that improve the inclusion of culturally and linguistically diverse (CALD) communities in tennis. While acknowledging Tennis as a leader in the D&I space, the project identified opportunities for further progress to ensure our sport is welcoming, safe and inclusive, for people from CALD backgrounds, highlighting partnerships and resources as key areas of focus.

We have continued to offer our ACE grants program which saw 9 grants allocated to localised inclusion initiatives that support Victorian affiliate clubs and coaches to deliver programs across the state.

In partnership with Anglicare Victoria's Buldau Yioohgen Youth Leadership Academy, 13 Aboriginal and Torres Strait Islander Youth travelled to Darwin in August 2023 as part of Team Vic for the National Indigenous Tennis Carnival. Throughout the trip all participants were supported by Buldau Yioohgen Cultural Leads and spent additional time on Country immersed in culture thanks to Anglicare.

In October, in line with our Reconcilation Action Plan, three staff attended the Buldau Yioohgen Partner Conference - Yalinguth, Yalingbu, Yiiramboi (Yesterday, Today, Tomorrow). The aim of the conference was to create and strengthen partnerships and increase our knowledge and commitment to improving outcomes for Aboriginal and Torres Strait Islander young people. Continuing our work in partnership with Buldau Yioohgen, we ran 3 Culture on Court events led by Aboriginal and Torres Strait Islander culture. The events held at the Traralgon Tennis Association (November 2023), Bendigo Regional Tennis Centre (December 2023) and Melbourne Park (March 2024) saw around 150 people attend.

Support of the PWII (Intellectual Impairment and Autism) Development Squad and the Victorian Blind and Low Vision Tennis program in partnership Blind Sport and Recreation Victoria continued, as well as provision of state tournaments such as the Victorian Blind & Low Vision Open. Held in March the open saw 36 players enter the tournament, an increase from 25 entries in 2023, and a number of players competing for the first time.

Tennis Victoria remain committed to the development pathways and participation opportunities for players with disability. Together with our coaching network, we constantly review the opportunities and what we deliver for people with disability, to try tennis at a range of events including the Victorian Disability Sport and Recreation Festival in December and the Australian Open.

## PROFILE REPORT

Raise the profile of Tennis in Victoria through strategic storytelling.

#### 4.1 PROMOTION

This year marked a significant leap in our promotional efforts, anchored by a comprehensive tennis-wide rebrand that refreshed our visual identity and messaging across all platforms. This new branding was strategically deployed with the launch of the Summer of Tennis and subsequently throughout our key events and initiatives.

Our marquee activities - Country Week, State Grade Pennant and Australian Open - served as prime promotional vehicles, showcasing the diversity and skill levels within our tennis community. These events not only celebrated tennis performance but also reinforced the inclusive nature of our sport and community engagement.

Tennis Victoria Premier League continued to be a cornerstone of our high-performance pathway, offering fans thrilling matches while spotlighting emerging talent. We leveraged this platform to increase media coverage, amplifying the league's profile. The final was held at Kooyong Stadium and broadcast live on Kayo.

Volunteers' Week provided an opportunity to recognise the backbone of our tennis community. Through targeted campaigns, we highlighted the invaluable contributions of our volunteers, encouraging more individuals to get involved in supporting local clubs and events.

Our innovative Culture on Court program expanded its reach, promoting tennis as a vehicle for cultural exchange and community cohesion. This initiative garnered positive attention from both within and outside the traditional tennis sphere.

Finally, the "Vics at the AO" campaign capitalised on the excitement surrounding the Australian Open. By spotlighting Victorian players and their journeys, we strengthened the connection between grassroots tennis and the pinnacle of the sport. It was also an opportunity to showcase the Victorian's involved behind the scenes of the Australian Open, from Ballkids, court attendants and officials, so many members of the Victorian tennis community play a role in bringing the Australian Open to life.

These promotional efforts have collectively elevated our sport's visibility, engaged new audiences, and reinforced tennis as an integral part of Victoria's sporting landscape.















# **PROFILE REPORT**

Raise the profile of Tennis in Victoria through strategic storytelling.

#### 4.2 LOCAL AREA MARKETING

As part of affiliating with Tennis Victoria, affiliates were provided with local area marketing assets to use to promote themselves in their communities. Resources and templates were also available on the Learn & Serve Hub.

#### 4.3 COMMUNICATIONS

In 2023/24, our communications efforts have been robust and influential, playing a crucial role in furthering our organisation's purpose, strengthening relationships with stakeholders, and keeping our network well-informed. We've continued to evolve with the ever-changing communications landscape, implementing creative approaches and reaching important benchmarks.

In an effort to boost the visibility of Tennis Victoria's activities across various stakeholder groups, we've continued a series of targeted electronic newsletters:

- Coach News (for Tennis Australia Coach Members in Victoria)
- Government Relationships (for key Local Government Area contacts)
- School News (for educators involved in Sporting Schools and Classroom to Court initiatives)
- Player News (for registered players in Victoria)
- The Service Line (for office bearers of Tennis Victoria Affiliates)

The Tennis Victoria website has played a pivotal role in enhancing and supporting our communications strategy. With a benefit of the tennis rebrand we were able to freshen up the site while keeping existing architecture. The site now serves as a central hub for information, resources, and real-time updates, effectively supporting our diverse stakeholder base and amplifying our reach within the tennis community.

#### 4.4 RECOGNITION

Tennis Victoria values recognising the efforts of the countless contributors to tennis in Victoria. Volunteers, Coaches, Players and more, the contributions are invaluable. Four Life Memberships, four Highly Commended Service Award and five Tennis Service Awards were presented in 2023/24.

