

# TA Advisory Groups

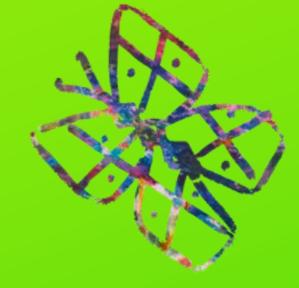




### Tennis Australia acknowledges that the AO is held on Wurundjeri Woi Wurrung Country and we extend our respects to Elders past and present and to all First Nations People.



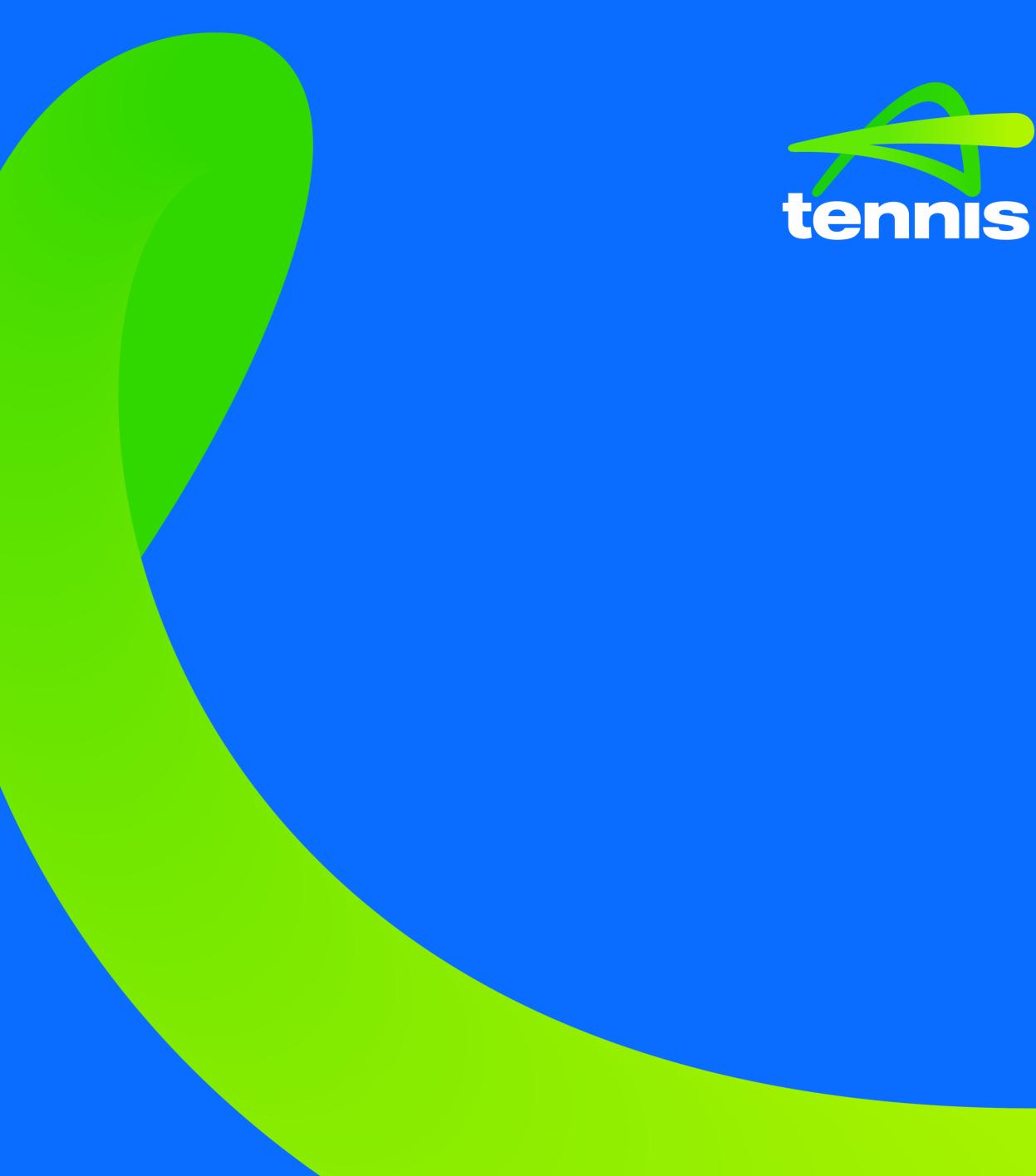






## Purpose

The aim of the LGBTQ+, First Nations & All Abilities Advisory Groups is to provide Australian Tennis advice on strengthening the representation and inclusion of people from diverse communities within the tennis community across Australia, and to contribute to ongoing development and implementation of policies, initiatives and events.



## **All Abilities Advisory Group Members**





### **Rob Fletcher**

Rob Lost 96% of vision due to genetic illness in 2009. He is lovingly supported by his wife Felicity and Guide Dog Hamish.