The Victorian Tennis Awards were held in October 2023, recognising and celebrating the outstanding contributors to Victorian Tennis both on and off the court. The inaugural Tennis Victoria Player Awards were held in November 2023, an event to celebrate the high performing players of Tennis Victoria's flagship competition Pennant, including State Grade.

The recognition events have been revamped in 2024. The Victorian Tennis Awards have been renamed the Victorian Community Tennis Awards and were held in May 2024 during National Volunteers Week. The event now has a focus on community and grassroots tennis, with player and performance awards to be presented at the Tennis Victoria Player Awards.

Winners of the 2023 Victorian Tennis Awards were nominated for the Australian Tennis Awards (Newcombe Medal). Victoria had five finalists on the night, with two crowned winners.

Tennis in Victoria also saw success at the 2023 Victorian Sport Awards with five finalists and two winners named (Tina Keown and Hayden Eastwood).

The impact awards - Community Champion and Affiliate of the Month continued to be announced each month to acknowledge people and affiliates who are positively impacting their tennis community and living the tennis values - Collaboration, Humility, Innovation or Excellence.

# PROFILE REPORT

Raise the profile of Tennis in Victoria through strategic storytelling.

#### **Awards**

#### **TENNIS VICTORIA LIFE MEMBERS**

An award to recognise outstanding service to Tennis Victoria (the Victorian Tennis Association). 1981 Ian Carson, John Diggle, Jim Entink, Geoff Kerr; 1982 Harry Shilton; 1985 Kevin Howard, Alan Urban; 1986 Albert Jacoby; 1987 Peter Bellenger; 1994 John Fraser; 1995 Geoff Peters; 1999 Ian Occleshaw; 2004 Hamish Macmillan; 2006 Roma Shipp; 2010 Kevin Bolton; 2012 Geoffrey Stone; 2014 Graeme Cumbrae-Stewart; 2015 David Stobart; 2018 Maria Keys; 2019 Judy Dalton; 2022 Ian Jenkins; 2023 Anne Baldwin; Larraine McLean; Warren Maher; Fran Graham; 2024 Mark Collins.

#### **HIGHLY COMMENDED SERVICE AWARDS**

An award to recognise those who have demonstrated their long-term volunteer contribution to the sport of tennis in Victoria through exemplary service to multiple Tennis Victoria affiliated Clubs, Associations or Tennis Victoria. Service can be continuous or broken and should be no less than 15 years. A maximum of ten Highly Commended Service Awards are awarded per calendar year.

2023/24 Peter Gillieron, Robert Jackson, Bert Faux, Chiro Mukerjea.

#### **TENNIS SERVICE AWARDS**

An award to recognise those who have demonstrated their long-term volunteer contribution to the sport of tennis in Victoria through significant service to a Tennis Victoria affiliated Club or Association. Service can be continuous or broken and should be no less than 7 years. The number of recipients per calendar year is unlimited.

2023/24 Jill Steele, Karyn Dickens, Gail Scott, Sharon Clough, Fiona Wilson.

For a full list of Award recipients please visit: <a href="https://www.tennis.com.au/vic/recognition/serviceawards">https://www.tennis.com.au/vic/recognition/serviceawards</a>







#### **Awards**

#### 2023 VICTORIAN TENNIS AWARDS (presented in October 2023)

#### MOST OUTSTANDING CLUB OR CENTRE

Hume Tennis & Community Centre

#### **VOLUNTEER ACHIEVEMENT**

Hayden Eastwood (Castlemaine Lawn Tennis Club)

#### MOST OUTSTANDING TOURNAMENT

Australian Seniors Individual Championships

#### **SUPPORTING TENNIS - LOCAL GOVERNMENT RECOGNITION**

Wyndham City Council

#### **MOST OUTSTANDING SCHOOL**

Maribyrnong College

#### **COACHING EXCELLENCE CLUB OR CENTRE**

Tine Keown (Victorian Tennis Academy)

#### **MOST OUTSTANDING 30+ TENNIS SENIOR**

Michelle Hill

#### MOST OUTSTANDING ATHLETE WITH A DISABILITY

Heath Davidson

#### **EXCELLENCE IN OFFICIATING**

**Quincy Davis** 

#### MOST OUTSTANDING INCLUSION INITIATIVE

All Abilities Program, Ferntree Gully Tennis Club

#### JUNIOR ATHLETE OF THE YEAR (MALE AND FEMALE)

Daniel Jovanovski and Roisin Gilheany

#### **VICTORIAN PLAYER OF THE YEAR**

Heath Davidson

























#### **Awards**

#### **2024 VICTORIAN COMMUNITY TENNIS AWARDS** (presented in May 2024)

#### MOST OUTSTANDING CLUB OR CENTRE

Warrnambool Lawn Tennis Club

#### **VOLUNTEER ACHIEVEMENT**

Craig Douglas (Scoresby Tennis Centre) & Louise Thornton (Yackandandah Tennis Club)

#### MOST OUTSTANDING TOURNAMENT

2024 Open 3k Rye Tennis Club 45th Annual Australia Day Event

#### MOST OUTSTANDING SCHOOL

Heatherwood School

#### **COACHING EXCELLENCE CLUB OR CENTRE**

BTS Coaching Academy

#### **EXCELLENCE IN OFFICIATING**

Elizabeth Ross

#### MOST OUTSTANDING INCLUSION INITIATIVE

A Gay Day on the Green, Bacchus Marsh Lawn Tennis Club

#### **VICTORIAN SPIRIT OF TENNIS AWARD**

This award is to recognise a significant and valuable contribution to the advancement or popularity of the sport in any field (formerly the Victorian Centenary of Tennis Award). The recipient must be born in Victoria or have lived most of their life as a Victorian resident.

2023 Julie Fidler 2024 Susie Norton

















#### **Awards**

#### **CLUB ANNIVERSARIES**

140 Years - Albert Park Lawn Tennis Club

125 Years - Yarra Glen Tennis Club

120 Years - Somerville Tennis Club

100 Years - Greensborough Tennis Club

100 Years - Doncaster Tennis Club\*

100 Years - Mt Prospect District Tennis Association

100 Years - Maccabi Tennis Club

100 Years - Glen Iris Valley MCC Tennis Club

90 Years - Buninyong & District Tennis Association

75 Years - Doutta Galla Tennis Club

70 Years - Keon Park Tennis Club

\*Anniversary was in 2021, celebration in 2024 due to lockdowns

#### **AUSTRALIAN TENNIS AWARDS** (presented December 2023)

Coaching Excellence - Club or Centre - Tina Keown Coaching Excellence - Development - Tony Vermaak

#### VICTORIAN SPORT AWARDS (presented June 2024)

Gallaghers Community Coach of the Year
Tina Keown, Victorian Tennis Academy
VAILO Volunteer of the Year
Hayden Eastwood, Castlemaine Lawn Tennis Club













# STRATEGIC ENABLERS

### Organisational Governance

At Tennis Victoria, we continue to ensure our Organisational Governance tactics remain at the core of our operations and are continuously improved upon to ensure the effective and ethical management of all that we do. This includes:

#### **Governance Structure**

Our governance structure is well-defined, ensuring our Board of Directors, executive management team, and various committees and advisory panels remain accountable and transparent in their decision-making while adhering to our core values.

#### **Board of Directors**

Our Board of Directors exhibits a diverse range of skills and expertise to ensure the best interests of Tennis Victoria are considered. They continue to be responsible for setting our strategic direction, and overseeing our financial health, risk management, people, and culture.

#### **Policies and Procedures**

We have comprehensive policies and procedures that guide our operations and ensure we are collectively working to the best standards within our business and the sport of tennis. We regularly review our policies and procedures to ensure we are continuously evolving in line with the needs of our organisation and sport.

#### **Financial Management**

Our financial management procedures are robust and require us to participate in regular financial reporting and audits, ensuring financial accountability and transparency.

#### **Integrity and Ethics**

We are firmly committed to protecting the integrity of our sport and ensuring the best experience for all. We adhere to Tennis Australia's National Policy Framework and actively ensure all stakeholders – including board members, employees, volunteers, clubs, and partners – do the same. This includes ensuring our operations are conducted in line with the Tennis Victoria Commitment to Child Safety and the Tennis Victoria ESG Statement.

#### **Risk Management**

At all levels of the organisation, we rigorously and routinely identify and assess potential internal and external risks and implement measures to mitigate them effectively. Our Audit & Risk Committee is firmly committed to protecting the best interests of our organisation and ensuring we adhere to best practice risk management procedures.

#### **Stakeholder Engagement**

Our stakeholders continue to be amongst our highest priorities. We regularly seek feedback from our stakeholders – including players, clubs, coaches, sponsors, and the broader community – to incorporate their perspectives into our decision-making and ensure they are adequately represented.

#### **Performance Monitoring and Evaluation**

We regularly assess our performance against predefined goals and key performance indicators. This evaluation process allows us to track progress, make necessary adjustments, and identify key learnings to help us achieve our objectives.

#### **Compliance and Legal Obligations**

We actively monitor the industry for key updates to ensure our continued compliance with all applicable laws, regulations, and governance standards. We endeavour to remain in line with best practices in the sports industry and support our stakeholders through any key changes.

# STRATEGIC ENABLERS

### Digital Enablement

During 2023/24, the Tennis Victoria team has played an active role in the Tennis Australia Digital Transformation project. We must continue to leverage and advocate for the technology and digital platforms that will enhance our operations, services, and engagement with our affiliates and stakeholders. While this project is still in the early phase, some of the key activities of this project in this space include:

- Continued rollout of ClubSpark and the various modules it offers. Focussing on the online court booking
  options available to clubs and piloting a coach module, enabling the public to book and pay directly for
  classes.
- Introduction of the Competitive Player Profile (CPP) which provides players with a single view of their
  competitive play results and Universal Tennis Rating (UTR). This enabled us to reduce the number of
  duplicate profiles created across the various software platforms and ensured that all results recorded on
  these platforms were going towards a player's UTR.
- Review and rebrand of our Tennis Victoria website in line with the rollout of the new tennis brand. We've streamlined content to ensure its relevance to those wanting to engage with and find out more about the sport in Victoria.
- Expanding our digital presence through social media, sharing engaging content, highlights, and behindthe-scenes stories to connect with our community. The impact of this has been highlighted in the Profile section of this annual report.
- Continued evolution of our internal Customer Relationship Manager platform to support us in the servicing of our various stakeholders. This has helped us to streamline communications and to reduce duplication across the business while gaining greater insights into how we can continue to better support our affiliates.
- Full migration and rollout of a new EDM platform to enable appropriate messaging to stakeholders is delivered in a timely manner.

# STRATEGIC ENABLERS

### **Partnerships**

Tennis Victoria is proud to partner and collaborate with many different groups who play a pivotal role in our mission to create safe, inclusive and thriving Victorian tennis communities, enabling more people to play more often. From our partnerships with affiliates, local government, coaches, diversity and inclusion deliverers, media and sponsors, Tennis Victoria values and appreciates all support and collaboration to provide tennis playing opportunities to everyone.