Rob participated in the first 'All Abilities Day' at the Australian Open in 2023, which was also the first time this event has taken place at any Grand Slam in the world.

Rob has assisted in updating coaches' resources to include accessibility content and is a qualified TA coach and current Blind/Low Vision tennis player.

### Johanna Garvin

In 2017 Johanna's short film, The Milky Pop Kid - made with funding from Information and Cultural Exchange, Accessible Arts and Screen NSW was selected to be screened at the Sydney Film Festival, it was Highly Commended and was shown as part of Screenability.





### Warrick Nicol

Warrick Served as the Tournament Director for 5 years of the Qld Wheelchair Open and worked with **Sporting Wheelies and Disabled** Association Inc. for about 7 years.

This experience opened his eyes to what the term 'inclusive' really means. Warrick is a parent of a child with disability and has extensive knowledge of tennis from a club and Member Association context.

### **Francy Kyriacou**

Growing up on the court, Francy played nationally as a junior and now gives back to the community through her work with the next generation of athletes.

Specialising in Hot Shots, Cardio Tennis, Sport Psychology and Mentoring, Francy has been diagnosed with MS and has started a Tennis program in Adelaide for those living with MS.

## **All Abilities Advisory Group Members**





### Nathan Kirby

Nathan is a Board advisor for 'The Field', an AI-driven disability recruitment platform that matches people with disability with accessible and inclusive employers.

He became involved in The Field following negative experiences when initially interviewing for roles upon being medically retired from the Air Force in his early 30s.

### **Archie Graham**

Archie is a PWII Professional Tennis

Player and a Qualified Tennis Coach. Archie has 8 x Australian Singles Championships, 6 x World Singles Championships, and held World No.1 player with an intellectual disability for 4 years until 2019. He regained World No. 1 in 2023. Archie also holds 4x World Doubles Championships, 3x Australian Doubles Championships.





### Marita Morgan

Marita is the adaptive tennis and inclusion manager as well as facility manager at City Community Tennis, and coordinates the Adaptive Tennis program as well as the other community programs that are run at City Community Tennis.

Marita has been instrumental in the establishment of Para Standing Tennis and currently plays both Para Standing and Wheelchair Tennis.

### Kim Kavanagh

Kim recently left Expression Australia, two months shy of 28 years.

She has played basketball and netball on a local, regional and state level for both deaf and hearing teams and has played basketball on an international level for the Deaflympics four times.

Kim was also one of the two Australian Captains for the 2005 Deaflympic Team, also taking the role of flag bearer.

## **First Nations Advisory Group Members**





### **Donna Coady**

A proud Biripi woman, living and working on the lands of the Awabakal people. Donna is deeply committed to her culture and community, and wholeheartedly dedicated to advancing the interests of First Nations people in sports and recreation. Donna has experience spanning over 25 years within the NSW Government sporting industry.

### **Kyle Vander Kuyp**

An Olympian and proud Yuin and Worimi man, Kyle is dedicated to mentoring and driving initiatives related to Indigenous mental health and wellbeing and bridging the education and workplace gap for Indigenous Australians.





### Nathan Appo

Nathan is a proud Mamu man from Innisfail, Far North Queensland, with connection to Goreng Goreng and Bundjalung Nations.

Nathan worked with First Contact Youth Corporation and The Sports & Cultural Festival at Whites Hill, Brisbane. He is now the Manager of the Partnerships team of Deadly Choices, through The Institute for Urban Indigenous Health Ltd.

### Naomi Prior

Naomi Prior is a proud descendant of the Birri-Gubba people in North Queensland.

Naomi brings a wealth of experience and a deep commitment to community well-being to her current role as the Head of Events and Corporate Services at Kinaway Chamber of Commerce.

## **First Nations Advisory Group Members**





### **Cleveland McGhie**

Co-owner/founder of Yaali Collective, is a Wiradjuri man from the Dharawal community in the Illawarra. Cleveland has a deep understanding and respect for his culture and diversities of Aboriginal cultures. Cleveland has worked in various executive positions across different sectors, including education, justice and health.

### **Lilly Stanton**

A Gunnaikurnai woman born and raised on her country in East Gippsland Victoria and a proud single mum to a 15-year-old son with autism.

Her son found his passion for tennis while they were in living in remote Western Australia and Lilly has been advocating for inclusive pathways in the sport ever since.





#### **Courtney Fewquandie**

A proud Butchulla and Gubbi Gubbi woman from the Wide Bay and Sunshine Coast region in Queensland.