We are immensely grateful to Tennis Australia, Dunlop, Infosys and the Victorian State Government for their support in 2023/24.

### MAJOR SUPPORTERS





# OFFICIAL PARTNERS





# TENNIS VICTORIA STAFF

#### **CHIEF EXECUTIVE OFFICER**

Tamatha Harding (Interim)

## **TENNIS DEVELOPMENT**

Head of Tennis Development Paul Senior (Interim)

#### **METRO NORTH WEST**

Regional Tennis Manager Michael King Metro North West

Club Development Officers:

Metro Inner North WestBronya KondziorMetro Outer North WestJarryd Cutler (PT)Club Council LiasonNancy Da Silva

#### **METRO SOUTH EAST**

Regional Tennis Manager Kelly Smith Metro South East

Club Development Officers:

Metro SouthGeorgia WiseMetro EastScott RiddleMetro Inner EastVacantClub Council LiasonAlex Fergusson

#### COUNTRY

Regional Tennis Manager Peter Bertoncini

Country
Club Development Officers:

Country North West Dean Dixon
Country South West Callum McKenzie
Country Central West Kate-lyn Perkin
Country South East Rebecca Mioduszewski
Country North East Jo Maples

#### **PLACES TO PLAY**

Places to Play Manager Fiona Young
Digital Systems Coordinator Allen Luu
Places to Play Coordinator Tim Shellcot
Club Services Officer (PT) Sandy Keyes

# **PROGRAMS AND SCHOOLS**

Programs Manager Sam Condon Schools Coordinator Sarah Green (PT)

## **COACHING**

Head of Coaching Rufus Keown

Coaching Leaders:

MetroAshley NaumannCountryJon Watson

## **PLAY**

Head of Play Vacant **Emily Smith** Competitive Play and Pathways Lead Scott Johnston Tournaments Lead Thomas Floyd **Tournaments Coordinator** Sean Spralja Competitive Play Coordinator Cam Govan State Pathways Coordinator Maria Banica Officiating Development Coordinator (TA) Natalie Allsop\* Associations Liaison

\*contract covering Tyler Krumholz

# **BUSINESS AND POLICY**

Head of Business and Policy Rebecca Costanzo
Administration and Office Manager Kellie Dunstan

#### **INCLUSION**

Inclusion Lead Adam Watson
Inclusion Coordinator Kayla Ryan
Women and Girls Coordinator (TA) Fairlie Lamond

### **PROFILE AND PARTNERSHIPS**

Head of Profile and Partnerships

Affiliate Services Lead

Events Manager & Recognition Manager

Digital Content Producer

Communications Coordinator

Gabriella Tobias

Luca Gallo

Tanya Helliar

Vacant

Tennis Victoria Staff (At June 30 2024):

Thank you to the following people who were part of the team at Tennis Victoria throughout 2023/24:

Adam Crameri, Stephanie Eshak, Stephanie Augustes, Samuel Begg, Madeleine Sheedy, Madeline Bosanko, Sam Barr, Jim Lekkas, Jaide Collins, Christine Mravlek – Bonello, Michelle Barnes, Bree Sharp, Andrew Reynolds, Shelly Hart, Claudia Haeger, Shivam Nawani and Chloe Green.

# **BOARD & COMMITTEES**

# **TENNIS VICTORIA BOARD**

PresidentJacqui PironeVice PresidentKathryn JollyTreasurerAndrew MacNeill

**Directors** John Bailey

Kane Dewhurst Nadine Maloney

Chris Mitchell (from October 2023)

Richard Scott Fiona Walker

Phil Crouch (Treasurer to October 2023)
Virginia Wallace (Director to October 2023)

## **AUDIT & RISK COMMITTEE**

# Rebecca Rosario (Chair)

Drossos Haramantas (to Dec 2023)

Fiona Walker Andrew MacNeill

John Bailey (from Nov 2023) Phil Crouch (to Oct 2023)

#### **NOMINATIONS COMMITTEE**

Bron Parry (Chair to April 2024)

Stewart Fenton

Ralph Muir-Morris

Fiona Walker (from Nov 2023)

Nadine Maloney (from Nov 2023)

Kathryn Jolly (to Nov 2023) Richard Scott (to Nov 2023)

# COMPETITIVE PLAY COMMITTEE

Kane Dewhurst (Chair)

Ken Young

Phillip Goodman

Peter Mercato

**Andrew Peake** 

Graham Charlton (from Feb 2024)

Aidan Fitzgerald (from Feb 2024)

Robyn Allen (from Feb 2024)

Chris Ritchie (from Feb 2024) Mark Buttifant (to Jan 2024)

Alana Darnahy (ta Jan 2024)

Alana Parnaby (to Jan 2024)

Charlie Tulloch (to Oc 2023)

Natalie Allsop (to Jan 2024)

# Associations / Regions Advisory Panel (commenced February 2024)

Robert Jackson, Graham Charlton, Chris Ritchie, Billie-Jean Fitcher, Aaron Sharpe, Theo Robolas, Sarah Crossman, Gary Leech

# Match Day Panel (commenced February 2024)

Phillip Goodman, Emma Kate McCarthy, Peter Fotiadis

# **FINANCIAL REPORT**

Victorian Tennis Association Inc. ABN 29 757 304 158 Trading as Tennis Victoria

Directors' Report for the year ended 30 June 2024

#### **BOARD OF DIRECTORS' REPORT**

The Board of Directors as per the Constitution submit the financial report of the Victorian Tennis Association Inc. for the financial year ended 30 June 2024.

#### **BOARD MEMBERS**

The names of members throughout the year and at the date of this report are:

- Jacqueline Pirone (President)
- Kathryn Jolly (Vice President)
- Andrew MacNeill (Treasurer)
- Kane Dewhurst
- · Richard Scott

- John Bailey
- · Fiona Walker
- Phil Crouch (Ceased term lapsed 11th October 2023)
- Virginia Wallace (Ceased term lapsed 11th October 2023)
- Chris Mitchell (from 11th October 2023)
- Nadine Maloney (from 11th October 2023)

#### **PRINCIPAL ACTIVITIES**

The principal activities of the association during the financial year were the promotion and development of the game of tennis in Victoria. These activities were conducted under the registered trading name of Tennis Victoria.

#### SIGNIFICANT CHANGES

Adam Crameri resigned as CEO, effective 17 January 2024.

The Tennis Victoria Board appointed Tamatha Harding as Acting CEO, effective 14 December 2023 until 25 August 2024.

The Tennis Victoria Board appointed Kim Kachel as CEO, effective 26 August 2024.

No other significant changes in the nature of these activities has occurred during the year.

#### **OPERATING RESULT**

The financial result for the year ended 30 June 2024 was a surplus of \$109,900 (2023: \$338,659 surplus).

The Association continues to take a conservative approach to the financial management of the organisation, and its long-term planning continues. The Association is reliant on Tennis Australia and affiliation fees from its members as the principal source of funding to support the Association's operations, staffing and programming. In addition, the Association continues to focus on the strengthening of relationships, service delivery and products across our affiliates. There has also been an increase in the focus of Tennis Victoria-sanctioned competition and event delivery. Throughout this coming period, the Association will continue to focus on maximising its support of Affiliates, minimising its costs and managing its cash position.

The Association will continue to explore ways to encourage and facilitate the growth and success of tennis clubs and coaches and to assist councils in investing in sustainable tennis venues. At the same time, the Association will ensure it takes all appropriate steps to promote the well-being and development of its employees.

Signed in accordance with a resolution of the Members of the Board.

**Jacqueline Pirone** 

President

Date: 11 September 2024

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2024

	NOTE	2024	2023
		\$	\$
_			
Revenue	_	1,651,464	1,483,927
Total Revenue	2	1,651,464	1,483,927
Other income		4,505,546	5,176,277
Total other income	2	4,505,546	5,176,277
Total income		6,157,010	6,660,204
Expenses			
Participation			
Grants to Affiliates		120,844	52,152
Programs		225,059	1,076,700
		345,903	1,128,852
Tennis Operations			
Competitions and events		733,606	500,077
Player development		52,419	27,970
		786,025	528,047
Corporate Services			
Employee benefits		4,216,514	4,097,758
Insights & communications		325,380	134,354
Depreciation & amortisation		139,320	133,673
Administration		558,785	584,985
		5,239,999	4,950,769
Total Expenses		6,371,927	6,607,668
Finance income		370,975	331,948
Finance costs		(46,158)	(45,826)
Net finance surplus for the year	3	324,817	286,122
Surplus for the year		109,900	338,659
Total comprehensive income attributable to member	rs	109,900	338,659

The statement of profit or loss and other comprehensive income is to be read in conjunction with the notes to the financial statements.

# STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

	NOTE	2024	2023
		\$	\$
Assets			
Cash and cash equivalents	6	1,420,536	1,855,952
Trade receivables and other assets	7	114,910	95,364
Other current assets	8	57,463	61,429
Total current assets		1,592,909	2,012,745
Financial assets	9	2,808,669	2,494,075
Property, plant and equipment	10	4,948	10,258
Right-of-use assets	11	670,925	705.648
Total non-current assets		3,484,542	3,209,981
Total assets		5,077,451	5,222,726
Liabilities			
Trade and other payables	12	378,075	572,370
Employee benefits payable	13	435,557	449,475
Lease liabilities	14	132,850	113,585
Total current liabilities		946,482	1,135,430
Employee benefits payable	13	71,072	90,531
Lease liabilities	14	598,486	645,254
Total non-current liabilities		669,558	735,785
Total liabilities		1,616,040	1,871,215
Net assets		3,461,411	3,351,511
Members' Equity			
General reserve		2,910,861	2,689,213
Accumulated surplus		550,550	662,298
Total members' equity		3,461,411	3,351,511

<sup>\*</sup>The statement of financial position is to be read in conjunction with the notes to the financial statements.

# STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2024

	ACCUMULATED SURPLUS \$	GENERAL RESERVE* \$	TOTAL \$
Balance at 1 July 2022	517,129	2,495,723	3,012,852
Surplus attributable to members	338,659	-	338,659
Transfer to General Reserve	(193,490)	193,490	-
Balance at 30 June 2023	662,298	2,689,213	3,351,511
Balance at 1 July 2023	662,998	2,689,213	3,351,511
Surplus attributable to members	109,900	-	109,900
Transfer to General Reserve	(221,648)	221,648	-
	550,550	2,910,861	3,461,411
Delenes et 20 lune 2004			

Balance at 30 June 2024

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2024

	NOTE	2024	2023
		\$	\$
Cash flows from operating activities			
Receipts from affiliates		1,156,270	1,071,125
Operating grants receipts		4,949,961	5,198,078
Payments to suppliers and employees		(6,561,331)	(6,549,485)
Interest received		153,563	96,255
Net cash provided by operating activities		(301,537)	(184,027)
Cash flows from investing activities  Dividends & distributions received		73,417	127,267
Payments for investment management		(15,262)	(14.128)
Purchase of investments		(537,525)	(593,491)
Proceeds from disposal of investments		503,178	656,105
Net cash provided by investing activities		23,808	175,753
Cash flows from financing activities			
Lease cash outflows (principal and interest)		(157,687)	(148,451)
Net cash used in financing activities		(157,687)	(148,451
Net decrease in cash and cash equivalents		(435,416)	(156,725)
Cash and cash equivalents at 1 July		1,855,952	2,012,67
Cash and cash equivalents at 30 June	6	1,420,536	1,855,952

<sup>\*</sup>The statement of cash flows is to be read in conjunction with the notes to the financial statements.