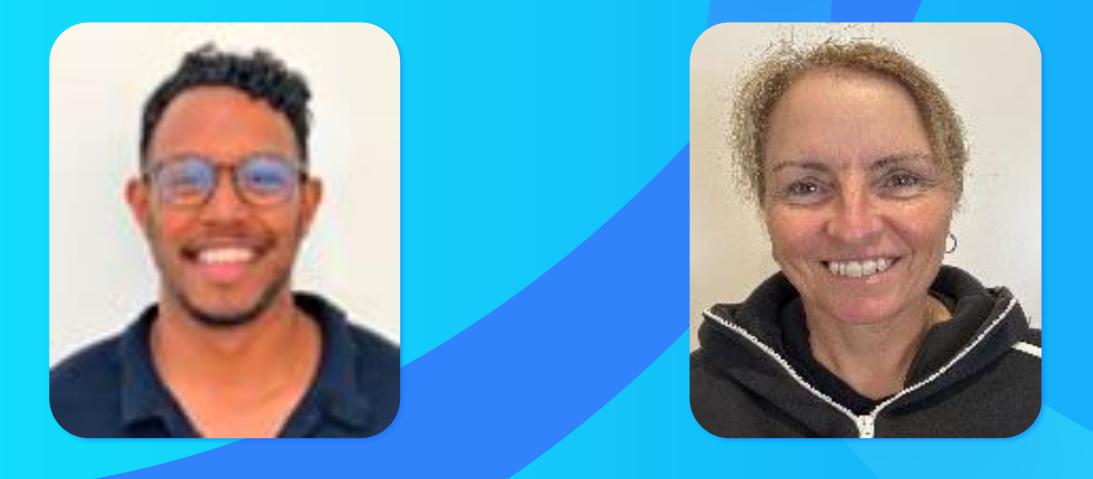
Courtney has been involved in many community engagement roles in sport as is currently the General Manager of **First Nations Football at Football** Australia with previous work with Queer Sporting Alliance and Cricket Australia.

### Adam Lasky

Adam is from the Wathaurong country which is South West Victoria (Geelong). Adam is a full-time tennis coach in Geelong coaching out of Geelong Grammar School, Leopold Tennis Club, and Geelong West Tennis Club.

Adam has worked with the Evonne Goolagong Foundation for 6 + years, running come and try days around the country.

### LGBTQ+ Advisory Group Members



### Kris Balakrishnan

Kris is a former professional ATP tennis player reaching a career best ranking of 764. Kris works as the senior partner, diversity and inclusion strategy and governance, for the NSW Department of Planning and Environment.

As a member of the LGBTQ+ community and with his playing history, Kris brings a unique intersectional perspective into the role and impact of inclusion in sport for people from diverse backgrounds.

### Kerrie Clarke

Kerrie has been working in the police force for 20 years. In her spare time she enjoys playing tennis in grade 1 pennant as well as competing in tournaments.

Kerrie also has been playing football for the past 10 years, as a midfielder and forward.





### **Mitch Groenewald**

Mitch is passionate about increasing health outcomes for young people.

They have a background in health promotion, working across the road safety, LGBTQIA+ and youth sectors, designing programs and events for young people to thrive.

Mitch is particularly passionate about LGBTQIA+ young people not only imagining an optimistic future but having access to a joyful and connected present surrounded by a supportive community.

### **Tyler Juel**

Tyler is a proud gay man who came out at 16 and has been unapologetically living his best life since then. He's Korean born, American raised and dual Australian citizen.

He has raised millions of dollars for causes he cares deeply about in the charity sector over the last 20 years. He currently works at the Newtown Neighbourhood Centre overseeing Fundraising and Marketing.

Tyler is also the president of Tennis Sydney, Australia's largest LGBTQIA+ sports club.

### LGBTQ+ Advisory Group Members



#### **Alastair Lawrie**

Alastair Lawrie is the Director of Policy and Advocacy at the Public Interest Advocacy Centre in Sydney. He lives on Dharawal land in Wollongong with his partner Steve.

He is a Board Member of LGBTIQ+ Health Australia, Board Member of Twenty10, and Board adviser to Just Equal Australia.

Alastair has been a long-term advocate for LGBTIQ+ rights in Australia, as well as a long-term tennis fan.

### **Emma-Louise Seal**

Dr Emma Seal is a research fellow in the School of Global, Urban and Social Studies RMIT University. Emma's interdisciplinary research expertise intersects sociology, humanities and critical theoretical approaches and broadly focuses on examining health and social inequalities.

Emma has conducted applied research in a variety of contexts, including people's lived experience of mental and physical health, inclusion and diversity in sport and leisure, the politics of the moving body, and the prevention of violence against women.





### **Michelle Sheppard**

Michelle Sheppard, affectionately known as "Mama Mish," is a leader in gender equity. Her own path as a transgender woman has given her a unique perspective, providing her with insight into the complex issues of gender bridging.

Michelle is distinguished by her unwavering commitment to turning her experiences into a source of knowledge and inspiration for those beginning their own journeys.

### **Yvonne Fantin**

Yvonne is a Tennis Australia Level 2 Club Professional qualified coach with over 20 years of coaching experience and thirty-five years of playing experience.

Yvonne has established Topseed Tennis as one of Australia's leading tennis academies. Topseed Tennis operates from three locations in the Northern Suburbs of Melbourne and has a strong focus on growing our sport from a grassroots level and providing playing opportunities for people all ages, backgrounds, and abilities.