<sup>\*</sup>The General Reserve is equal to the value of the investment portfolio as at the reporting date, updated annually.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

The financial statements cover Victorian Tennis Association Inc. ('Association') as an individual entity. Victorian Tennis Association Inc. is an association incorporated in Victoria and operating pursuant to the Associations Incorporation Reform Act 2012.

The registered office of the association and principal place of business is:

AAMI Park, Olympic Boulevard Melbourne VIC 3000

The Association is a not-for-profit entity and the principal activities of the Association during the course of the financial year were the promotion and development of the game of tennis in Victoria.

# NOTE 1 SUMMARY OF MATERIAL ACCOUNTING POLICIES

#### Basis of preparation

The financial statements are Tier 2 general purpose financial statements which have been prepared in accordance with the Associations Incorporation Reform Act 2012, AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For Profit and Not-for-Profit Tier 2 Entities. These financial statements comply with Australian Accounting Standards – General Purpose Financial Statements – Simplified Disclosures for For-Profit and Non-for-Profit Entities.

The financial statements were approved by those charged with governance as per the constitution on 11 September 2024.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The financial statements have been prepared in Australian dollars which is the Association's functional and presentation currency. All values are rounded to the nearest dollar.

### **Accounting policies**

#### (a) Income Tax

The Association is exempt from income tax.

## (b) Plant and Equipment

Plant and equipment is measured on the cost basis and is therefore carried at cost less accumulated depreciation and any accumulated impairment losses.

#### Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable assets are:

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

#### (c) Leases

At inception of a contract, the Association assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Association uses the definition of a lease in AASB 16.

## (i) As a lessee

Initial recognition and measurement

At commencement or on modification of a contract that contains a lease component, the Association allocates the consideration in the contract to each lease component on the basis of its relative standalone prices. However, for the leases of property the Association has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Association recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated straight-line method from using the commencement date to the end of the lease term. unless the lease transfers ownership of the underlying asset to the Association by the end of the lease term or the cost of the right-of-use asset reflects that the Association will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Association's incremental borrowing rate. Generally, the Association uses its incremental borrowing rate as the discount rate.

The Association determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payment
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Association is reasonably certain to exercise, lease payments in an optional renewal period if the Association is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Association is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Association's estimate of the amount expected to be payable under a residual value guarantee, if the Association changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in substance fixed lease payment.

Short-term leases and leases of low-value assets The Association has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Association recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

At inception or on modification of a contract that contains a lease component, the Association allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

# (d) Financial Instruments Initial recognition and measurement

Trade receivables issued are initially recognised when they originated. All other financial assets and financial liabilities are initially recognised when the Association becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit & loss, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

#### Classification and subsequent measurement

On initial recognition, the Association classifies its financial assets into the following categories, instruments measured at:

- amortised cost:
- fair value through profit or loss FVTPL; and
- fair value through other comprehensive income
   equity instrument (FVOCI equity).

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Association may irrevocably elect to present subsequent changes in the investment's fair value in OCI. This election is made on an investment-by-investment basis. The Association doesn't hold equity instruments - fair value through other comprehensive income.

All financial assets not classified as measured at amortised cost or FVOCI are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Association may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

#### Financial assets - Business model assessment

The Association makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. Due to the nature of activities of the Association the main business model within the Association is to hold assets to collect contractual cash flows.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Association's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Financial assets - Assessment whether contractual cash flows are solely payments of principal and interest

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Association considers the contractual terms of the financial asset. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

A prepayment feature is consistent with the solely payments of principal and interest criterion if the prepayment amount represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable additional compensation for early termination of the contract.

# Financial assets - subsequent measurement and gains and losses

Financial assets at FVTPL

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

#### Financial assets at amortised cost

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

## (e) Impairment of Assets

## Non-financial assets

At the end of each reporting period, the Association assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss. Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

## (f) Employee Benefits (AASB 119)

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Benefits expected to be settled greater than one year have been discounted to reflect fair present value.

## (g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks and other financial institutions, and other short-term, highly liquid investments with original maturities of three months or less.

# (h) Revenue and Other Income Revenue recognition policy for revenue from contracts with customers

Grant income from Government and Tennis Australia

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligation is satisfied. This is generally the case for the monies from the Government and the performance obligations are varied based on the agreement.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the revenue is recognised based on either cost or time incurred which best reflects the transfer of control.

#### Affiliation fees

Revenue from affiliation fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

# Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations

Grant income

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but may be property which has been donated or sold to the Association at significantly below its fair value.

Once the asset has been recognised, the Association recognises any related liability amounts. Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

# Significant estimates and judgements relating to revenue

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the Association, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Association have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made.

If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

## (i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

# (j) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

## (k) Provisions / Employee Benefits

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

# (I) Income Received in Advance / Congtract Liabilities

The liability for income received in advance represents the unutilised amounts of income received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the funds. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date.

#### (m) General Reserve

The purpose of the General Reserve is to distinguish funds accumulated by the Association as part of its investment portfolio separately to those accumulated through operating activities. The General Reserve is equal to the total value of the investment portfolio as at the reporting date, represented as 'cash investments' in Note 6 and 'financial assets' in Note 9.

## (n) Key Estimates - Impairment

The Association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

#### (o) New accounting standards and interpretations not yet adopted

There are no standards or amendments that have been issued but not yet effective that are expected to have a significant impact on the Association.

The Association has not adopted, and currently does not anticipate adopting any standards prior to their effective dates.

NOTE 2 REVENUE AND INCOME	2024	2023	
	<u> </u>	\$	
Revenue from contracts with customers - AASB 15			
Membership & Affiliation fees	1,051,155	973,750	
Sponsorship	133,862	153,920	
Competitions and tournaments entry fees	349,109	273,706	
Other revenue	117,339	82,551	
	1,651,464	1,483,927	
Timing of revenue recognition			
Services transferred at point in time	466,448	356,257	
Services transferred over time	1,185,017	1,127,670	
	1,651,464	1,483,927	
Interest recognised under AASB 1058 Income of NFP entities			
Government grants (operating)			
Department of Education and Training (Vic)	79,762	997,814	
Department of Jobs, Skills, Industry and Regions (DJSIR)	29,325	165,596	
Visit Victoria	21,000	-	
Mildura Rural City Council	12,273	-	
Tennis Australia funding	4,363,186	4,012,867	
Revenue and income from continuing operations	6,157,010	6,660,204	

NOTE 3 NET FINANCE INCOME/(COSTS)	2024	2023	
	\$	\$	
Interest received	153,563	96,255	
Dividends & distributions received	81,993	127,267	
Unrealised gain/(loss) on investment	114,028	128,404	
Capital (deficit) /surplus on disposal of assets	21,391	(19,978)	
Finance income	370,975	331,948	
Investment management fees	-		
Interest on lease liabilities	(15,262)	(14,128)	
Finance costs	(30,896)	(31,698)	
	(46,158)	(45,826)	
Net finance income			
	324,817	286,122	

NOTE 4 KEY MANAGEMENT PERSONNEL COMPENSATION	2024	2023
	\$	\$
Short-term employee benefits	963,179	876,135
Post-employment benefits	100,116	85,592
Total key management personnel compensation	1,063,295	961,727

Key management personnel includes the CEO and Leadership Team.

NOTE 5 AUDITOR'S REMUNERATION	2024	2023
	\$	\$
Remuneration of the auditor of the Association for auditing or reviewing		
the financial report	19,000	13,900
Total auditors' remuneration	19,000	13,900

NOTE 6 CASH AND CASH EQUIVALENTS	2024	2023	
	<u> </u>	\$	
Operating cash	1,257,362	1,599,833	
Term deposit	60,982	60,982	
Cash investments	102,192	195,137	
Total cash and cash equivalents	1,420,536	1,855,952	

NOTE 7 TRADE AND OTHER RECEIVABLES	2024	2023
	\$	\$
Trade debtors	70,410	52,902
Other debtors	44,500	42,462
Total trade and other receivables	114,910	95,364

	GROSS AMOUNT	PAST DUE AND IMPAIRED	PAST DU	E AND NOT	WITHIN INITIAL TRADE TERMS	
			1 - 30	31 - 60	>60	
2023	\$		\$	\$	\$	\$
Trade debtors	52,902	-	20,627	2,220	2,761	27,294
Other receivables	42,462	-	-	-	-	42,462
Total	95,364	-	20,627	2,220	2,761	69,756
2024						
Trade debtors	70,410	-	20,675	1,464	29,111	19,160
Other receivables	44,500	-	-	-	-	44,500
Total	114,910	-	-	1,464	29,111	63,600

NOTE 8 OTHER CURRENT ASSETS	2024	2023
	\$	\$
Accrued income	12,791	49,824
Prepayments	44,472	11,605
Total other current assets	57,463	61,429

NOTE 9 FINANCIAL ASSETS	2024	2023
	\$	\$
Listed investments designated as fair value through profit or loss	507,020	399,525
Managed investments designated as fair value through profit or loss	2,301,649	2,094,550
Total financial assets	2,808,669	2,494,075

NOTE 10 PLANT AND EQUIPMENT	2024	2023
	\$	\$
Office equipment at cost	54,649	54,649
Office equipment accumulated depreciation	(50,241)	(45,767)
	4,408	8,882
Furniture and fittings at cost	228,986	232,196
Furniture and fittings accumulated depreciation	(228,446)	(230,820)
	540	1,376
Technical & tournament equipment at cost	11,473	11,473
Technical & tournament equipment accumulated depreciation	(11,473)	(11,473)
	-	-
Total plant and equipment	4,948	10,258

	OFFICE EQUIPMENT	FURNITURE & FITTINGS	TECHNICAL EQUIPMENT	TOTAL
2023	\$	\$	\$	\$
Balance at the beginning of year	15,957	3,201	666	19,824
Depreciation & amortisation expense	(7,075)	(1,824)	(666)	(9,566)
Carrying amount at the end of the year	8,882	1,377	-	10,258
2024				
Balance at the beginning of year	8,882	1,377	-	10,258
Depreciation & amortisation expense	(4,474)	(836)	-	(5,310)
Carrying amount at the end of the year	4,408	541	-	4,948

NOTE 11 RIGHT-OF-USE ASSETS	2024	2023
	\$	\$
Property	1,236,073	1,150,943
Accumulated amortisation charges	(576,352)	(448,359)
	659,721	702,584
Equipment	3,676	34,214
Additions to right-of-use assets	10,480	10,480
Accumulated amortisation charges	(2,952)	(41,630)
	11,204	3,064
Total right-of-use assets	670,925	705,648

The Association leases a property and a photocopier. The property lease, Melbourne Rectangular Stadium, runs until 2029 and has no further extension options. The printer lease operates until November 2026 and has no extension options.

**LEASES UNDER AASB 16** 

INTEREST ON LEASE LIABILITIES	2024 \$	2023 \$
Property	30,430	31,527
Equipment	466	171
	30,896	31,698

NOTE 12 TRADE AND OTHER PAYABLES	2024	2023
	\$	\$
Trade creditors and accruals	302,227	461,162
Other income received in Advance / Contract Liabilities	75,848	111,208
	378,075	572,370

NOTE 13 EMPLOYEE BENEFITS PAYABLE	2024 \$	<b>2023</b> \$
Current		
Provision for long-service leave	169,578	181,270
Provision for annual leave	265,979	268,205
	435,557	449,475
Non-Current		
Provision for long-service leave	71,072	90,531
	71,072	90,531

	2024	2023
NOTE 14 LEASE LIABILITIES	\$	\$
Current		
Property	128,23	6 110,481
Equipment	4,61	3,104
	132,85	0 113,585
Non-current		
Property	591,90	9 645,254
Equipment	6,57	7 -
	598,48	645,254

The following table sets the terms and repayment schedule for right-of-use assets held by the Association.

			2024 \$	2023 \$
	Nominal interest rate	Years of maturity	Carrying amount	Carrying amount
Lease liabilities	4.00%	Between 1 and 6 years	731,336	758,839
Less than one year			158,871	140,878
One to five years			621,820	551,034
More than five years			25,625	160,718
			806,316	852,630

### **NOTE 15 RELATED PARTY TRANSACTIONS**

Tennis Victoria is a Member Association of Tennis Australia (TA) and receives shared services benefits from TA. These benefits include accounting, human resources, legal, information technology and integrity and compliance resources. These services were provided for nil consideration.

The Board Members do not receive any remuneration for their activities as Board Members other than reimbursement of expenses incurred in the performance of their duties as Board Members.

Phil Crouch is Managing Director of catering company Chargrill Charlies. The following transactions between Tennis Victoria and Chargrill Charlies occurred during the financial year before Phil's term as a Board Member ceased on 11th October 2023:

- Services purchased from the entity controlled by the related party: \$1,487 excluding GST (financial year 2023: \$1,465)
- Services sold to the entity controlled by the related party: nil

### **NOTE 16 FINANCIAL RISK MANAGEMENT**

The Association's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable. The Association does not have any derivative instruments at 30 June 2024. The main risks the Association is exposed to through its financial instruments are liquidity risk and credit risk.

## **Liquidity risk**

The Association manages liquidity risk by monitoring forecast cash flows.

#### Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the Statement of Financial Position and notes to the financial statements. The Association does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Association.

NOTE 17 CONTINGENT LIABILITIES	2024	2023
	\$	\$
Contract Performance Guarantee	60,982	60,892

The amount is in regard to the Association's lease agreement to Melbourne & Olympic Parks Trust.

#### **NOTE 18 ECONOMIC DEPENDENCY**

The Association, being an associate member of Tennis Australia Limited, receives grant funding from Tennis Australia Limited that forms an integral part of the funding required for the Association to achieve its short and long term objectives.

In the unlikely event that grant funding from Tennis Australia Limited should cease, or be reduced, it is the view of the officers that the Association would still be able to continue meeting the above objectives, albeit to a lesser extent.

#### **NOTE 19 SUBSEQUENT EVENTS**

Subsequent to 30 June 2024, a legal matter has arisen that could possibly result in costs to be incurred in future periods. At this point, due to the inherent uncertainty of this matter including any financial effects, no provision has been recognised in relation to this matter in the financial statements.

#### STATEMENT BY THE DIRECTORS

In the opinion of those charged with governance as per the constitution of Victorian Tennis Association Inc.

- (a) the financial statements and notes set out on pages 39 to 52, are in accordance with the Associations Incorporation Reform Act 2012, including:
- (i) fair presentation of the financial position of the Association as at 30 June 2024 and of their performance, for the financial year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Associations Incorporation Reform Act 2012.
- (b) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of those charged with governance as per the constitution and is signed for and on behalf of the Board by:

**Jacqueline Pirone** 

President

Date: 13 September 2024





Level 35, 600 Bourke St Melbourne VIC 3000 E: info@nexiamelbourne.com.au P: +61 3 8613 8888 F: +61 3 8613 8800

nexia.com.au

# **Independent Auditor's Report**

# To the Members of Victorian Tennis Association Incorporated

# Report on the Audit of the Financial Report

# **Opinion**

We have audited the financial report of Victorian Tennis Association Incorporated (the Association), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2024, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards.

We declare that management's use of the going concern basis in the preparation of the financial statements of the Association is appropriate.

# Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

## Other information

Those charged with governance are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2024 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If,



based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact. We have nothing to report in this regard.

# Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

# Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by those charged with governance.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to



events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the
disclosures, and whether the financial report represents the underlying transactions and events
in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Nexia Melbourne Audit Pty Ltd Melbourne

Nouna

Andrew Wehrens Director

Chelmeno.

Dated this 13th day of September 2024



# **Tennis Victoria**

AAMI Park Olympic Boulevard Melbourne, Victoria 3001 Locked Bag 6001 Richmond, Victoria 3121 T (03) 8420 8420 E tennisvicinfo@tennis.com.au

# tennis.com.au/vic



facebook.com/tennisvic





Tennis Victoria